## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## FSA (and below)

For 3rd Quarter 2023 for period ending June 30, 2023

	Comparative Data										
<b>Complaint Activity</b>	Pr	evious	1	202271 07 20							
	2018	2019	2020	202	1 202		2023Thru06-30				
Number of Complaints Filed	35	27	17	20	13	3	10				
Number of Complainants	35	27	17	20	10	)	10				
Repeat Filers	0	0	0	3		0					
Complete to be Device		Comparative Data									
<b>Complaints by Basis</b>		Pre	vious l	Fiscal	Year I	Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru06- 30				
Race		18	14	3	6	3	1				
Color		8	6	1	3	0	1				
Religion		3	3	1	1 2	2	0				
Reprisal		19	12	5	4	5	4				
Sex		23	11	7	7	2	6				
PDA		0	0	0	1	0	0				
National Origin		4	2	0	0	0	1				
Equal Pay Act		1	0	0	0	1	0				

Age	12	12	7	8	6	4						
Disability	9	6	5	5	7	2						
Genetics	0	0	0	2	0	0						
Non-EEO	5	3	3	5	0	4						
Complaints by Issue	Comparative Data											
Complaints by Issue	Pre	vious l	Fiscal	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru06- 30						
Appointment/Hire	1	3	5	1	2	0						
Assignment of Duties	3	7	1	3	2	0						
Awards	1	2	0	0	1	0						
Conversion to Full Time/Perm Status	0	0	0	0	0	0						
Disciplinary Action												
Demotion	0	0	0	0	0	0						
Reprimand	5	4	2	0	0	0						
Suspension	2	2	2	1	2	0						
Removal	1	4	2	0	1	0						
Disciplinary Warning	0	0	0	0	0	0						
Other Disciplinary Actions	0	0	0	0	1	2						
Other 2	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Perf. Eval./ Appraisal	6	5	5	1	1	0						
Examination/Test	0	0	0	1	0	0						
Harassment												
Non-Sexual	19	10	4	3	3	2						
Sexual	3	0	1	0	0	1						
Medical Examination	0	0	0	0	0	0						
Pay including overtime	1	0	0	1	1	1						
Promotion/Non-Selection	8	6	5	4	2	0						

Reassignment											
Denied	0	2	0	0 0		0					
Directed	1	3	0	0	0	1					
Reasonable Accommodation Disability			3	2	2	0	1				
Reinstatement		0	1	0	0	0	0				
Religious Accommodation		0	0	0	0	2	1				
Retirement		0	0	1	0	0	0				
Sex-Stereotyping		0	0	0	0	0	0				
Telework		4	1	0	0	0	0				
Termination		1	2	1	6	1	1				
Terms/Conditions of Employr	Terms/Conditions of Employment				3	0	0				
Time and Attendance			6	2	0	0	1				
Training		4	1	1	0	1	0				
Other Terms/Conditions of mployment		0	0	0	0	2	4				
User Defined - Other 1		0	0	0	0	0	0				
User Defined - Other 2		0	0	0	0	0	0				
User Defined - Other 3	User Defined - Other 3		0	0	0	0	0				
User Defined - Other 4		0	0	0	0	0	0				
			Com	para	ative	Data					
<b>Processing Time</b>	F	Previous	evious Fiscal Year Data 2023Thr								
	2018	2019	2020	20	)21	2022	30				
Complaints pending during fis	scal year										
Average number of days in investigation	161.57	206.65	240.69	15	1.00	137.33	157.40				
Average number of days in final action	38.47	45.77	38.41	37	.59	31.56	89.78				
Complaint pending during fisc	al year v	where he	aring w	as re	ques	ted					
Average number of days in investigation	177.23	231.91	249.33	18'	7.00	153.78	145.50				
Average number of days in final action	9.00	24.09	26.53	19	0.50	9.43	45.00				

Complaint pending during fisca	al yea	r v	vhe	ere l	he	arin	g v	vas no	ot r	equ	este	ed				
Average number of days in investigation	141.20		18	3.5	0	232.08		8 10	107.80		127.47		151.00			
Average number of days in final action	58.11		67.45 59		59	.08	08 60.		7 .	45.64		179.00				
		Comparative Data														
Complaints Dismissed by A	nts Dismissed by Agency				Previous Fiscal Year Data 2023Thru06-											
						2019	2	2020	20	21	20	22	•	30		
Total Complaints Dismissed by Agency				3		4		1	1		2	2	0			
Average days pending prior to dismissal			1	16		22		23	2	4	4	3	0			
Complai	ints V	Vit	hd	rav	vn	by	Co	mpla	aina	ants	5					
Total Complaints Withdrawn b Complainants	рy		2			1		3	3 2		2		0			
		Comparative Data														
Total Final Agency Action	s	Previous Fiscal Year Data 2023Thru06-														
Finding Discrimination		2(	2018   2019   20				2021 2022					30				
		#	%	, #	#	%	#	%	#	<b>%</b>	#	%	#	%		
Total Number Findings		1			)		1		0		0		2			
Without Hearing		1	10	0 0	)	0	0	0	0	0	0	0	2	100		
With Hearing		0	0	(	)	0	1	100	0	0	0	0	0	0		
Findings of Discrimination	n						(	Comj	par	ativ	e l	Data	ı			
Rendered by Basis			]	Pre	vi	ous	Fi	scal Y	Yea	r D	ata	ì	2023	Thru06-		
Note: Complaints can be filed			201	18	2(	)19	2	020	20	)21	2	022		30		
Note: Complaints can be filed	alleging multiple bases. The sum of the bases may not equal total		Т	i			,,	%	#	%	#	%	#	%		
alleging multiple bases. The su	ım oj		<b>4</b> 0	%	#	%	#	70	"					, ,		
alleging multiple bases. The su the bases may not equal total	im oj				0	%	1	70	0		0		2			
alleging multiple bases. The su the bases may not equal total complaints and findings.	<i></i>	#	)			0		0		0	0	0	2	50		
alleging multiple bases. The su the bases may not equal total complaints and findings. Total Number Findings	oj	(	)	0	0		1		0	0		0				

Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	1	50
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	50
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	1	50
ndings After Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	0	0	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	100	0	0	0	0	0	0
ndings Without Hearing	0		0		0		0		0		2	
Race	0	0	0	0	0	0	0	0	0	0	1	50
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	1	50
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	1	50

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	1	50
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	50