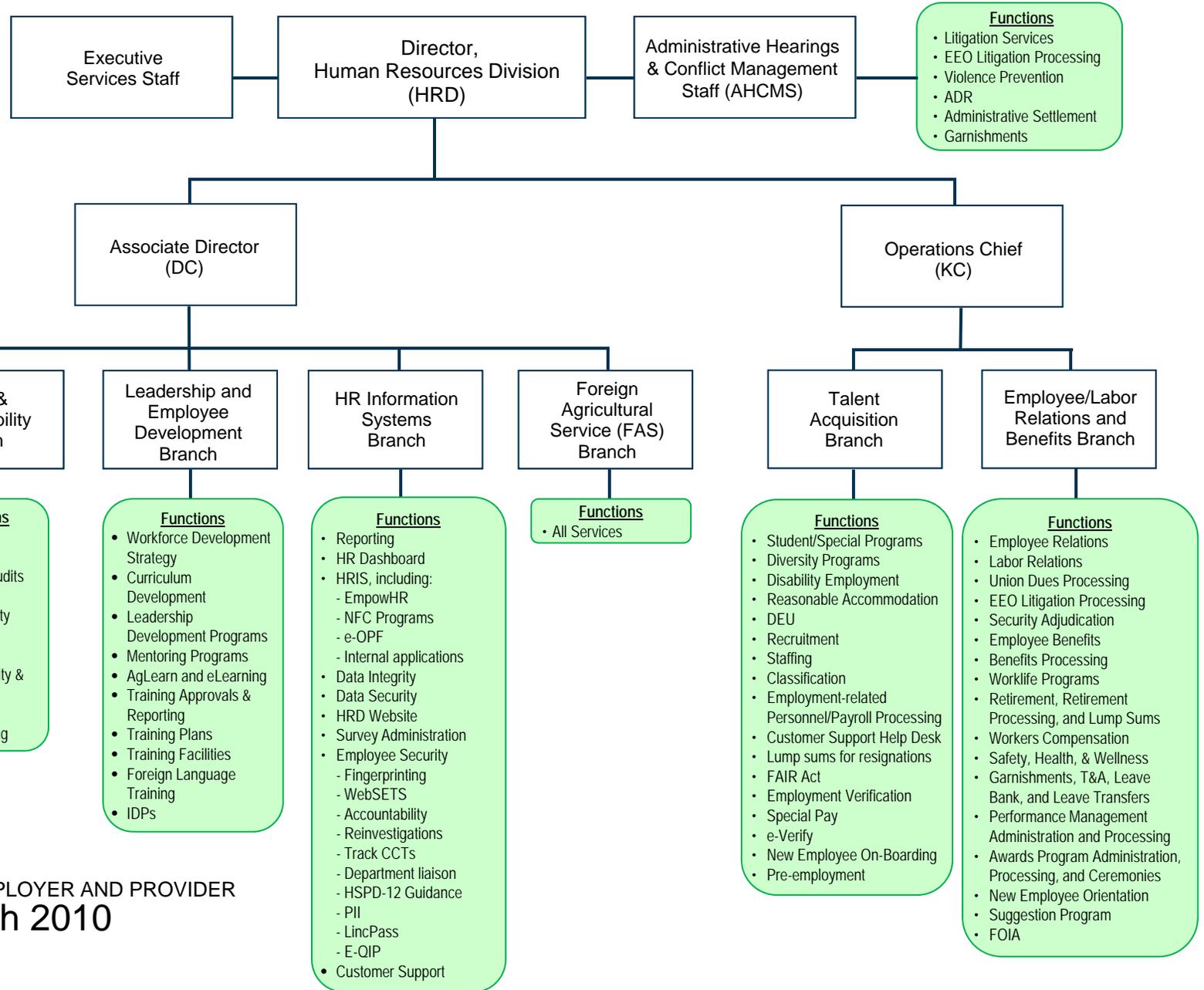




# Functional Chart



AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER  
As of March 2010