

ARTICLE 18: ADMONISHMENTS AND DISCIPLINARY ACTION

- 18.1 Disciplinary and/or adverse action(s) shall be consistent with the concept of progressive discipline, as appropriate, and shall be applied in accordance with 3 FAM 4300, Disciplinary Action. Progressive discipline is defined as admonishment or oral reprimand, followed by a written reprimand, then suspension, and finally, separation.
- 18.2 The Parties agree that changes and amendments made to 3 FAM 4300 to which the agency is a party, during the term of this Agreement will control the discipline and adverse action process of bargaining unit members.