



United States
Department of
Agriculture

**FARM SERVICE AGENCY
CIVIL RIGHTS ACCOUNTABILITY POLICY
AND PROCEDURES STATEMENT**

Farm and Foreign
Agricultural
Services

Farm Service
Agency

1400 Independence
Ave, SW
Stop 0510
Washington, DC
20250-0510

The Farm Service Agency (FSA) is fully committed to the Federal goal of equal opportunity in employment for all employees and applicants regardless of race, color, national origin, sex, religion, age, disability, sexual orientation, marital or family status, political beliefs, parental status, or protected genetic information.

FSA must reflect an environment that is free of discrimination and harassment of any kind. This means that Agency officials, managers and other employees will be held accountable for civil rights and misconduct violations. The Department's Office of Civil Rights (CR) has published Departmental Regulation (DR) 4300-010, "Civil Rights Accountability Policy and Procedures" to strengthen existing civil rights policies within the United States Department of Agriculture (USDA).

Agencies are required by USDA CR to provide this notice to each FSA employee. This DR can be found at <http://www.ocio.usda.gov/directives/files/dr/DR4300-010.pdf>. Upon receipt of this policy letter, all Washington, D.C., State, District and Service Center managers must print this DR and provide it to all employees under their span of management.

Publication: This policy should be posted in conspicuous locations throughout the workplace.

Jan. 9, 2008

Teresa C. Lasseter
Administrator