

ARTICLE 15: NOTICE TO EMPLOYEES

- 15.1 When the Employer presents written notice to an employee concerning a personnel action in which the employee has appeal rights in accordance with applicable law, rule, regulation, and/or this Agreement, the Employer will provide the employee with a second copy of the written notice. An original notice will be provided to the employee to the extent allowed by filing and distribution requirements. AFSA/FAS will be notified and provided the opportunity to attend such meetings.
- 15.2 When the Employer presents an employee with a written notice in accordance with section 15.1 above, a second copy provided to the employee shall include the following statement: "This copy may, at your option, be furnished to AFSA/FAS."