

Human Capital Management Section Contacts and Services

Human Capital Management Team	General Number (816) 926-1630 FAX: (816)926-3638 humancapital@kcc.usda.gov
Debbie Schmidt Acting Chief	(816) 823-3999
Julie Bowen Human Resources Specialist	(816) 926-1717
Mark Deming Human Resources Assistant	(816) 823-5208
Whilemenia Duncan Human Resources Specialist	(816) 823-4669
Joice Trout Human Resources Specialist	(816) 823-2302
Services	Human Capital Team (816) 926-1630
Human Capital	<p>What can the Strategic Human Capital Management Team do for you?</p> <p>Conduct</p> <ul style="list-style-type: none"> • Organizational Analysis and Design • Workforce Analysis and Planning • Business Process Mapping • Competency Gap Assessment <p>Facilitate</p> <ul style="list-style-type: none"> • Recruitment and Retention • Performance Management • Employee Development and Training • Succession Planning • Knowledge Management <p align="center">As the Human Capital Management Team, we are available to you for Ongoing and Future Support.</p>
Performance Management	Whilemenia Duncan (816) 823-4669 Mark Deming (816) 823-5208
Fair Act Inventory	Joice Trout (816) 823-2302

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Delegating Examining Unit Staff

Names	Phone Numbers	Program Responsibility
Delegating Examining Unit	General Number (816) 926-6781	FAX: 816-926-3638
Debbie Schmidt Acting Chief	(816) 823-3999	
Karen Mansker Human Resources Specialist	816-926-2833	FSA-Washington DC (all areas) RMA–Nationwide and KCMO Forest Service (FS) Food Safety Inspection Service (FSIS) CIP for RMA & FSA–WDC USA Staffing Administrator; OPM Workload Report; Reimbursable Report; Ad Hoc/Export Reports; PII
Vera Byers Human Resources Specialist	816-926-1710	FSA States - SW APFO FSC-Kansas City/St. Louis & PARLC HRD- Kansas City & Budget Agricultural Research Service(ARS) CIP for assigned states & assigned KC/STL areas HACU Program
Ashint Davis Human Resources Specialist	816-926-6526	FSA States - NW & NE MSD, AMD & KCMO-IT CIP for assigned KCMO areas & assigned states CIP Program Coordinator
Marcia Shakur Human Resources Specialist	816-823-1955	Rural Development (RD) – NW & NE FSA States – MW KCCO CIP for assigned states & assigned KC areas USDA/1890 National Scholar Program
Sandy Gibbs Human Resources Specialist	816-823-2002	FSA States – SE FAS- WDC (all areas) Rural Development (RD)-SE, SW, & MW Natural Resources Conservation Service (NRCS) NRCS – Soils Inventory CIP for FAS-WDC & assigned states Student Volunteer Program; Focus Reports KC Web Content Provider
Cassi Hayes Human Resources Specialist (Trainee)	816-926-1715	All areas- Program Tech 1101 series positions only (8 and below)
Janet Custer Humans Resources Assistant	816-926-6781	FSA States - MW, NE & SE (8 and below, excluding 1101 series) FSA local area (8 and below) RMA - Nationwide and KCMO (8 and below) RD - NE, NW & MW (8 and below) FS, ARS & NRCS - (8 and below) Administrative Support for assigned areas Time and Attendance; Recruitment Program; Overdue Certificate Report
Maria Rinaldi Human Resources Assistant	816-823-4201	FSA & FAS WDC - (8 and below) FSA-States: NW, SW & APFO (8 and below, excluding 1101 series) RD – SE & SW (8 and below) FSIS - (8 and below) Administrative Support for assigned areas

Delegated Examining Unit Services

DEU provides recruitment and placement services to Federal positions in the Farm Service Agency (FSA) (Kansas City Complex area) Risk Management Agency (RMA) (Kansas City Complex area) FSA Service Centers (Nationwide) RMA Field Offices (Nationwide) Forest Service (FS) Natural Resources Conservation Service (NRCS) Agricultural Research Service (ARS) Food Safety and Inspection Service (FSIS) and Rural Development (RD) These services include recruiting under the applicable merit promotion plan as well as open competitive examination.

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