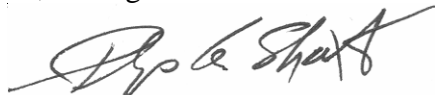


For: State and County Offices

2010 CO Pay Adjustment

Approved by: Deputy Administrator, Management



1 Overview

A Background

The President has signed an Executive Order to implement the January 2010 pay adjustments for an overall average pay increase of 1.5 percent.

B Purpose

This notice extends the general schedule rate increase to the CO pay plan for County Office employees for 2010, subject to the requirements of this notice.

C Contact

If there are questions about this notice, State Offices should contact either of the following:

- Jen Sweet, HRD at 202-401-0090 for policy issues
- either of the following for processing issues:
 - Crystol Wilsey, HRD at 202-401-0209
 - Tatjana Fernandez, HRD at 202-401-0231.

Disposal Date	Distribution
December 1, 2010	State Offices; State Offices relay to County Offices

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2 County Office CO Pay Increase

A Effective Dates

The 2010 increase will be effective January 3, 2010, and will be reflected in salary payments issued for the official pay date of January 28, 2010.

B Pay Charts

Since the GS 2010 salary table rates are extended to CO employees, separate CO salary tables will **not** be issued. Salary tables for 2010 are available on OPM's web site at www.opm.gov.

C Action

State Offices shall make **every** effort to process the following before January 3, 2010:

- extensions
- terminations
- appointment actions for all COC members.

No action is required by State or County Offices to process the annual pay adjustment.

NFC shall process annual pay adjustments on the following:

- all CO pay plan employees
- COC members whose NTE date is January 3, 2010, or later
- temporary employees whose NTE date is after January 3, 2010.

If the NTE date is earlier than January 3, 2010, then State Offices are responsible for processing the following:

- the pay adjustment
- other action to extend or terminate.

State Offices are responsible for processing any annual adjustments that NFC is unable to process.