

UNITED STATES DEPARTMENT OF AGRICULTURE

Farm Service Agency
Washington, DC 20250

Notice AO-1654

For: State Offices and Service Centers

Counties With a Population of 10 Percent or More Minority Principal Operators

Approved by: Acting Deputy Administrator, Field Operations



1 Overview

A Background

All COC's and Service Centers are required to make certain there is the fair representation of underserved (racial and ethnic minority) producers in the area over which COC has jurisdiction. FSA uses the most recent NASS Census of Agriculture data to identify counties with a 10 percent or more population of racial and ethnic minority principal farm and ranch operators. The counties identified using NASS Census of Agriculture data are **required** to make an extra effort to obtain minority nominees for COC election. Both racial and ethnic minority producers will be included in all efforts to increase diversity in COC's. Minority producers and their organizations **must** be encouraged by all counties to file FSA-669A for themselves, an individual, or for a candidate of their choice.

B Purpose

This notice:

- provides a list of counties with a 10 percent or more population of racial and ethnic minority principal operators based on the NASS 2012 Census of Agriculture
- requires COC's from jurisdictions within any listed county to make an extra effort to obtain a minority candidate for the 2016 COC election.

Counties identified in Exhibit 1 were determined by using the NASS **2012** Census of Agriculture data based on minority principal operator statistics for each county in the nation.

| Disposal Date | Distribution |
|------------------|---|
| December 1, 2016 | State Offices; State Offices relay to Service Centers |

6-14-16

Notice AO-1654

2 Service Center Action

A FSA-669A Deadline

The deadline for all FSA-669A's is **COB August 3, 2016**.

B Requirement for an Underserved Nominee

While female nominees are encouraged, Service Centers located in a county listed in Exhibit 1 are **required** to have an ethnic **minority** nominee, based on race and/or ethnicity, **not** gender. This requirement may be waived by the State Office if there is:

- adequate documentation that the Service Center performed extensive COC election outreach with respect to racial and ethnic minority producers
- a racial and ethnic minority voting COC member currently serving whose term will carry into 2016.

If, after all efforts by COC and Service Centers are exhausted and a racial or ethnic minority candidate is not nominated, the requirement can be met by a female underserved candidate.

Alternates, minority advisors, and SDA-appointed voting members do **not** meet this requirement.

3 State Office Action and Contacts

A State Office Action

State Offices shall ensure that each Service Center with a county listed in Exhibit 1 obtains a ethnic minority or female candidate **before** the end of the nomination period.

B Contacts

If there are questions about this notice, contact the following.

| IF located in a... | THEN contact... |
|--------------------|-------------------------------------|
| Service Center | State Office |
| State Office | Jean Knight, DAFO, at 202-720-0067. |

Service Centers With 10 Percent or More Minority Principal Operators

The following table lists Service Centers that have a county with a population of 10 percent or more minority principal operators. In single and multiple-county jurisdictions, each jurisdiction is listed by Service Center headquarter county.

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|--------------|--|---|
| Alabama | Autauga | Autauga |
| | Barbour | Barbour |
| | Blount | Jefferson |
| | Butler | Butler |
| | Clarke | Clarke |
| | Conecuh | Conecuh |
| | Dallas | Dallas |
| | | Lowndes |
| | Elmore | Montgomery |
| | Escambia | Escambia |
| | Greene | Greene |
| | | Sumter |
| | Hale | Hale |
| | Henry | Henry |
| | Lawrence | Lawrence |
| | Lee | Lee |
| | Madison | Madison |
| | Marengo | Choctaw |
| | | Marengo |
| | Monroe | Monroe |
| | Perry | Perry |
| | Pike | Bullock |
| | | Pike |
| | Russell | Macon |
| | | Russell |
| | Tuscaloosa | Pickens |
| | Wilcox | Wilcox |
| Arkansas | Ashley | Ashley |
| | Chicot | Chicot |
| | Conway | Conway |
| | Crittenden | Crittenden |
| | Dallas | Dallas |
| | Desha | Desha |
| | Drew | Calhoun |
| | Hempstead | Hempstead |
| | | Nevada |
| | Hot Spring | Grant |
| | Jefferson | Jefferson |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|-------------------------|-----------------------------------|----------------------------------|
| Arkansas (Continued) | Lafayette | Lafayette |
| | Lee | Lee |
| | Lincoln | Lincoln |
| | Lonoke | Pulaski |
| | Monroe | Monroe |
| | Ouachita | Ouachita |
| | | Union |
| | Phillips | Phillips |
| | Sebastian | Crawford |
| | | Scott |
| | Sevier | Sevier |
| | St Francis | St Francis |
| | Washington | Benton |
| Arizona | Apache | Apache |
| | Cochise | Cochise |
| | | Santa Cruz |
| | Coconino | Coconino |
| | | Mohave |
| | Graham | Graham |
| | | Greenlee |
| | Maricopa | Maricopa |
| | Navajo | Gila |
| | | Navajo |
| | Pinal | Pima |
| | | Pinal |
| | Yuma | La Paz |
| | | Yuma |
| California | Butte | Butte |
| | Colusa | Colusa |
| | Served By Lyon County, Nevada | Inyo |
| | Fresno | Fresno |
| | Glenn | Glenn |
| | Humboldt | Del Norte |
| | Imperial | Imperial |
| | Kern | Kern |
| | Kings | Kings |
| | Lassen | Plumas |
| | | Sierra |
| | Los Angeles | Los Angeles |
| | | Orange |
| | | San Bernardino |
| | Madera | Madera |
| | Mendocino | Lake |
| | | Mendocino |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|---------------------------|-----------------------------------|----------------------------------|
| California (Continued) | Merced | Mariposa |
| | | Merced |
| | Modoc | Modoc |
| | Monterey | Monterey |
| | | San Mateo |
| | | Santa Cruz |
| | Riverside | Riverside |
| | | San Diego |
| | Sacramento | Amador |
| | | El Dorado |
| | | Placer |
| | | Sacramento |
| | San Benito | San Benito |
| | | Santa Clara |
| | San Joaquin | Alameda |
| | | Calaveras |
| | | Contra Costa |
| | | San Joaquin |
| | San Luis Obispo | San Luis Obispo |
| | Santa Barbara | Santa Barbara |
| | | Ventura |
| | Shasta | Shasta |
| | | Trinity |
| | Siskiyou | Siskiyou |
| | Solano | Napa |
| | | Solano |
| | Sonoma | Sonoma |
| | Stanislaus | Stanislaus |
| | | Tuolumne |
| | Sutter | Sutter |
| | | Yuba |
| | Tehama | Tehama |
| | Tulare | Tulare |
| | Yolo | Yolo |
| Colorado | Alamosa | Alamosa |
| | Conejos | Conejos |
| | | Costilla |
| | La Plata | Archuleta |
| | | La Plata |
| | Las Animas | Huerfano |
| | | Las Animas |
| | Otero | Crowley |
| | | Otero |
| | Pueblo | Pueblo |
| | Saguache | Rio Grande |
| | | Saguache |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|---------|-----------------------------------|----------------------------------|
| Florida | Alachua | Alachua |
| | Columbia | Columbia |
| | Duval | Duval |
| | Gadsden | Gadsden |
| | Glades | Glades |
| | | Hendry |
| | Hardee | De Soto |
| | | Hardee |
| | | Manatee |
| | Hillsborough | Hillsborough |
| | Jackson | Jackson |
| | Jefferson | Jefferson |
| | | Leon |
| | Lake | Lake |
| | | Orange |
| | Lee | Charlotte |
| | | Collier |
| | | Lee |
| | Levy | Levy |
| | Madison | Madison |
| | Marion | Marion |
| | Miami-Dade | Miami-Dade |
| | Okeechobee | Highlands |
| | | Okeechobee |
| | Osceola | Osceola |
| | Palm Beach | Broward |
| | | Palm Beach |
| | Pasco | Hernando |
| | | Pasco |
| | Putnam | Clay |
| | St Lucie | Martin |
| | Sumter | Sumter |
| | Suwannee | Hamilton |
| | | Suwannee |
| | Volusia | Seminole |
| | | Volusia |
| | Walton | Walton |
| Georgia | Ben Hill | Ben Hill |
| | Bleckley | Pulaski |
| | | Twiggs |
| | Brooks | Brooks |
| | Bulloch | Bulloch |
| | Burke | Burke |
| | Calhoun | Calhoun |
| | | Dougherty |
| | Decatur | Decatur |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|------------------------|-----------------------------------|----------------------------------|
| Georgia (Continued) | Dooly | Dooly |
| | Early | Early |
| | Henry | Henry |
| | Jefferson | Jefferson |
| | Jenkins | Jenkins |
| | Lamar | Lamar |
| | Laurens | Laurens |
| | Lee | Lee |
| | Lowndes | Lanier |
| | | Lowndes |
| | Macon | Macon |
| | Marion | Marion |
| | | Talbot |
| | McDuffie | Columbia |
| | | Richmond |
| | Miller | Baker |
| | | Miller |
| | Mitchell | Mitchell |
| | Montgomery | Montgomery |
| | | Treutlen |
| | Oconee | Clarke |
| | | Greene |
| | | Newton |
| | Peach | Bibb |
| | | Crawford |
| | | Houston |
| | | Peach |
| | Randolph | Clay |
| | Seminole | Seminole |
| | Sumter | Sumter |
| | Tattnall | Tattnall |
| | Thomas | Thomas |
| | Washington | Hancock |
| | Wayne | Camden |
| | | Glynn |
| | | Long |
| | Webster | Webster |
| | Wilcox | Wilcox |
| | Wilkes | Taliaferro |
| Hawaii | Hawaii | Hawaii |
| | Honolulu | Honolulu |
| | Kauai | Kauai |
| | Maui | Maui |
| Idaho | Elmore | Elmore |
| | Gooding | Camas |
| | Jerome | Jerome |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|-----------|-----------------------------------|----------------------------------|
| Illinois | Will | Cook |
| Kansas | Jefferson | Wyandotte |
| | Montgomery | Montgomery |
| | Riley | Geary |
| Louisiana | Allen | Allen |
| | Beauregard | Vernon |
| | Caddo | Bossier |
| | | Caddo |
| | De Soto | De Soto |
| | East Carroll | East Carroll |
| | East Feliciana | East Baton Rouge |
| | | East Feliciana |
| | | West Feliciana |
| | Franklin | Franklin |
| | Iberia | Iberia |
| | Lafourche | Terrebonne |
| | Lincoln | Jackson |
| | | Lincoln |
| | Morehouse | Morehouse |
| | Natchitoches | Natchitoches |
| | | Sabine |
| | Rapides | Rapides |
| | Red River | Red River |
| | Richland | Richland |
| | Saint John The Baptist | Jefferson |
| | | Plaquemines |
| | | St Bernard |
| | St Landry | St Landry |
| | St Martin | Lafayette |
| | | St Martin |
| | St Mary | St Mary |
| | Tangipahoa | St Helena |
| | | Tangipahoa |
| | Tensas | Tensas |
| | Washington | St Tammany |
| | | Washington |
| | Webster | Bienville |
| | | Claiborne |
| | | Webster |
| | West Baton Rouge | West Baton Rouge |
| | West Carroll | West Carroll |
| Maryland | Montgomery | Montgomery |
| | Prince Georges | Prince Georges |
| | Worcester | Worcester |
| Maine | Androscoggin | Androscoggin |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|-------------|-----------------------------------|----------------------------------|
| Michigan | Van Buren | Van Buren |
| | Washtenaw | Wayne |
| Minnesota | Dakota | Ramsey |
| | Sherburne | Hennepin |
| Missouri | Newton | McDonald |
| Mississippi | Adams | Adams |
| | Amite | Amite |
| | | Wilkinson |
| | Bolivar | Bolivar |
| | Carroll | Carroll |
| | Chickasaw | Chickasaw |
| | Claiborne | Claiborne |
| | | Jefferson |
| | Clarke | Clarke |
| | Clay | Clay |
| | Coahoma | Coahoma |
| | Copiah | Copiah |
| | Covington | Covington |
| | Forrest | Forrest |
| | Grenada | Yalobusha |
| | Hinds | Hinds |
| | Holmes | Holmes |
| | Humphreys | Humphreys |
| | Jasper | Jasper |
| | | Smith |
| | Jefferson Davis | Jefferson Davis |
| | | Lawrence |
| | Kemper | Kemper |
| | Lafayette | Lafayette |
| | Lauderdale | Lauderdale |
| | Leake | Leake |
| | Lee | Lee |
| | Leflore | Leflore |
| | Lincoln | Franklin |
| | Lowndes | Lowndes |
| | Madison | Madison |
| | Marion | Marion |
| | Marshall | Marshall |
| | Monroe | Monroe |
| | Montgomery | Montgomery |
| | Noxubee | Noxubee |
| | Oktibbeha | Oktibbeha |
| | Panola | Panola |
| | Pike | Pike |
| | Quitman | Quitman |
| | Rankin | Rankin |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|----------------------------|-----------------------------------|----------------------------------|
| Mississippi (Continued) | Scott | Scott |
| | Sharkey | Issaquena |
| | Simpson | Simpson |
| | Sunflower | Sunflower |
| | Tallahatchie | Tallahatchie |
| | Tate | De Soto |
| | | Tate |
| | Tippah | Benton |
| | Tunica | Tunica |
| | Walthall | Walthall |
| | Warren | Warren |
| | Washington | Washington |
| | Winston | Winston |
| | Yazoo | Yazoo |
| Montana | Big Horn | Big Horn |
| | Blaine | Blaine |
| | Glacier | Glacier |
| | Hill | Hill |
| | Lake | Lake |
| | Phillips | Phillips |
| | Pondera | Pondera |
| | Roosevelt | Roosevelt |
| | Rosebud | Rosebud |
| | Sanders | Sanders |
| North Carolina | Anson | Anson |
| | Beaufort | Hyde |
| | Bertie | Bertie |
| | Bladen | Bladen |
| | Brunswick | Brunswick |
| | Caswell | Caswell |
| | Columbus | Columbus |
| | Craven | Craven |
| | Cumberland | Cumberland |
| | Duplin | Duplin |
| | Gates | Hertford |
| | Halifax | Halifax |
| | Hoke | Hoke |
| | Northampton | Northampton |
| | Onslow | Onslow |
| | Orange | Orange |
| | Pasquotank | Camden |
| | | Pasquotank |
| | Pender | Pender |
| | Perquimans | Perquimans |
| | Person | Person |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|-------------------------------|-----------------------------------|----------------------------------|
| North Carolina (Continued) | Robeson | Robeson |
| | | Scotland |
| | Sampson | Sampson |
| | Swain | Swain |
| | Tyrrell | Tyrrell |
| | Vance | Warren |
| | Wilson | Wilson |
| North Dakota | Rolette | Rolette |
| | Sioux | Sioux |
| New Jersey | Burlington | Camden |
| New Mexico | Chaves | Chaves |
| | Colfax | Colfax |
| | Curry | Curry |
| | De Baca | De Baca |
| | Dona Ana | Dona Ana |
| | Eddy | Eddy |
| | Guadalupe | Guadalupe |
| | Harding | Harding |
| | Hidalgo | Hidalgo |
| | Lea | Lea |
| | Luna | Grant |
| | | Luna |
| | McKinley | McKinley |
| | Otero | Lincoln |
| | | Otero |
| | Quay | Quay |
| | Rio Arriba | Rio Arriba |
| | Roosevelt | Roosevelt |
| | San Juan | San Juan |
| | San Miguel | Mora |
| | | San Miguel |
| | Sierra | Sierra |
| | Socorro | Catron |
| | | Socorro |
| | Taos | Taos |
| | Torrance | Santa Fe |
| | | Torrance |
| | Union | Union |
| | Valencia | Bernalillo |
| | | Cibola |
| | | Sandoval |
| | | Valencia |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|----------|-----------------------------------|----------------------------------|
| Nevada | Churchill | Nye |
| | | Washoe |
| | Elko | Elko |
| | Humboldt | Humboldt |
| | | Lander |
| | Lyon | Lyon |
| | | Mineral |
| | Served By Iron County, Utah | Clark |
| Oklahoma | White Pine | Nye |
| | | White Pine |
| | Atoka | Atoka |
| | | Coal |
| | Bryan | Bryan |
| | Caddo | Caddo |
| | Cherokee | Adair |
| | | Cherokee |
| | | Sequoyah |
| | Choctaw | Choctaw |
| | | Pushmataha |
| | Comanche | Comanche |
| | Craig | Craig |
| | Garvin | Garvin |
| | | Murray |
| | Grady | Grady |
| | Hughes | Hughes |
| | | Seminole |
| | Jefferson | Jefferson |
| | Johnston | Johnston |
| | Le Flore | Haskell |
| | | Le Flore |
| | Lincoln | Lincoln |
| | Logan | Logan |
| | | Oklahoma |
| | Love | Carter |
| | | Love |
| | | Marshall |
| | Mayes | Mayes |
| | McClain | Cleveland |
| | | McClain |
| | McCurtain | McCurtain |
| | Muskogee | Muskogee |
| | Noble | Pawnee |
| | Nowata | Nowata |
| | | Washington |
| | Okfuskee | Creek |
| | | Okfuskee |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|-------------------------|-----------------------------------|----------------------------------|
| Oklahoma (Continued) | Okmulgee | Okmulgee |
| | Osage | Osage |
| | Ottawa | Delaware |
| | | Ottawa |
| | Pittsburg | Latimer |
| | | McIntosh |
| | | Pittsburg |
| | Pontotoc | Pontotoc |
| | Pottawatomie | Pottawatomie |
| | Rogers | Rogers |
| | | Tulsa |
| | Stephens | Stephens |
| | Wagoner | Wagoner |
| Oregon | Coos | Curry |
| | Deschutes | Jefferson |
| | Malheur | Malheur |
| | Wasco | Hood River |
| | | Wasco |
| Rhode Island | Kent | Kent |
| South Carolina | Abbeville | Greenwood |
| | Aiken | Aiken |
| | Bamberg | Bamberg |
| | Barnwell | Allendale |
| | | Barnwell |
| | Calhoun | Calhoun |
| | | Richland |
| | Charleston | Berkeley |
| | | Charleston |
| | Clarendon | Clarendon |
| | Colleton | Colleton |
| | Darlington | Darlington |
| | Dillon | Dillon |
| | Dorchester | Dorchester |
| | Edgefield | Edgefield |
| | Florence | Florence |
| | Georgetown | Georgetown |
| | Hampton | Hampton |
| | Jasper | Beaufort |
| | | Jasper |
| | Lee | Lee |
| | Marion | Marion |
| | Marlboro | Marlboro |
| | Orangeburg | Orangeburg |
| | Sumter | Sumter |
| | Williamsburg | Williamsburg |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|--------------|-----------------------------------|----------------------------------|
| South Dakota | Bennett | Bennett |
| | | Shannon |
| | Brule | Buffalo |
| | Corson | Corson |
| | Dewey | Dewey |
| | Haakon | Jackson |
| | Mellette | Mellette |
| | | Todd |
| | Ziebach | Ziebach |
| Tennessee | Fayette | Fayette |
| | Hardeman | Hardeman |
| | Haywood | Haywood |
| | Madison | Madison |
| | Shelby | Shelby |
| Texas | Anderson | Anderson |
| | Atascosa | Atascosa |
| | Austin | Austin |
| | | Washington |
| | Bailey | Bailey |
| | Bastrop | Bastrop |
| | Bee | Bee |
| | Bell | Bell |
| | Bexar | Bexar |
| | Bowie | Bowie |
| | | Cass |
| | | Marion |
| | Brazoria | Brazoria |
| | | Galveston |
| | Brazos | Brazos |
| | | Grimes |
| | | Walker |
| | Brewster | Brewster |
| | | Jeff Davis |
| | | Presidio |
| | Brooks | Brooks |
| | | Jim Hogg |
| | Brown | Brown |
| | Burleson | Burleson |
| | Caldwell | Caldwell |
| | | Hays |
| | Cameron | Cameron |
| | Cherokee | Cherokee |
| | | Rusk |
| | Coke | Coke |
| | Collin | Collin |
| | Comanche | Comanche |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|----------------------|-----------------------------------|----------------------------------|
| Texas (Continued) | Deaf Smith | Deaf Smith |
| | Dimmit | Dimmit |
| | | Zavala |
| | Duval | Duval |
| | Ector | Ector |
| | | Midland |
| | Edwards | Edwards |
| | El Paso | Culberson |
| | | El Paso |
| | | Hudspeth |
| | Ellis | Ellis |
| | Falls | Falls |
| | Fayette | Lee |
| | Fisher | Fisher |
| | Fort Bend | Fort Bend |
| | Frio | Frio |
| | | La Salle |
| | Gaines | Andrews |
| | Gillespie | Kendall |
| | Gonzales | Gonzales |
| | Guadalupe | Guadalupe |
| | Harris | Harris |
| | | Montgomery |
| | | Waller |
| | Harrison | Harrison |
| | Henderson | Henderson |
| | | Van Zandt |
| | Hidalgo | Hidalgo |
| | Hopkins | Delta |
| | | Hopkins |
| | Houston | Houston |
| | | Leon |
| | | Madison |
| | Hunt | Hunt |
| | Jackson | Jackson |
| | Jasper | Jasper |
| | | Newton |
| | | Sabine |
| | Jefferson | Jefferson |
| | | Orange |
| | Jim Wells | Jim Wells |
| | Johnson | Johnson |
| | | Tarrant |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|----------------------|-----------------------------------|----------------------------------|
| Texas (Continued) | Karnes | Karnes |
| | Kaufman | Dallas |
| | | Kaufman |
| | | Rockwall |
| | Kerr | Bandera |
| | Kleberg | Kleberg |
| | Liberty | Chambers |
| | | Liberty |
| | Limestone | Freestone |
| | | Limestone |
| | Live Oak | Live Oak |
| | | McMullen |
| | Lubbock | Lubbock |
| | Martin | Martin |
| | Matagorda | Matagorda |
| | McCulloch | McCulloch |
| | McLennan | McLennan |
| | Medina | Medina |
| | Milam | Milam |
| | Mitchell | Mitchell |
| | Nacogdoches | Nacogdoches |
| | | San Augustine |
| | | Trinity |
| | Navarro | Navarro |
| | Nueces | Nueces |
| | Panola | Panola |
| | Pecos | Pecos |
| | | Terrell |
| | Polk | Polk |
| | | San Jacinto |
| | Potter | Potter |
| | Reagan | Crockett |
| | | Upton |
| | Red River | Red River |
| | Reeves | Reeves |
| | | Ward |
| | Refugio | Goliad |
| | | Refugio |
| | Robertson | Robertson |
| | San Patricio | Aransas |
| | | San Patricio |
| | Schleicher | Schleicher |
| | | Val Verde |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|----------------------|-----------------------------------|----------------------------------|
| Texas (Continued) | Smith | Gregg |
| | | Smith |
| | | Upshur |
| | Starr | Starr |
| | | Zapata |
| | Terry | Terry |
| | Titus | Camp |
| | | Morris |
| | | Titus |
| | Tom Green | Tom Green |
| | Travis | Travis |
| | Uvalde | Kinney |
| | | Maverick |
| | | Real |
| | | Uvalde |
| | Victoria | Victoria |
| | Webb | Webb |
| | Wharton | Wharton |
| | Wichita | Wichita |
| | Willacy | Willacy |
| | Williamson | Williamson |
| | Wilson | Wilson |
| | Wood | Rains |
| Utah | San Juan | San Juan |
| Virginia | Accomack | Accomack |
| | | Northampton |
| | Amelia | Amelia |
| | | Powhatan |
| | Brunswick | Brunswick |
| | Charlotte | Charlotte |
| | | Lunenburg |
| | Dinwiddie | Dinwiddie |
| | Essex | Essex |
| | Fauquier | Prince William |
| | Fredericksburg City | Spotsylvania |
| | | Stafford |
| | Greensville | Emporia City |
| | Halifax | Halifax |
| | Hanover | Caroline |
| | Isle Of Wight | Isle Of Wight |
| | | Surry |
| | Mecklenburg | Mecklenburg |
| | New Kent | Henrico |
| | | James City |
| | Orange | Culpeper |

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

| State | Service Center Headquarter County | Counties With 10 Percent Or More |
|-------------------------|-----------------------------------|----------------------------------|
| Virginia (Continued) | Prince Edward | Nottoway |
| | | Prince Edward |
| | Richmond | Lancaster |
| | | Richmond |
| | | Westmoreland |
| | Southampton | Southampton |
| | Suffolk City | Suffolk City |
| | Sussex | Prince George |
| | | Sussex |
| Washington | Benton | Benton |
| | Chelan | Chelan |
| | Clark | Skamania |
| | Douglas | Douglas |
| | Ferry | Ferry |
| | Franklin | Franklin |
| | Grant | Grant |
| | Okanogan | Okanogan |
| | Pierce | South King |
| | | Kitsap |
| | | Mason |
| | | Pierce |
| | | Thurston |
| | Snohomish | Clallam |
| | | Jefferson |
| | | North King |
| | Yakima | Yakima |
| Wisconsin | Oneida | Forest |
| | Racine | Milwaukee |
| Wyoming | Fremont | Fremont |