

**COUNTY OPERATIONS TRAINEE AGREEMENT**

The County Operations Trainee Program is established to provide fully qualified and trained personnel for appointment to the position of County Executive Director (CED). It is understood that when an applicant signs this agreement, the applicant agrees to abide by all conditions set forth in the agreement and in the entire trainee program.

1. I will accept training assignments wherever located in the continental United States.
2. I understand that I may be separated from the trainee program at any time if the State Farm Service Agency Committee finds that my progress is not satisfactory.
3. I understand that if I decline more than one interview or job offer for a CED position that I may be Separated.
4. I understand that I will serve a one-year managerial probationary period effective upon my placement in a CED position. I further understand that I may be separated at any time during this one-year managerial Probationary period.
5. The trainee program has been explained to me and I understand the conditions of appointment.

6A. SIGNATURE OF APPOINTEE	6B. DATE (MM-DD-YYYY)	7. DATE OF ENTRANCE ON DUTY AS A TRAINEE (MM-DD-YYYY)
8. SIGNATURE OF STATE EXECUTIVE DIRECTOR		8B. DATE MM-DD-YYYY

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