UNITED STATES DEPARTMENT OF AGRICULTURE

Farm Service Agency Washington, DC 20250 **Notice FI-3253**

For: FSA Offices

Conference and Training Reporting Guidance

Approved by: Associate Administrator for Operations and Management



1 Required Conference and Training Reporting

A Background

Previously, offices planning a conference and/or training which included travel were required to notify the Senior Accountable Travel Official (SATO) so that a determination could be made as to the proper designation/classification for the event.

On May 1, 2015, OPM provided guidance that empowers agencies to make this distinction themselves.

B Purpose

This notice provides guidance on:

- determining if an event should be designated as a conference or training
- the required actions after the determination of designation
- events pre-approval authorization thresholds.

Note: Offices shall follow the meeting and conference planning guidance in this notice until 15-AS is updated.

Disposal Date	Distribution
July 1, 2016	All FSA Offices; State Offices relay to County Offices

2 Training Events

A Designating an Event as Training

An event would be designated as **training** (according to Federal Travel Regulation 14-02, citing 5 USC 4101 (4)) if:

- the purpose of the event is educational or instructional
- more than half of the time is scheduled for a planned organized exchange of information between presenters and audience
- the content of the event is germane to improving individual and/or organizational performance
- developmental benefits will be derived through the employee's attendance.

Notes: When making this determination, the event planner should review the event agenda, session descriptions and additional information, as appropriate.

This determination will be made by:

- SED for State and County Office events
- the appropriate National Office Deputy Administrator for their respective program areas.

B Required Actions When an Event Is Designated as Training

When an event is determined to be training, the event planner shall proceed with meeting coordination using 15-AS, Exhibit 10 for meeting planning.

C Pre-Approval Cost Thresholds for Training

After the event has been designated as training, the estimated cost must be submitted to the FSA CFO for review and assurance of budget availability. The pre-approval training document should be submitted to the appropriate approval official, according to this table.

Cost of Training	Approval Authority
Less than \$40,000	National Office division or staff director
	• SED
\$40,000 to less than \$100,000	appropriate Deputy Administrator
\$100,000 or more	Administrator

3 Conference Events

A Designating an Event as Conference

An event would be designated as a **conference** if it is a meeting, retreat, seminar, or symposium requiring attendee travel that does not meet the definition of training in subparagraph 2 A. These types of events may include elements of training but would still be designated as a conference.

Note: Based on FSA's meeting policies, it would be rare that any agency meeting would be designated as a conference.

B Required Action When an Event Is Designated as a Conference

When an event has been designated as a conference, the event planner must provide the following information to the FMD contacts in subparagraph 4 A:

- planner name
- planner telephone number and e-mail address
- event name
- event location
- event date(s)
- number of attendees
- purpose of event
- event agenda.

This information will assist FSA in meeting OCFO conference reporting requirements. After submission, the event planner shall proceed with meeting coordination using 15-AS, Exhibit 10.

C Pre-Approval Cost Thresholds for Conferences Less Than \$450,000

The following table provides pre-approval cost thresholds for conferences with net expenses less than \$450,000.

Projected Cost of Conference	Approval Authority	
Less than \$40,000	FSA Administrator, Associate Administrator, and Deputy	
	Administrators	
\$40,000 to less than \$75,000	USDA Deputy Secretary, Under Secretary, and Assistant	
	Secretary	
\$75,000 to less than \$450,000	Deputy Secretary	
	Note: Offices must submit proposals to OCFO for review before submitting to the Deputy Secretary for approval.	

3 Conference Events (Continued)

D Pre-Approval for Conferences Projected to Cost More than \$450,000

Events with net expenses exceeding \$450,000 are **prohibited** and require a written waiver from the Secretary when the conference is considered to be an exceptional circumstance and the most cost-effective alternative.

USDA OCFO will coordinate the Secretarial waiver process on behalf of FSA.

4 Contacts

A Contacts

If there are questions about this notice, contact the appropriate office as follows.

Issue	Office	Contact
Meeting	MSD,	Either of the following:
Coordination	Information	
Managem Branch	Management Branch	Barbara Harris by either of the following:
		• e-mail to barbara.harris@wdc.usda.gov
		• telephone at 202-720-3135
	Kim Pritchett by either of the following:	
		• e-mail to kimberly.pritchett@wdc.usda.gov
		• telephone at 202-720-3110.
Travel	FMD, Travel	Either of the following:
	Policy Staff	
		• William Willer, Office Chief, by either of the following:
		• e-mail to william.willer@wdc.usda.gov
		• telephone at 202-772-6042
		Arthur Holmes by either of the following:
		• e-mail to arthur.holmes@wdc.usda.gov
		• telephone at 202-772-6016.