

SD State Plan

Exhibit 1 Page 1 of 2

United States Department of Agriculture

Farm Service Agency

SD State FSA Office Fed. Bldg. Rm 308 200 4th St SW Huron, SD 57350

Phone: 605-352-

1160

Fax: 605-352-1195

To: All SD FSA Permanent Employees

From: Steven Cutler

State Executive Director

Date: July 13, 2006

Subject: Invitation to Future of FSA All Employee Meetings

All permanent employees that have not already seen my Power Point presentation on the 'Future of FSA' are invited to attend one of three meetings I am hosting the last week in July. I already showed the power point to the District Directors, 2 CEDs and Chiefs at the last DD Conference and to the State Office employees.

Meeting Information:

- No per diem or overnight expenses are authorized.
- All meetings will begin at 10:30 am and conclude by noon.
- All permanent employees are invited and encouraged to attend.
- Offices are to remain open using a DD, or a field man, or a sister agency employee to answer phones and direct traffic.
- Offices can post signage listing the time frame they will be out of the office for the meeting.
- Any appointments already scheduled should be rescheduled for a different day.
- Counties are advised not to schedule any appointments during the time expected to be out of the office for their meeting.
- Employees shall car pool and shall travel in a government vehicle where available.

Note: The meetings are set up so that all permanent employees can travel to their designated location and back on the same day within an 8/9 hour schedule.

Please see the table on page 2 for meeting dates, locations, and counties scheduled to attend:

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Page 2
Memo Subject: Invitation to <u>Future of FSA</u> All Employee Meetings

Counties Attending	Meeting Date and Location				
Brule/Buffalo, Campbell, Corson, Dewey,	Tuesday, July 25				
Edmunds, Faulk, Gregory, Hughes/Stanley,	Best Western Ramkota, Pierre				
Hyde, Jones, Lyman, McPherson,	920 West Sioux				
Mellette/Todd, Potter, Sully, Tripp,	Amphitheater Room #2				
Walworth, Ziebach					
Bennett/Shannon, Butte/Lawrence, Fall	Wednesday, July 26				
River/Custer, Haakon, Harding, Jackson,	Rushmore Plaza Holiday Inn, Rapid City				
Meade, Pennington, Perkins	505 North 5 th St				
	Hammons Room				
Aurora, Beadle, Bon Homme, Brookings,	Thursday, July 27				
Brown, Charles Mix, Clark, Clay,	Crossroads Event Center, Huron				
Codington, Davison/Hanson, Day, Deuel,	100 4 th St SW				
Douglas, Grant, Hamlin, Hand, Hutchinson,	New Ballroom				
Jerauld, Kingsbury, Lake, Lincoln,					
Marshall, McCook, Miner, Minnehaha,					
Moody, Roberts, Sanborn, Spink, Turner,					
Union, Yankton					

Please direct attendance questions to Executive Officer Tom Kostel at 352-1170.

Lindquist, Kathy - Huron, SD

From:

Lindquist, Kathy - Huron, SD

Sent:

Thursday, June 08, 2006 3:10 PM

To:

Decker, Corey - Huron, SD

Cc:

Cutler, Steven - Huron, SD

Subject:

RA and DLs Request Formfor State Review email address.doc

Attachments: RA and DLs Request Formfor State Review email address.doc

Corey:

Attached is the form you provided me with to request the new email account.

My plan is to post the email address to our SD FSA Website and also provide the email address at the various meetings and forums Mr. Cutler is hosting to gather input, comments and suggestions he will review before preparing the SD plan.

My vision is that the email address will be: state_review@sd.usda.gov and that both Steve Cutler and myself (Kathy Lindquist) would have access to the emails that are sent to that address.

Please let me know if I didn't complete the form properly or if there is anything else I need to do.

How long will this take to set up?

Thank you.

Kathy Lindquist SD State FSA Office Public Affairs Specialist NEWS- Farm Service Agency Public Affairs Staff Rm 308 200 4th St SW Fed Bldg Huron, SD 57350 SD State Plan Exhibit 3
Page 1 of 2

Release 2006.12

For immediate release

Kathy Lindquist (605) 352-1163 kathy.lindquist@sd.usda.gov

SD Farm Service Agency Hosting Six "Future of FSA" Forums

HURON, SD, August 1, 2006 – Farm Service Agency State Executive Director Steve Cutler announced today that he will host six "Future of FSA" public forums during the month of August. Producers, Farm Organizations, Commodity Groups, Policy Makers, and Community Leaders are all invited to attend.

Each state is required to prepare a State Plan to identify the optimum network of FSA office staffing and facilities. Public comments and suggestions gathered at the forums, submitted over the internet, and in writing, will all be considered when the Review Team begins developing the State Plan.

Cutler said, "These forums will give all stakeholders an opportunity to join me in a candid, thorough, and realistic review of the SD Farm Service Agency delivery system. FSA must prepare for the future in this era of diminishing resources. Declining staffing levels, shrinking budget allocations and increasing program responsibilities are challenges we must deal with today."

The forums are being held at various fairs taking place across the state. They include:

Date	Event	Forum Location	Time	
August 9	Sioux Empire Fair,	Front Porch	12:30 – 1:30 pm	
	Sioux Falls, SD			
August 15	Turner County Fair,	Freedom Stage	3:00 – 4:00 pm	
	Parker, SD			
August 16	Dakotafest,	Forum Tent	3:00 – 4:00 pm	
	Mitchell, SD			
August 17	Brown County Fair,	Kesslers Tent	1:15 – 2:15 pm	
	Aberdeen, SD			
August 22	Central States Fair,	Sale Ring	11:00 am - noon	
	Rapid City, SD			
August 31	SD State Fair,	Dakotaland Stage	3:00 – 4:30 pm	
	Huron, SD			

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SED Cutler will give an overview of the SD FSA as it operates today and ask for comments and suggestions from the attendees. Interested parties can also provide comments to the email address of: sdstate.review@sd.usda.gov.

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For more information contact: SED, Steve Cutler 605-352-1160 or online at: www.fsa.usda.gov/sd/

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United States Department of Agriculture SD State Farm Service Agency Steve Cutler, State Executive Director

200 4th St SW, Federal Building •Room 308•Huron, SD 57350 (605) 352-1160•Fax: (605) 352-1195
Email: steven.cutler@sd.usda.gov

Contact: Kathy Lindquist, (605) 352-1163

Email: <u>kathy.lindquist@sd.usda.gov</u>

Media Alert – Future of FSA Forums being hosted by SED Steve Cutler

July 24, 2006 - Farm Service Agency State Executive Director Steve Cutler is hosting six 'Future of FSA Forums' during the month of August. **All media is invited to attend.**

The forums are an opportunity for the public and all interested parties to provide comments and recommendations to Farm Service Agency SED Cutler. FSA must prepare for the future in this era of diminishing resources and gathering input from the public is an important part of the process.

Public comments and suggestions gathered at the forums, submitted over the internet, and in writing, will all be considered when the Review Team begins developing the State Plan.

Following are the forum dates, locations and time frames. The attached PDF file is an event poster.

Date	Location	Time		
August 9	Sioux Empire Fair, Sioux Falls,	12:30 – 1:30 pm		
	SD, Front Porch			
August 15	Turner County Fair, Parker, SD,	3:00 – 4:00 pm		
	Freedom Stage			
August 16	Dakotafest, Mitchell, SD,	3:00 – 4:00 pm		
	Forum Tent			
August 17	Brown County Fair, Aberdeen,	1:15 – 2:15 pm		
	SD, Kesslers Tent			
August 22	Central States Fair, Rapid City,	11:00 am - noon		
	SD, Sale Ring			
August 31	SD State Fair, Huron, SD,	3:00 – 4:30 pm		
	Dakotaland Stage			

If you have any questions regarding the events contact Kathy Lindquist at 605-352-1163.

Lindquist, Kathy - Huron, SD

From: Lindquist, Kathy - Huron, SD

Sent: Tuesday, August 01, 2006 9:38 AM

To: All FSA Employees

Cc: Dennis Batteen (batteen@nvc.net); John C Gross (sdgross@rapidnet.com); Marietta Lakness;

Stanley Porch (Sporch@gwtc.net); Tom Olsen (tolsen@venturecomm.net)

Subject: PI #55 Press Release, Future of FSA Forums

Attachments: SD FSA Forums.doc; Media Alert.doc; State Meeting Dates Flyer.pdf

PI Message 2006.55

To: All Employees Date: 8-1-06

Subject: SD FSA Press Release- SD Farm Service Agency Hosting Six "Future of FSA" Forums

The attached press release and media alert was provided to state media today and posted to our SD FSA website.

Also attached is a poster which counties can print and post at appropriate locations within the counties to publicize the forums.

At these events, SED Cutler will be going through the same information he shared with employees at the meetings last week held in Pierre, Rapid City and Huron. Employees can attend these meetings at their own expense and on their own time. We are also in the process of preparing a State Office Newsletter that will be sent to all producers with information on the forums. This newsletter will be prepared and printed by the State Office with no county office action required. A final copy will be provided to all counties. SED Cutler is also sending a notification letter to all County Committee Members and Advisors. Their letter will include the forum schedule and invite them to attend on their own time and expense.

As provided at the employee meetings, you are invited to submit comments to the email address of: sdstate.review@sd.usda.gov.

Thank you.

Kathy Lindquist
Public Affairs Specialist, and
SD eGov Coordinator
USDA-Farm Service Agency
SD State FSA Office
605-352-1163

email: kathy.lindquist@sd.usda.gov



Future of FSA Forums

Attention: Producers, Farm Organizations, Commodity Groups, Policy Makers, and Community Leaders!

South Dakota Farm Service Agency (FSA) State Executive Director Steve Cutler is holding public forums to gather input for the purpose of preparing a State Plan to identify the optimum network of SD FSA staffing and facilities. FSA must prepare for the future in this era of diminishing resources.

You are invited to attend the forums and provide comments and recommendations. This is an opportunity for the public to express their expectations on the structure of FSA Offices.

Recommendations can also be sent by: Regular mail to:

Atten: State Review SD State FSA Office Rm 308, Fed. Bldg 200 4th St SW Huron, SD 57350

E-mail to: sdstate.review@sd.usda.gov

August 9

12:30 – 1:30 p.m. **Sioux Falls**

Sioux Empire Fair
On the Front Porch

August 15

3:00 – 4:00 p.m. **Parker**

Turner County Fair Open Class Ex. Hall

August 16

3:00 – 4:00 p.m.

Mitchell

Dakotafest

Forum Tent

August 17

1:15 – 2:15 p.m.

Aberdeen

Brown County Fair

Kesslers Tent

August 22

11:00 a.m. - Noon

Rapid City

Central States Fair

Sale Ring

August 31

3:00 - 4:30 p.m.

Huron

SD State Fair

Dakotaland Stage



United States Department of Agriculture

Farm Service Agency

South Dakota State FSA Office 200 4th St SW, Fed. Bldg. Rm 308 Huron, SD 57350

Phone: 605-352-1160 Fax: 605-352-1195 www.fsa.usda.gov/sd/ steven.cutler@sd.usda. gov August 2, 2006

«AddressBlock»

Dear «F3» «F1»:

I am hosting public forums to gather input for the purpose of preparing a State Plan to identify the optimum network of SD FSA staffing and facilities. I am also sending a State Office Newsletter to all SD farmers and ranchers this week. This newsletter includes information on the six forums.

The enclosed flyer lists the date, time and location information for each of the six forums. I provided all offices with this flyer and asked them to post the flyers in the community.

I invite you and your neighbors to attend one of the forums as your schedule permits. No per diem or travel is authorized. I will be sharing some of the same information that I shared with all FSA employees at the meetings I held last week in Pierre, Rapid City and Huron.

If you cannot attend any of the forums, you can provide comments by:

E-mail to: sdstate.review@sd.usda.gov, or

Regular mail to:

Attn: State Review SD State FSA Office, Rm 308 Fed. Bldg 200 4th St SW Huron, SD 57350

This is an opportunity for you and your fellow farmers and ranchers to get an update on FSA operations and then to respond with comments or suggestions.

I look forward to seeing you at one of the forums.

Sincerely,

Steven K Cutler

State Executive Director

Lindquist, Kathy - Huron, SD

From:

Lindquist, Kathy - Huron, SD

Sent:

Monday, August 07, 2006 2:51 PM

To:

'All FSA Employees'

Cc:

Dennis Batteen (batteen@nvc.net); John C Gross (sdgross@rapidnet.com); Marietta Lakness;

Stanley Porch (Sporch@gwtc.net); Tom Olsen (tolsen@venturecomm.net)

Subject:

PI #57 Future of FSA STO Newsletter & COC Letter

Attachments: COC Invitationb.pdf

PI Message 2006.57

To: All Employees

Date: 8-7-06

Subject: Future of FSA STO Newsletter and COC Letter

The attached letter was sent to all COC members including advisors. The State Office Newsletter was sent to all owners, operators and facilities and is posted on the SD FSA web.

As SED Cutler indicated at the employees meetings held in Pierre, Rapid City and Huron; COC members are invited to attend the "Future of FSA Forums" but will not be paid salary, per diem or travel. ***PI #55 included employee attendance information.

Kathy Lindquist Public Affairs Specialist, and **SD eGov Coordinator USDA-Farm Service Agency SD State FSA Office** 605-352-1163

email: kathy.lindquist@sd.usda.gov

Organizations contacted for Management Plan Input: SD State Plan Exhibit 9 Last Updated 11-8-06 Meeting Day **Organization** 1 ime Location Date SD Dairy Assoc. No Response SD Ethanol Industry N/A Responded with No SD Pork Producers No Response Ag Unity 2006 -June 13 Tues 1:00 pm Holiday Inn, Spearfish, **Native Americans** All 9 Native American Reservations invited SD Ag Bankers Assoc. Deadwood Gulch Resort June 15 Thurs 1:00 pm SD Farm Bureau June 22 Thurs Chamberlain, Luncheon at Cedar Shore Noon Resort SD Wheat Growers Assoc. June 29 Thurs 1:00 pm Pierre KSFY & Governors Office Panel July 24 Mon 7-8 pm Highmore Sale Barn, Mark Johnston of Governor's office contacted SED on Drought/Disaster Ramkota in Pierre Future of FSA July 25 Tues 10:30 for FSA Employees noon Future of FSA 10:30 -July 26 Wed Rushmore Holiday Inn Plaza in Rapid City for FSA Employees noon Future of FSA July 27 10:30 -Crossroads Hotel & Convention Center in Thurs for FSA Employees noon Huron Herseth & Rep. Jerry Moran (R-KS) July 31 Mon 9:30 am Wall High school Auditorium Farm Bill Hearing 401 South Boulevard West Governors Drought Panel 7:30 pm Mobridge, Governor, SED, and Sec. Gabriel July 31 Mon State Conference of Ag, Brookings SD FFA Aug 08 Tues 2:00 pm Sioux Empire Fair Aug 09 Wed 11:00 am Ag Appreciation Day & Capital for a Day SD Farmers Union 10:00 am FU Bldg in Huron Aug 10 Thurs Sioux Falls, 5109 S. Crossing Place, Ste 1 SD Corn Growers Aug 11 Fri 1:00 pm Contact person: Katrina Turner County Fair 3:00-Open Class Exhibit Hall Aug 15 Tues Contact: Larry Kindopp Parker, SD 4:15 pm Dakotafest, Mitchell Wed 3:00 pm Forum Tent Aug 16 1:15 to **Brown County Fair** Aug 17 Thurs **Brown County Fair** 2:30 pm **Kesslers South Tent** Arena (Outdoor Arena following sale) Central States Fair Aug 22 Tues 11:30 am Pierre, Matthews Training Center, same as SD Cattlemen's Assoc. Aug 28 Mon 3:00 pm. DENR, meeting begins at 1:00 pm 3:00 pm Value Added Day (Follows Dairy) SD State Fair Aug 31 Thurs SD Soybean Growers Sept 12 Tues 1:30 pm Board Meeting in Sioux Falls, Ramkota SD Stockgrowers Sept 14 Thurs 11:15 Spearfish, Holiday Inn, Willow Room am SD Assoc of Conservation 1:10 pm (Angela Ehlers) Fall Meeting, Sept. 17-19, Sept. 18 Mon Pierre-Ramkota, Mon. Sept. 18 Districts SD Congressionals At Johnson's Sioux Falls Office, others can Sept. 25 Mon 2:00 pm video conference in. Tribal Relations Committee for Sept. 27 Wed 2:00 pm Pierre Standing Rock Sioux and Cheyenne River Sioux Tribes SD Ag Unity Sept. 28 Thurs 10:00 pm Pierre (Rescheduled from August 29) SD Assoc. of County Sept. 28 3:00 pm SDACS and SDASE employees Thurs Supervisors SDASCOE 7:00 pm SDASCOE-Fall Board Meeting, Mobridge Sept. 29 Fri Annual meeting of phone enumerators. SD Ag Statistics Service, Carter Oct. 19 6:00 pm Thurs Anderson



Farm Service Agency

August 2006

United States Department of Agriculture

FSA State Office News

SD State FSA Office

Federal Building Room 308 200 4th St SW Huron, SD 57350

Phone: 605-352-1160 **Fax:** 605-352-1195

www.fsa.usda.gov/sd

State Executive Director

Steven K. Cutler steven.cutler@sd.usda.gov

State Committee

Dennis Batteen-Chairman John Gross Marietta Lakness Tom Olsen Stanley Porch

State Executive Director (SED) Hosting Public Forums

SED Steve Cutler is hosting public forums to gather input for the purpose of preparing a State Plan to identify the optimum network of SD FSA staffing and facilities. FSA must prepare for the future in this era of diminishing resources.

You are invited to attend the forums and provide comments and recommendations. This is an opportunity for everyone to express their expectations on the structure of FSA Offices.

Recommendations may also be sent by:

Regular mail to:

Atten: State Review SD State FSA Office Rm 308 Fed Bldg 200 4th St SW Huron, SD 57350

E-mail to:

sdstate.review@sd.usda.gov

Public comments and suggestions gathered at the forums, submitted over the internet and in writing, will all be considered when the Review Team begins developing the State Plan that will outline the Future of FSA in South Dakota.

August 9

12:30 – 1:30 p.m.

Sioux Falls

Sioux Empire Fair On the Front Porch

August 15

3:00 – 4:00 p.m.

Parker

Turner County Fair Open Class Exhibit Hall

August 16

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Mitchell

Dakotafest Forum Tent

August 17

1:15 – 2:15 p.m.

Aberdeen

Brown County Fair Kesslers Tent

August 22

11:00 a.m. – Noon

Rapid City

Central States Fair Sale Ring

August 31

3:00 – 4:30 p.m.

Huron

SD State Fair Dakotaland Stage



Producers Offered Opportunity to Select Administrative County

Producers who feel they have been inconvenienced because of reduced office staff may request a transfer of their farm program records to a contiguous county office. This option to transfer farm program records is being offered to ensure that SD farmers and ranchers are not adversely affected if they are currently doing business in an understaffed office. All applications for transfer of files will be acted on by the State FSA Committee.

Producers interested in this option must complete and submit form FSA-179, Transfer of Farm Records Between Counties, directly to the South Dakota State FSA Office at: Room 308, 200 4th St SW, Huron, SD 57350. The form is available at any county office, at the State Office in Huron and on the internet. All land owners and operators involved in the farm must sign the FSA-179 transfer application.

End-of-Year Reviews for Payment Limitation and Payment Eligibility

End-of-Year Reviews are conducted annually to verify that farming operations were carried out as represented on the CCC-502 Farm Operating Plan when the initial eligibility determinations were made.

If your operation is selected for review, you will be required to provide information to substantiate specific contributions of capital, equipment, land, labor and management. These contributions are reviewed and evaluated to determine if they meet requirements for "actively engaged in farming" and "cash-rent tenant" provisions of payment limitation. Failure to meet these requirements requires refund of program benefits that are subject to payment limitation provisions for the program year(s) for which the determination is made.

Direct and Counter-Cyclical Program (DCP) Payments

Counter-cyclical (CC) payments are calculated by taking the target price for a crop minus the effective price. The final 2005 CC payment rates for wheat and oats are zero because their effective price exceeds their respective target prices. Offices are now authorized to make the final CC payments for barley of \$.025 per bushel.

The CC payments for Corn, Grain Sorghum and Soybeans will be calculated following the 2005 marketing year that ends August 31, 2006. If a final 2005

CC payment is earned for these crops, payments will be issued in October.

The advance CC payments for the 2006 crop can be issued in October. The first advance issued in October will be 35 percent of the calculated CC rate. A second advance could be issued in February.

Direct payments are made to eligible producers on farms with approved DCP contracts. The payment rates are set for each year and are multiplied by the established yield times 85%. The **2007** payment rates are:

Crop	Direct Rate
Wheat (bu)	\$0.52
Barley (bu)	\$0.24
Oats (bu)	\$0.024
Corn (bu)	\$0.28
Grain Sorghum (bu)	\$0.35
Other Oilseeds (lb)	\$0.008
Soybeans (bu)	\$0.44

Starting December 1, 2006, counties can issue advance direct payments for the 2007 DCP program. Producers select the month they want to receive the 22% advance.

Emergency Conservation Program (ECP)

Several South Dakota counties are experiencing severe drought conditions for the 5th year in a row. As of August 1, 2006, there are 31 counties approved for the program and 6 counties pending approval from the National Office.

Approved Counties are: Bennett, Brule, Buffalo, Campbell, Corson, Dewey, Edmunds, Fall River, Faulk, Haakon, Hand, Harding, Hughes, Hyde, Jackson, Jerauld, Jones, McPherson, Meade, Mellette, Pennington, Perkins, Potter, Sanborn, Shannon, Stanley, Sully, Todd, Walworth and Ziebach

Pending approval are: Aurora, Beadle, Davison, Douglas, Hanson and Lyman,

Over 5 million dollars have been requested. South Dakota was allocated \$1.9 million, which was sent to 23 counties.

Emergency Haying and Grazing of CRP Acres

As of August 1, 2006, forty (40) South Dakota counties have been approved for 2006 Emergency Haying/Grazing of CRP acres. Those counties are Aurora, Beadle, Brown(partial), Brule, Buffalo, Butte,

Campbell, Clark, Codington, Corson, Davison, Dewey, Douglas, Edmunds, Faulk, Gregory, Haakon, Hamlin, Hand, Hughes, Hyde, Jackson, Jerauld, Jones, Kingsbury, Lyman, McPherson, Meade, Mellette, Miner, Pennington, Perkins, Potter, Sanborn, Spink, Stanley, Sully, Tripp, Walworth and Ziebach. A link to the current counties released for emergency haying and grazing can be found on the SD FSA Homepage at www.fsa.usda.gov/sd.

To emergency hay or graze on CRP, participants must:

- request approval from the local County FSA Office to hay or graze eligible acres
- obtain a modified conservation plan which includes having or grazing requirements
- leave at least 25% of each field or contiguous field ungrazed for wildlife or graze at not more than 75% of the stocking rate
- leave at least 50% of each field or contiguous field unhayed for wildlife
- be assessed a 10% payment reduction based on the number of acres actually hayed or grazed, times the rental payment.

Hay and Feed Finder Resources

Two websites linked on the SD FSA Homepage at www.fsa.usda.gov/sd provide a way for producers to list hay/feed available to others and to search for hay/feed for themselves.

- 1. **SDSU's Feed Finder** is located at http://feedfinder.sdstate.edu:8080/. Producers without computer access should contact their local Extension Agent for assistance.
- 2. **USDA/FSA Have Hay** is located at http://www.fsa.usda.gov/haynet/. FSA employees can assist producers who do not have computer access.

What is NAP?

The Noninsured Crop Disaster Assistance Program (NAP) is a federally funded program that helps producers reduce their risk when growing food and fiber crops, specialty crops and crops for livestock feed. Benefits are only available for crops for which the catastrophic level of crop insurance is not available. NAP offers:

- risk protection during the time when your crops are most vulnerable
- individualized risk protection based on your ability to produce the crop
- guaranteed benefits when catastrophic loss occurs due to natural disaster, at minimal cost

- opportunity for reduced risk when diversifying your farming operation
- disaster relief that does not require special legislation or funding
- up to \$100,000 in benefits per crop year for each participating "person."

Reporting Losses for NAP Benefits

To report a loss you must notify your local FSA office by completing Part B, Notice of Loss, on Form CCC-576, Application for Payment. This notice must be made within 15 calendar days of the:

- natural disaster occurrence, or
- final planting date, if prevented from planting due to natural disaster, or
- date of damage to crop or loss of production becomes apparent to you, or
- normal harvest date.

FSA will send a certified loss adjuster to inspect the crop. FSA must inspect the damage before any other use is made of the land; such as destroying and replanting or grazing.

Beneficial Interest Clarified

The FSA national office clarified its policy on open storage. Producers who deliver and place grain in open storage to a Commodity Credit Corporation approved, federally or state-licensed warehouse must be able to receive a negotiable warehouse receipt or other form of acceptable production evidence, if requested.

Contact your local county office for more information.

FSA Emergency Loans Available in Disaster Designated Counties

Farmers and ranchers in both primary and contiguous counties are eligible to be considered for low interest emergency loans at 3.75% interest through the FSA provided eligibility requirements are met.

Applicants have eight months after the designation to apply for Emergency Loans and must own or operate land in a designated county, be an established family farm operation, have suffered at least a 30% loss in crop production or a physical loss to livestock. Applicants must have an acceptable credit history, be unable to obtain credit from commercial sources and have security and repayment ability for the proposed loan.

Contact your local FSA office for county specific disaster designation and program information.



PRESORTED STANDARD U.S. POSTAGE PAID HURON, SOUTH DAKOTA PERMIT #7

County Committee (COC) Election Update

The period to nominate candidates for the upcoming county committee election closed Tuesday, August 1. County committee elections give farmers and ranchers an important opportunity to ensure that their FSA county committees represent them.

Farmers and ranchers serving on local COC's make decisions on agricultural issues such as commodity price support loans and payments, conservation programs, disaster payments and employing county executive directors.

- Nov 3, Ballots mailed to eligible voters
- Dec 4, Last day to return voted ballots
- Jan 1, 2007, Newly elected COC members take office.

More COC Election information online at: http://www.fsa.usda.gov/pas/publications/elections/Default.asp.

Dates to Remember					
August 1	Deadline to submit COC				
	nomination forms				
	Final date to request farm				
August 1	reconstitution for current				
	fiscal year				
Sont 1	Labor Day - Federal Holiday.				
Sept. 4	All FSA offices closed				
Samt 20	Final date for 2006 DCP				
Sept. 30	contract revisions				
	Final '05 Counter-Cyclical				
Oct. 2006	Final '06 Direct				
	Advance '06 Counter-Cyclical				
Nov. 3	County committee election				
NOV. 3	ballots mailed				
Dec. 2006	Advance '07 Direct Payment				
Dan 4	Last day to return voted				
Dec. 4	ballots in COC election				

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http://www.fsa.usda.gov/sd



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SED/STC REVIEW PANEL

Meeting Location: Chamberlain, SD
Meeting Date: November 14-15, 2006

The following persons are members of the 2006 SED/STC Review Panel:

	Name	Title, Location
1.	Steve Cutler	SED
2.	Dennis Batteen	STC Chairman
3.	Tom Olsen	STC
4.	Marietta Lakness	STC
5.	John Gross	STC
6.	Stanley Porch	STC
7.	Tom Kostel	EO, STO
8.	Kathy Lindquist	PAS, STO
9.	Arnie Claeys	FLC, STO
10.	Kevin Steckelberg	DD, Yankton
11.	Mark Taylor	DD, Pierre
12.	Joe Schultz	CED, Charles Mix County
13.	Joe Knippling	CED, Moody County
14	Mark Stearns	FLM, Lake County
15.	Scott Nielsen	FLM, Butte/Lawrence County
16.	Mary Held	FLO, Brookings County
17.	Christie Borgers	PT, Miner County
18.	Arla Kopren	PT, Perkins County
19.	Deb Krull	PT, Hughes/Stanley County
20.	Sara Holland	PT, Marshall County
21.	Barbara Weidenbach	PT, Hutchinson County
22.	Steve Graber	COC, Turner County
23.	Arlan Hagena	COC, Lincoln County

Also Attending: Deb Olerud, SED Secretary

Key:

SED-State Executive Director

STC-State Committee

STO-State Office

EO-Executive Officer

PAS-Public Affairs Specialist

FLC-Farm Loan Program Chief

DD-District Director

CED-County Executive Director

FLM-Farm Loan Manager

FLO-Farm Loan Officer

PT-Program Technician

COC-County Committee

SD State Plan Exhibit 12

AGENDA SED/STC REVIEW PANEL November 14-15, 2006

Tuesday, November 14, 2006

Гuesday, Novembe	r 14, 2006
1:00 - 1:15 1:15 - 1:30 1:30 - 1:45 1:45 - 2:30	SED welcome and introductions SED opening comments, setting parameters, reaching consensus STC welcome and opening comments, Dennis Batteen-Chairman SED "Future of FSA Presentation"
2:30 – 2:45	BREAK
2:45 – 3:45	 Background Information Administrator's Direction, FSA and NRCS DAFO Ceiling Memo 2003/2004/2007 SED Presentation Schedule through 2006 News Articles and Letters to Review Panel Public Comments from Producers, Employees and others General Information about FSA
3:45 – 4:00	BREAK
4:00 – 4:30 4:30 – 5:30	Review Panel Brainstorming-Criteria to Consider Specific County FSA Information Farm Loan Statistics Farm Program Statistics
Wednesday, Noven	nber 15, 2006
7:30 - 8:30 8:30 - 9:00	Further Discussion on Farm Loan and Farm Program Statistics Management Problems Created by Budget/Staffing Shortages
9:00 – 9:15	BREAK
9:15 – 10:00	 Management Options and Solutions – Short Term Present Tools Being Used Review Panel Suggestions
10:00 – 11:00	Management Options and Solutions – Long Term • Review Panel Suggestions

11:00 – 11:15 BREAK

11:15 – 12:00 Summary

SED/STC REVIEW PANEL MEETING MINUTES

November 14-15, 2006 Chamberlain, South Dakota

Steve Cutler, SED, convened a meeting of the SED/STC Review Panel at 1:00 PM on November 14, 2006 at the Comfort Inn in Chamberlain, South Dakota. All members of the Review Panel were present. Attachment A is a list of the members. SED Cutler opened the meeting with a welcome and introductions of all members. SED opening comments included the objectives and goals of the Review Panel. The goal is to establish criteria for an equitable comparison of county workload and county attributes, and to establish consensus on strategies and suggested management tools recommended for future use by the SED and State Committee. All present agreed that FSA needs to maintain a high degree of professionalism with continued great service to the producers of South Dakota.

Dennis Batteen, STC Chairman, welcomed the Review Panel members and thanked them for their service on this committee. Chairman Batteen explained that the STC was seeking input and recommendation on strategies to efficiently utilize available resources in FSA.

In preparation for the process of preparing a state plan, SED Cutler prepared a power point presentation that was given publicly at several county fairs, the State Fair, Dakota Fest, and major commodity organization meetings during the months of June through October. These presentations provided stakeholders with an opportunity for input. All input gathered as a result of these presentations was provided to all panel members in a manual with additional background information. This power point presentation was reviewed with the panel members and included general FSA information on programs, resources, budget limitations and currently used management tools.

Each panel member received a manual with background information. Along with the SED power point presentation, additional background information included memos from FSA Administrator Teresa Lassiter and former NRCS Chief Bruce Knight. Other information included South Dakota staff ceiling memos, newspaper articles on office consolidation, public comments regarding the power point presentation, and FSA employee comments regarding the power point presentation. All comments received by the State Office concerning the public appearances by the SED and/or the power point presentation, were given to the Review Panel. These comments were received via emails, letters, and phone calls.

After the background information was discussed, the Review Panel held a "brainstorming session" to discuss criteria that could be considered to equitably compare county workload and available resources. By common consent, the Review Panel agreed that the following criteria be used as a resource for county office comparisons:

SED/STC Review Panel Minutes Continued

- 1. Three-year average of FSA workload numbers showing employees needed per office.
- 2. Road miles between offices as well as geography issues.
- 3. Number of producers per county measured by the following methods.
 - a. Number of actively engaged producers
 - b. Number of farms
 - c. Number of producers using NASS census data
 - d. Number of DCP contracts
- 4. Administrative Costs per county.
- 5. Number of FLP borrowers per county weighted according to the complexity of the types of loans.

Additional recommendations from the panel included the following considerations.

- 1. Individual staff capabilities.
- 2. Work that could be out-sourced to another county office such as:
 - a. Administrative duties
 - b. Travel authorizations and reimbursement
 - c. GIS responsibilities
 - d. FSA programs fully available on the WEB.
- 3. Possibility of splitting counties along recognizable boundaries for service in neighboring counties.
- 4. Re-assignment of producers to neighboring counties.
- 5. More producer education needed on the number of county office visits actually needed to complete FSA business.
- 6. Potential of closing county offices to the public during designated or announced hours or days.

Farm Loan Chief, Arnie Claeys, presented farm loan statistical information showing farm loan workload in each county office. Farm loan information presented to the Review Panel included:

- 1. FLP staff in each county office
- 2. Number of farm loan officers in each county office
- 3. Number of direct borrowers in each county office
- 4. Number of guaranteed borrowers in each county office
- 5. Number of new loan applications (3 year average)
- 6. Composite score for each county office weighted for complexity

The Review Panel held a second "brainstorming session" to consider all possible management tools available to maximize efficiency using present resources and staffing. Management options that were considered included:

- 1. Use of temporary staffing positions for emergency county office allocation.
- 2. Temporary detailing of county office employees from adequately staffed offices to understaffed offices.

SED/STC Review Panel Minutes Continued

- 3. Directed reassignment of employee duty station from one county office to another.
- 4. Use of shared management (1 CED, more than 1 county office) where feasible considering workload and distance. Grow into this through attrition.
- 5. Out-sourcing of employee workload to neighboring counties if possible.
- 6. Farm loan file consolidation to fewer county offices.
- 7. Satellite Offices. (Offices without permanent staff that are open for business 1 day/week using neighboring county employees who would travel to the satellite office.)
- 8. Closing of the county office to the public during designated days/week or hours/day to allow employees to "catch up" on their work.
- 9. Reduced flexibility for FSA employees. (No maxi-flex or compressed days.)
- 10. County Office consolidation.
- 11. Employee incentives to re-locate such as cash bonus and/or moving costs.
- 12. Upper management consolidation such as DDs, CORs, and STO personnel.

Of these 12 management tools, the Review Panel chose NOT to recommend item number 7 (Satellite Offices), item number 8 (Closing of county office on some days), and item number 9 (Reduced flexibility for employees). All other management tools were recommended for possible use by the SED/STC.

The Review Panel had a lengthy discussion on how county office consolidation and farm loan file consolidation affects FSA employees with respect to the following questions:

- 1. What employee positions are assigned to another county office?
- 2. What employees are expected to relocate?
- 3. Do any employees lose their jobs?
- 4. Do any employee position descriptions change?
- 5. Do displaced managers have re-employment rights?

The Review Panel reached a consensus that South Dakota FSA needs more program technicians and fewer managers to ensure efficiency within the present staffing allocation. The Review Panel acknowledged that the three ways to accomplish this goal are (1) shared management, (2) farm loan file consolidation, and (3) county office consolidation. The panel recommended using a combination of these 3 options depending on the specifics of the counties involved.

The Review Panel concluded at 11:30 a.m. on November 15, 2006.

Steven K. Cutler, SED SD State FSA Office

SED/STC Review Panel Minutes Continued

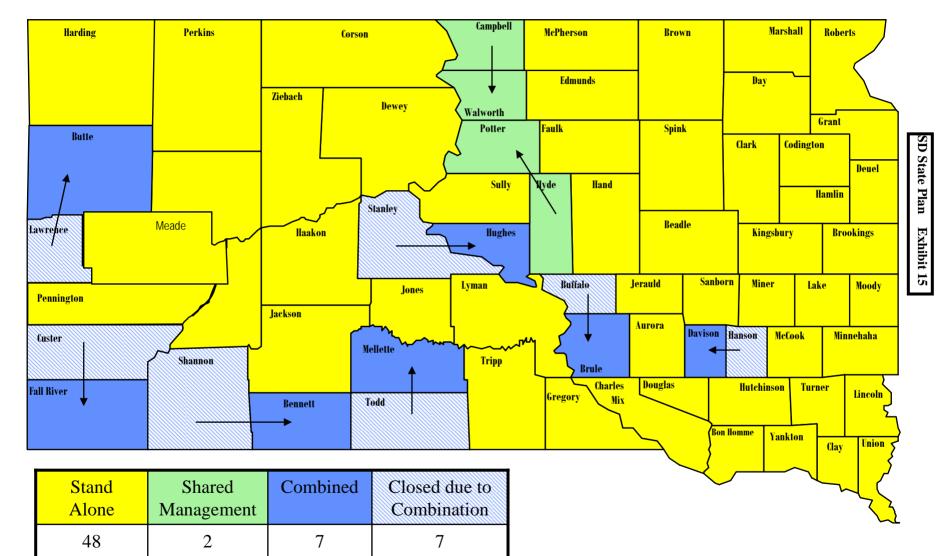
Attachment A

SED/STC REVIEW PANEL

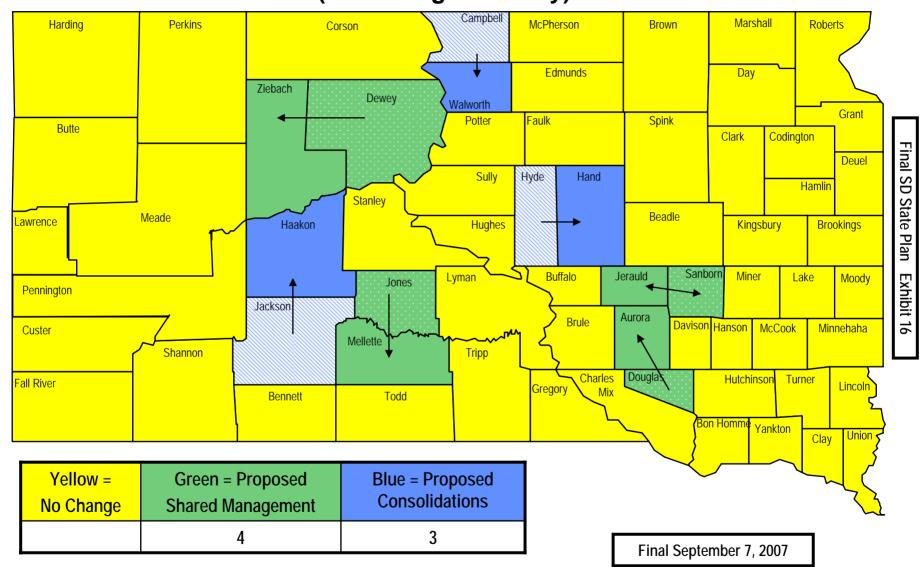
The following persons are members of the 2006 SED/STC Review Panel:

- 1. Steve Cutler, SED, STO
- 2. Dennis Batteen, STC
- 3. Tom Olsen, STC
- 4. Marietta Lakness, STC
- 5. John Gross, STC
- 6. Stanley Porch, STC
- 7. Tom Kostel, EO, STO
- 8. Kathy Lindquist, PAS, STO
- 9. Arnie Claeys, FLC, STO
- 10. Kevin Steckelberg, DD
- 11. Mark Taylor, DD
- 12. Joe Schultz, CED, Charles Mix Co.
- 13. Joe Knippling, CED, Moody Co.
- 14. Mark Stearns, FLM, Lake Co.
- 15. Scott Nielsen, FLM, Butte/Lawrence Co.
- 16. Mary Held, FLO, Brookings Co.
- 17. Christi Borgers, PT, Miner Co.
- 18. Arla Kopren, PT, Perkins Co.
- 19. Deb Krull, PT, Hughes/Stanley Co.
- 20. Sara Holland, PT, Marshall Co.
- 21. Barb Weidenbach, PT, Hutchinson Co.
- 22. Steve Graber, Turner Co. Committee
- 23. Arlan Hagena, Lincoln Co. Committee

											Exhibit 14
	Top 13 Counties All Factors										
						Sce 1	Sce 2	Sce 3	Sce 4		
					Actively	2/3 M	1/2 M	1/2 M	4	Admin	
	County	Workload	Mileage	Census	Engaged	1/3 Wrk	2/3 Wrk	1/2 Wrk	Factors	Costs	Total Xs
1	Haakon	Х	Χ	Х	Х	Х	Х	Х	Χ	Х	9
2	Jackson	Х	Χ	Х	Х	Х	Х	Χ	Χ	Х	9
3	Campbell	Х	Х	Х	Х	Х	Х	Х	Х		8
4	Jerauld		Х	Х	Х	Х	Х	Х	Х	Х	8
5	Jones	Х		Х	Х	Х	Х	Х	Х	Х	8
6	Walworth	Х	Х	Х	Х	Х	Х	Χ	Χ		8
7	Hyde	Х		Х	Х	Х	Х	Х	Х		7
8	Sanborn		Χ		Х	Х	Х	Х	Х	X	7
9	Mellette	X				X	X	Χ	Χ	X	6
10	Harding	Х		Х	X				Χ	X	5
11	Faulk			X	X				Χ	X	4
12	Union		Χ			X	X	Χ			4
13	Ziebach	X		Х	Х					Х	4
	Clay		Χ			X		Χ			3
	Dewey	X			Х					Х	3
	Pennington	Х					Х	Χ			3
	Potter			Χ	Х				Χ		3
	Sully			Х			Х		Χ		3
	Butte						Х	Χ			2
	Douglas					X				X	2
	Fall River	X								X	2
	Miner		X			X					2
	Charles Mix		Х								1
	Codington		Χ								1
	Corson			X							1
	Hamlin		Χ								1
	Lake		Χ								1
	Lyman									X	1
	Moody	X									1

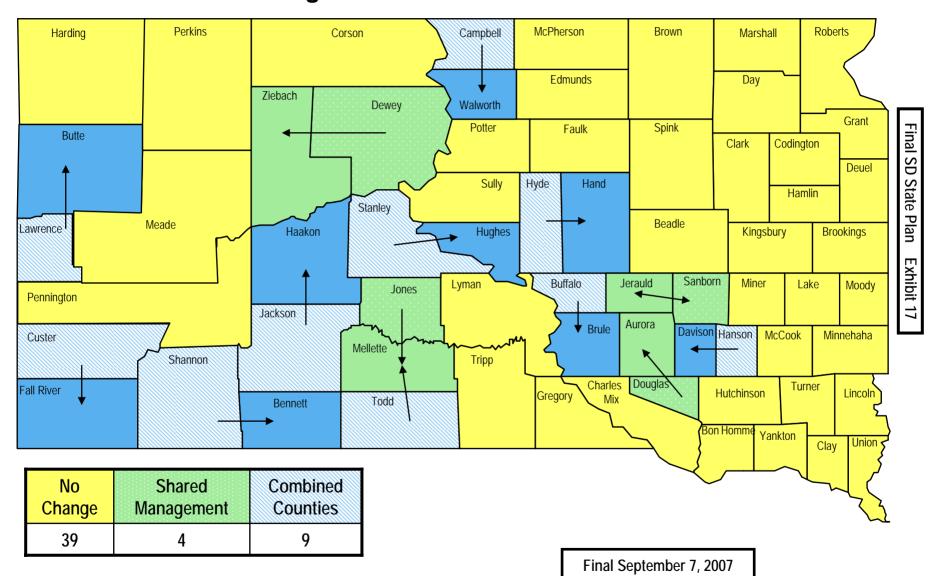


Proposed - County Consolidations & Shared Management (Farm Programs Only) Exhibit 16-Final

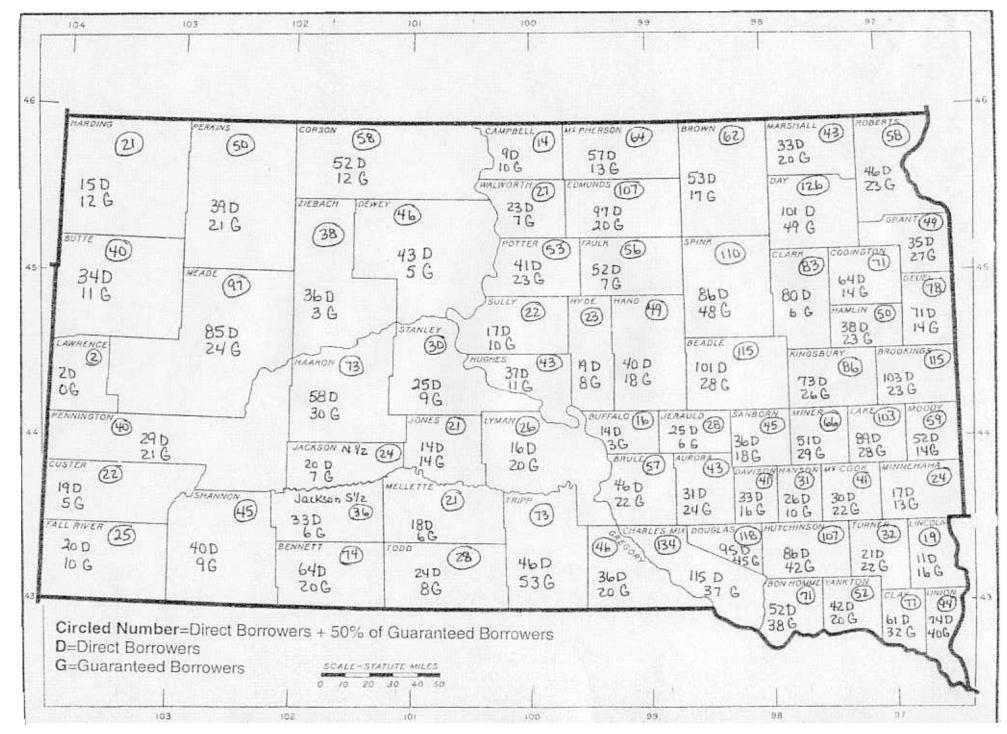


Final - Farm Programs Only Shared Management & Combined Counties

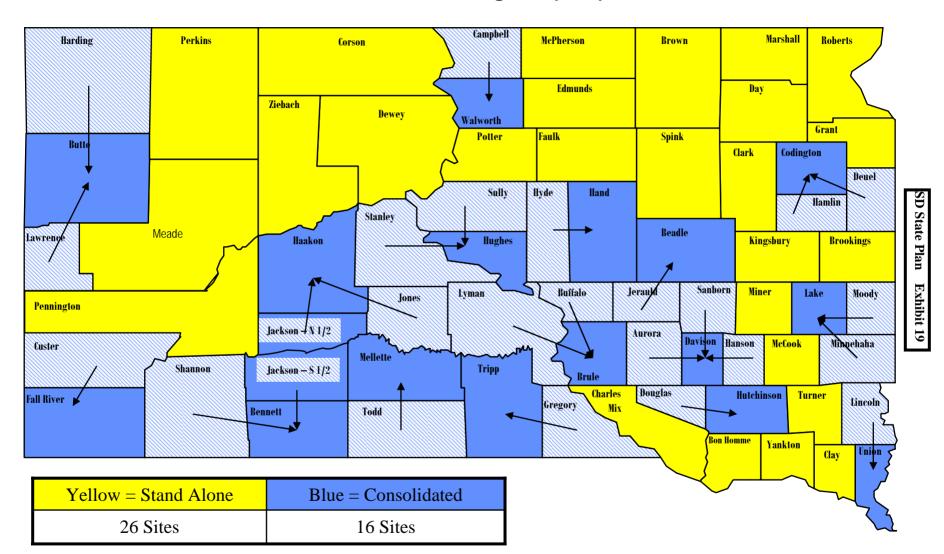
Exhibit 17-Final



South Dakota State Plan South Dakota FSA FLP Borrower Caseload 9-30-06



Current Farm Loan Program (FLP) Sites



Proposed Farm Loan Program (FLP) File Consolidations

Final Exhibit 20

