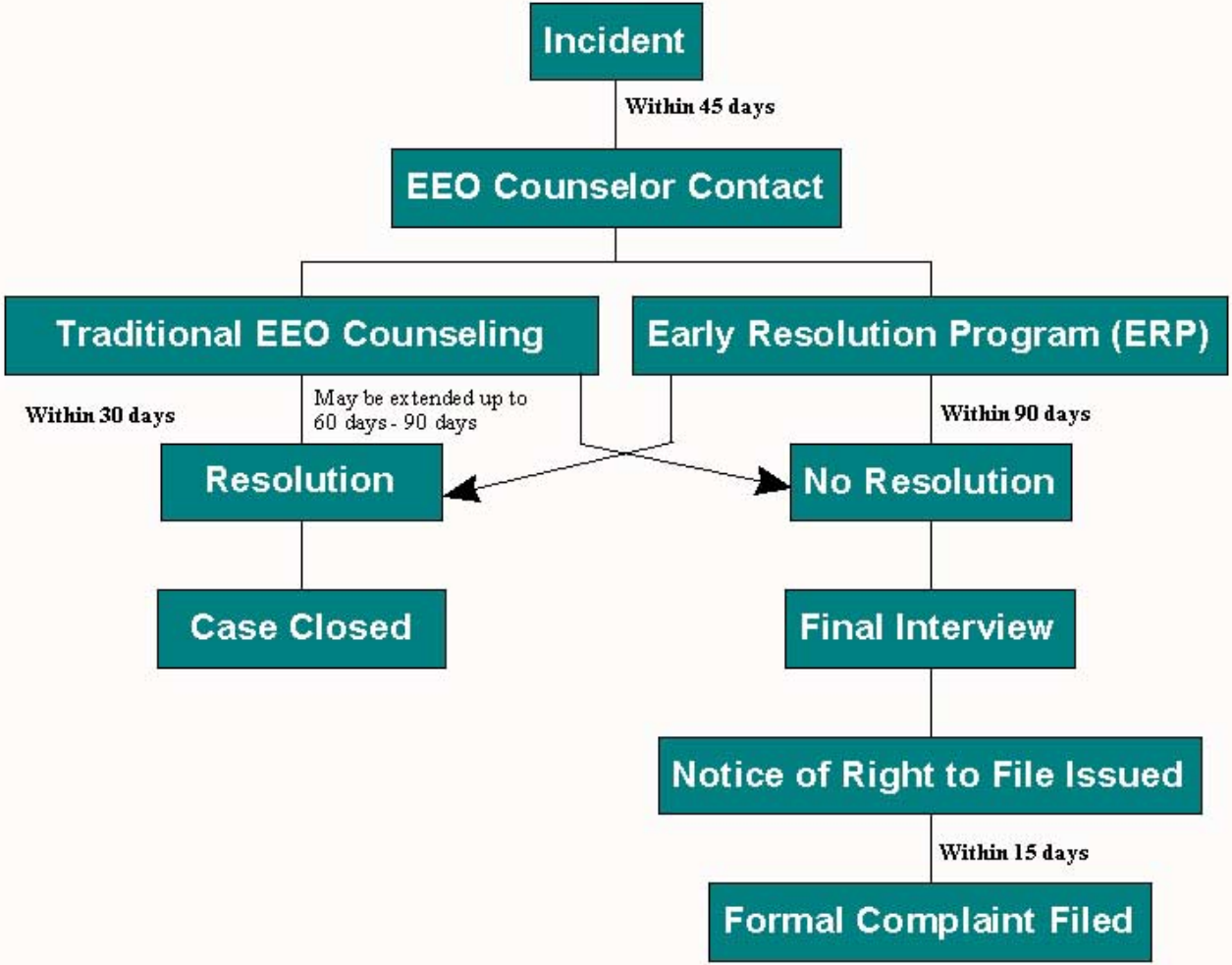
Incident
Within 45 days
EEO Counselor Contact
Traditional EEO Counseling
Early Resolution Program (ERP)
Within 30 days
May be extended up to
60 days - 90 days
Within 90 days
Resolution
No Resolution
Case Closed
Final Interview
Notice of Right to File Issued
Within 15 days
Formal Complaint Filed