

## Overtime Ceiling for Rest of U.S. per PP for 2011

Grade -Step	2011 Gross Salary per Year	Hours per Year	Gross Salary per Hour	Hours per PP	Gross Salary per PP	Gross Salary Ceiling per PP	Gross Overtime Ceiling per PP	Overtime Salary * per Hour
15-10	\$147,857	2,087	\$70.85	80	\$5,668	\$5,668	\$0	\$70.85
15-9	\$144,065	2,087	\$69.03	80	\$5,523	\$5,668	\$145	\$69.03
15-8	\$140,274	2,087	\$67.21	80	\$5,377	\$5,668	\$291	\$67.21
15-7	\$136,483	2,087	\$65.40	80	\$5,232	\$5,668	\$436	\$65.40
15-6	\$132,692	2,087	\$63.58	80	\$5,087	\$5,668	\$581	\$63.58
15-5	\$128,900	2,087	\$61.76	80	\$4,941	\$5,668	\$727	\$61.76
15-4	\$125,109	2,087	\$59.95	80	\$4,796	\$5,668	\$872	\$59.95
15-3	\$121,318	2,087	\$58.13	80	\$4,651	\$5,668	\$1,017	\$58.13
15-2	\$117,527	2,087	\$56.31	80	\$4,505	\$5,668	\$1,163	\$56.31
15-1	\$113,735	2,087	\$54.50	80	\$4,360	\$5,668	\$1,308	\$54.50
14-10	\$125,695	2,087	\$60.23	80	\$4,819	\$5,668	\$849	\$60.23
14-9	\$122,472	2,087	\$58.68	80	\$4,695	\$5,668	\$973	\$58.68
14-8	\$119,249	2,087	\$57.14	80	\$4,572	\$5,668	\$1,096	\$57.14
14-7	\$116,027	2,087	\$55.60	80	\$4,448	\$5,668	\$1,220	\$55.60
14-6	\$112,804	2,087	\$54.05	80	\$4,324	\$5,668	\$1,344	\$54.05
14-5	\$109,581	2,087	\$52.51	80	\$4,201	\$5,668	\$1,467	\$52.51
14-4	\$106,358	2,087	\$50.96	80	\$4,077	\$5,668	\$1,591	\$50.96
14-3	\$103,136	2,087	\$49.42	80	\$3,954	\$5,668	\$1,714	\$49.42
14-2	\$99,913	2,087	\$47.87	80	\$3,830	\$5,668	\$1,838	\$47.87
14-1	\$96,690	2,087	\$46.33	80	\$3,707	\$5,668	\$1,961	\$46.33

<b>Grade -Step</b>	<b>2011 Gross Salary per Year</b>	<b>Hours per Year</b>	<b>Gross Salary per Hour</b>	<b>Hours per PP</b>	<b>Gross Salary per PP</b>	<b>Gross Salary Ceiling per PP</b>	<b>Gross Overtime Ceiling per PP</b>	<b>Overtime Salary * per Hour</b>
* Overtime Salary per Hour is based on the assumption that all GS13's and above are Exempt under FLSA and all GS12's and below are not.								
13-10	\$106,369	2,087	\$50.97	80	\$4,078	\$5,668	\$1,590	\$50.97
13-9	\$103,641	2,087	\$49.66	80	\$3,973	\$5,668	\$1,695	\$49.66
13-8	\$100,914	2,087	\$48.35	80	\$3,868	\$5,668	\$1,800	\$48.35
13-7	\$98,187	2,087	\$47.05	80	\$3,764	\$5,668	\$1,904	\$47.05
13-6	\$95,459	2,087	\$45.74	80	\$3,660	\$5,668	\$2,008	\$45.74
13-5	\$92,732	2,087	\$44.43	80	\$3,555	\$5,668	\$2,113	\$44.43
13-4	\$90,005	2,087	\$43.13	80	\$3,451	\$5,668	\$2,217	\$43.13
13-3	\$87,278	2,087	\$41.82	80	\$3,346	\$5,668	\$2,322	\$41.82
13-2	\$84,550	2,087	\$40.51	80	\$3,241	\$5,668	\$2,427	\$40.51
13-1	\$81,823	2,087	\$39.21	80	\$3,137	\$5,668	\$2,531	\$39.21
12-10	\$89,450	2,087	\$42.86	80	\$3,429	\$5,668	\$2,239	\$64.29
12-9	\$87,157	2,087	\$41.76	80	\$3,341	\$5,668	\$2,327	\$62.64
12-8	\$84,863	2,087	\$40.66	80	\$3,253	\$5,668	\$2,415	\$60.99
12-7	\$82,570	2,087	\$39.56	80	\$3,165	\$5,668	\$2,503	\$59.34
12-6	\$80,276	2,087	\$38.46	80	\$3,077	\$5,668	\$2,591	\$57.69
12-5	\$77,983	2,087	\$37.37	80	\$2,990	\$5,668	\$2,678	\$56.06
12-4	\$75,689	2,087	\$36.27	80	\$2,902	\$5,668	\$2,766	\$54.41
12-3	\$73,396	2,087	\$35.17	80	\$2,814	\$5,668	\$2,854	\$52.76
12-2	\$71,102	2,087	\$34.07	80	\$2,726	\$5,668	\$2,942	\$51.11
12-1	\$68,809	2,087	\$32.97	80	\$2,638	\$5,668	\$3,030	\$49.46

Grade -Step	2011 Gross Salary per Year	Hours per Year	Gross Salary per Hour	Hours per PP	Gross Salary per PP	Gross Salary Ceiling per PP	Gross Overtime Ceiling per PP	Overtime Salary * per Hour
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\* Overtime Salary per Hour is based on the assumption that all GS13's and above are Exempt under FLSA and all GS12's and below are not.

Overtime Hours Ceiling per PP
0.00
2.10
4.32
6.66
9.13
11.77
14.54
17.49
20.65
24.00
14.09
16.58
19.18
21.94
24.86
27.93
31.22
34.68
38.39
42.32

**Overtime  
Hours  
Ceiling per  
PP**

are Nonexempt.

<b>31.19</b>
<b>34.13</b>
<b>37.22</b>
<b>40.46</b>
<b>43.90</b>
<b>47.55</b>
<b>51.40</b>
<b>55.52</b>
<b>59.91</b>
<b>64.54</b>
<b>34.82</b>
<b>37.14</b>
<b>39.59</b>
<b>42.18</b>
<b>44.91</b>
<b>47.77</b>
<b>50.84</b>
<b>54.09</b>
<b>57.56</b>
<b>61.26</b>

**Overtime  
Hours  
Ceiling per  
PP**

are Nonexempt.