## President’s Management Agenda
### Department of Agriculture

**Original (January 2002)** | **As of March 31, 2008** | **As of June 30, 2008** | **Proud to Be Target 7/1/08**
---|---|---|---
### Initiative
Human Capital | Status | Progress | Status | Progress | Status | Progress | Status |
Competitive Sourcing | R | Y | Y | Y | Y | G | Y | Y |
Financial Performance | R | Y | R | G | R | G | R | R |
E-Government | Y | G | Y | G | R | G | Y |
Performance and Improvement | R | Y | G | G | G | G | G |
Real Property | NA | NA | Y | G | Y | G | G |
Eliminating Improper Payments | NA | NA | Y | G | Y | G | G |
Faith-based and Community Initiative | NA | NA | G | G | G | G | G |
Improved Credit Program Management | NA | NA | R | G | R | G | R |
<table>
<thead>
<tr>
<th>Initiative</th>
<th>Current Status (As of June 30, 2008)</th>
<th>Progress in Implementing the President’s Management Agenda</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>HUMAN CAPITAL</strong></td>
<td></td>
<td></td>
<td>USDA will remain green for status and yellow for progress. The Department will drop in status to yellow next quarter if the NRCS, FS, FSA and Human Capital Planning deliverables do not meet the requirements agreed to in the PTBS.</td>
</tr>
<tr>
<td><strong>Agency Lead:</strong> Boyd Rutherford, Assistant, Secretary for Administration</td>
<td><strong>Green</strong></td>
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<tr>
<td><strong>Lead RMO Examiner:</strong> Kristi Kubista-Hovis</td>
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<td><strong>OPM HC Officer:</strong> Lynn Matherly</td>
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<tr>
<td><strong>Human Capital Planning</strong></td>
<td><strong>Comprehensive HC Plan</strong>&lt;br&gt;✓ aligns with agency mission and strategically integrates all HC planning efforts <em>(Y)</em>&lt;br&gt;✓ results analyzed and used <em>(G)</em> [6/07 prev, 6/08 val]</td>
<td>Actions Taken Since March 31, 2008&lt;br&gt;- Submitted required resource charts for Acquisition, HRM, and MCOs, and Leadership Bench Strength.&lt;br&gt;- Submitted required resource and competency charts and measures results reports for Agency-specific MCOs.&lt;br&gt;- Submitted draft of USDA Workforce Plan 2008-2010.&lt;br&gt;- Posted Annual Employee Survey data to USDA Web site and submitted to OPM as required.&lt;br&gt;- Submitted Career Patterns vacancy announcements and applicant data progress charts for the three CP occupations, GS-701, 630, and 1863.&lt;br&gt;- Met all Improve Hiring Plan Targets&lt;br&gt;- Met all Accountability audits and reviews required actions.&lt;br&gt;- Progress reports on milestones and/or additional deliverables as identified in USDA’s original deliverable; it was submitted July 11&lt;sup&gt;th&lt;/sup&gt;. FSA needs to begin implementing the recommendations.</td>
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<td></td>
<td><strong>Organizational Structuring</strong>&lt;br&gt;✓ organizational structuring incorporates workforce planning <em>(Y)</em> [03/08 val]</td>
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<td></td>
<td><strong>Human Capital Implementation</strong>&lt;br&gt;Leadership/Knowledge Management&lt;br&gt;✓ implements leadership succession strategy and meets milestones <em>(Y)</em> [6/07 prev, 12/07 val]</td>
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<td></td>
<td><strong>HUMAN RESOURCES</strong>&lt;br&gt;✓ meets competency gap and bench strength targets <em>(G)</em> [6/07 prev, 6/09 val]</td>
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<td></td>
<td><strong>Results-Oriented Performance Culture</strong>&lt;br&gt;✓ performance pilot implemented <em>(Y)</em> [12/07 val]</td>
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<td></td>
<td>**SES, mgrs. performance plans aligned, etc <em>(Y)</em> [3/04 prev, 6/08 val]</td>
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<td></td>
<td><strong>Talent Management</strong>&lt;br&gt;✓ meets competency gap closure milestones <em>(Y)</em> [6/07 prev, 12/07 val]</td>
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<td></td>
<td><strong>Human Capital Evaluation</strong>&lt;br&gt;Accountability&lt;br&gt;✓ delivers HCMR including SSM results <em>(Y)</em> [12/06 prev, 12/07 val]</td>
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<td></td>
<td><strong>Leadership Competency Chart for HRM.</strong>&lt;br&gt;✓ Quarterly Time to Hire Report&lt;br&gt;Submit Career Patterns announcement applicant data progress charts for the three tracked CP occupations from FSIS and FNS, GS-701, 630, and 1863.</td>
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<td></td>
<td>**Takes corrective action <em>(G)</em> [6/08 val]</td>
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</tbody>
</table>
# President’s Management Agenda

## Department of Agriculture

### Current Status (As of June 30, 2008)

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Approved competition plan</th>
<th>Standard competitions</th>
<th>Streamlined competitions completed in Circular timeframe</th>
<th>Announced competitions cancelled</th>
<th>Justifications for all commercial activities exempt from competition</th>
<th>Savings</th>
<th>Actions Taken Since March 31, 2008:</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMPETITIVE SOURCING</td>
<td>Yellow plan (9/03)</td>
<td>one completed OR announced one &gt; “yellow” plan FTEs (9/03)</td>
<td>≥ 75% during the past 2 Qs (6/30/04)</td>
<td>≤ 20% in past two Qs (6/30/04)</td>
<td>justifications for all commercial activities exempt from competition (12/31/04)</td>
<td>≥ anticipated net savings for past 2 Qs (12/31/04)</td>
<td>Revised USD’a Green Plan to reflect legislative prohibitions.</td>
</tr>
<tr>
<td>Agency Lead:</td>
<td>“green” plan on (9/06)</td>
<td>≥ “green” plan on (9/06)</td>
<td>≥ 95% during the past 4 Qs (6/30/04)</td>
<td>≤ 10% in past year (6/30/04)</td>
<td></td>
<td>≥ anticipated for past 3 Qs (Q2 2005) independently validated (G+) (date)</td>
<td>Completed Phase II of the internal business process reengineering effort on June 2nd.</td>
</tr>
<tr>
<td>Jon Holladay</td>
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<td></td>
<td>Receive recommendations from contractor and begin implementation of OCIO transition strategy to restructure its service-provider.</td>
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<tr>
<td>Associate Chief Financial Officer</td>
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<td>Submit FY 2008 FAIR Act Inventory to OMB.</td>
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<tr>
<td>Lead RMO Examiner:</td>
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<td>Provide quarterly updates in the Competitive Sourcing Tracking System.</td>
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<tr>
<td>Joe Montoni</td>
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<td>The FY 2007 647 Report was submitted to Congress on April 15th.</td>
</tr>
<tr>
<td>Lead OFPP Analyst:</td>
<td></td>
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<td></td>
<td>Planned Actions for Q4 FY 2008:</td>
</tr>
<tr>
<td>Mathew Blum</td>
<td></td>
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<td>Update and renegotiate USD’a’s Green Plan (FY 2009 – 2013) with OMB.</td>
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<td>Complete planned feasibility studies and other commercial services management efforts for the following: Federal Grain Inspection Service Field Support (GIPSA) and Financial Management Modernization Initiative – Hosting Service (OCFO)</td>
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<td>Submit USD’a’s post competition accountability review independent verification summary report to OMB.</td>
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<td></td>
<td>Provide quarterly updates in the Competitive Sourcing Tracking System.</td>
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<td>Provide FY 2009 post-competition accountability independent verification plan to OMB for review and approval.</td>
</tr>
</tbody>
</table>

### Comments

USDA improves to green in progress for meeting all of their milestones this quarter.

USDA’s Office of General Counsel provided legal clarification on provisions of the FS Appropriation language. As a result of the OGC opinion, FS has been instructed to perform the Independent Verification &Validation for its Information Solutions Organization.

Brief OMB on the OCIO IT re-engineering effort.

[NOTE to USDA: Please add bullet for the next milestone on the OCIO IT re-engineering effort (e.g., complete transition).]
## President’s Management Agenda
### Department of Agriculture

**Current Status**
*(As of June 30, 2008)*

<table>
<thead>
<tr>
<th>Initiative</th>
<th>GREEN STANDARDS</th>
<th>YELLOW STANDARDS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>__ Meets all yellow standards (Q1 FY09)</td>
<td>__ Clean annual audit (Q1 FY09)</td>
</tr>
<tr>
<td></td>
<td>__ Uses financial info to drive results in key areas (Q1 FY10)</td>
<td>__ Meets reporting deadlines (&lt;2001)</td>
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<tr>
<td></td>
<td>__ Expands routine data use (Q1 FY10)</td>
<td><img src="https://via.placeholder.com/15" alt="√" /></td>
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<td></td>
<td>__ FFMIA compliance reported (Q1 FY10)</td>
<td><img src="https://via.placeholder.com/15" alt="√" /></td>
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<tr>
<td></td>
<td>__ No repeat material auditor-reported internal control weaknesses (Q1 FY10)</td>
<td><img src="https://via.placeholder.com/15" alt="√" /></td>
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<tr>
<td></td>
<td>__ No repeat material weaknesses in FFMIA Sec. 2 OFR and Sec. 4 (Q1 FY10)</td>
<td><img src="https://via.placeholder.com/15" alt="√" /></td>
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</tbody>
</table>

**Red**
- Next est. by Q1 FY09

**Green**
- **Actions Taken Since March 31, 2008:**
  - Submitted Q2 financial statements.
  - Submitted report to OMB on actual Forest Service ADA violation.
  - Completed all Q3 PTBV activities.
  - Completed all Q3 activities to address material weaknesses.
  - Completed A-123 testing phase of the assessment of internal control over financial reporting and begin reporting on results.
  - Provided an update on the corrective action in the credit reform process related to the Single Family Housing Program in Rural Development.
  - Provided update on FMMI project schedule and status of congressional notification for A-76 competition.

**Planned Actions for Q4 FY 2008:**
- Complete all Q4 PTBV VI activities.
- Complete all Q4 activities to address material weaknesses.
- Complete the Performance Work Statement and Evaluation Criteria for FMMI Hosting Services Request for Proposal.
- CCC to complete training requirements for cash flow models and management reviews.
- Review certifications to assure agencies have run Unliquidated Obligation aging report and deobligated as appropriate.
- Evaluate the status of correcting material weakness for credit reform quality process and unliquidated obligations to determine whether deficiencies warrant downgrade.

**Comments**
- USDA remains Green for progress.
  - USDA met all milestones this quarter. While USDA is making progress in resolving the issues identified in the FY07 audit that led to the qualified opinion, OMB remains concerned as to whether the progress the Department has made in addressing credit reform issues (that led to the qualification) will be fully resolved for the FY08 audit.
  - OMB will monitor the FMMI system on a monthly basis. USDA project schedule should be updated to reflect renegotiation of schedule with integrator.
  - OMB and USDA continue to work together on 2 actual and 2 potential Anti-deficiency Act violations in 4 different bureaus, Forest Service, Natural Resources Conservation Service (NRCS), Animal and Plant Health Inspection Service and Departmental Administration. USDA will immediately report to OMB the results of the NRCS reconciliation evaluating the potential ADA violation.

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**Initiative**

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<thead>
<tr>
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<tbody>
<tr>
<td><strong>Red</strong></td>
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<td><img src="https://via.placeholder.com/15" alt="Red" /></td>
<td><img src="https://via.placeholder.com/15" alt="Red" /></td>
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**June 30, 2008**
## President’s Management Agenda
### Department of Agriculture

**Current Status**  
(As of June 30, 2008)

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<th>Initiative</th>
<th>Actions Taken Since March 31, 2008</th>
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<tbody>
<tr>
<td>E-Government</td>
<td>USDA submitted a revised NSC 3-10</td>
<td>USDA will drop to red for status but maintains green for progress. Their</td>
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<tr>
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<td>USDA submitted additional materials to supplement their annual EA assessment.</td>
<td>entire portfolio remains on the Management Watch List.</td>
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<td>USDA submitted a revised agency plan regarding consolidation of external connections based on the TIC requirements and justifications for the targeted number of TICs USDA.</td>
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<td></td>
<td>USDA submitted its proposed EA quarterly (progress) milestones for the next 5 quarters.</td>
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</table>

**Planned Actions for Q4 FY 2008**

- Agencies should successfully submit a draft Exhibit 53 by no later than August 6, 2008, through ITWeb.
- Publicly post to your agency website a complete quarterly HSPD-12 status report no later than September 30 which includes background investigation status for all contractors." For additional information refer to: [http://www.whitehouse.gov/omb/inforeg/hspd12/hspd-12_cio_memo_102607.pdf](http://www.whitehouse.gov/omb/inforeg/hspd12/hspd-12_cio_memo_102607.pdf)
- Post 100% of the discretionary grant applications to grants.gov Submit quarterly FISMA report.
- Submit a quarterly high-risk report as required by OMB M05-23.
- Quarterly updates of NSC-310 are due to OMB by September 1, December 1, March 1, and June 1. All materials should be submitted to NCS3-10@omb.eop.gov.
- USDA will report to fisma@omb.eop.gov by September 5, 2008, the number of desktops using Windows XP & VISTA and the number of these desktops that have adopted the FDCC.

**Lead RMO Examiner:**  
Kristi Kubista-Hovis

**Lead IT/E-Gov Analyst:**  
Nicholas Fraser

- **Enterprise Architecture**  
  _X_ Has an Enterprise Architecture with a score of 4 in the “Completion” and 4 in both the “Use” and “Results.” (March 31, 2008)
  _X_ Has an Enterprise Architecture with a score of 4 in the “Completion” and 4 in either the “Use” or “Results.” (March 31, 2008)
- **Acceptable business cases for major systems**
  _X_ for more than 50% ()
  _X_ for all on ()
- **Cost/schedule/performance adherence for major IT**
  _X_ overruns/shortfalls < 30%  
  (12-31-04)
  _X_ EVMS shows overruns/shortfalls <10% (Q307)
- **Security of all IT systems**
  _X_ 80% secured or IG verifies effectiveness (Y) (9-30-04)
  _X_ 90% secured (G) (9-30-04)
  _X_ IG or Agency Head verifies effective & rates certification as Satisfactory (G)
- **E-Gov implementation**
  _X_ has process & plan (12-31-07)
  _X_ has implemented (12-31-07)
- **MAINTAINING GREEN**
  _X_ all IT systems secure
  _X_ IT systems installed in accordance with security configurations
  _X_ Privacy Impact Statements for 90% of applicable systems
  _X_ 90% of systems w/personally ID info have system of records
  _X_ Has an agreed-upon plan to meet necessary communication requirements for COOP and COG (Q1 FY 2008)

**Lead IT/E-Gov Analyst:** Nicholas Fraser
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<tr>
<td>Performance and Improvement Initiative (formerly Budget &amp; Performance Integration)</td>
<td>Sr. mgrs. meet quarterly to review financial and perf. info covering <em>X</em> some major Dept. responsibilities; uses info. to improve perf. (date) (Y) <em>X</em> all major Dept. responsibilities; works to improve perf. and efficiency (ongoing)(G)</td>
<td>Actions Taken Since March 31, 2008</td>
<td>USDA maintains its green for status and green for progress.</td>
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<tr>
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<td>• To maintain a green next quarter: USDA must meet the specified milestones agreed to in the Forest Service efficiency measure document.</td>
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<td>• DOE, USDA and Treasury should sign an agreement by December 30th with the National Academy of Sciences for an overarching report that includes the requirements set in the FY 2008 and FY 2009 bioenergy passbacks, the Farm Bill, and PL 110-140 EISA. (A comparable agreement between Treasury and NAS would satisfy this requirement.)</td>
</tr>
<tr>
<td>Agency Lead:</td>
<td>Green</td>
<td></td>
<td>Additional Planned Actions for Q4 FY 2008</td>
</tr>
<tr>
<td>Scott Steele</td>
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<td>• USDA agencies are expected to provide requested evidence and support necessary in determining PART answers.</td>
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<td>• USDA needs to ensure that the list of agency program managers is current for all PARTS.</td>
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<td>• USDA will work with DHS to provide budget and performance data on the AQI program by September 30, 2008.</td>
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<td>• The Forest Service, research and rural development programs will jointly review all grant solicitations related to renewable energy/bioproducts, and submit a quarterly report on their activities.</td>
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<td>Lead RMO Examiner:</td>
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<tr>
<td>Noah Engelberg</td>
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<td>Lead BPI Analyst: James Hurban</td>
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## Initiative

**Real Property**

**Agencies Lead:**
- **Boyd Rutherford**, Assistant Secretary for Administration
- **Glenn Haggstrom**, Real Property Officer

**RMO Examiner:** **John Pasquantino**

**OFFM Analyst:** **Lisa Wilusz**

### Current Status (As of June 30, 2008)

- **Asset management plan (AMP)**
  - √ in place by Q2 '06 (Y)
  - √ consistent with Federal Real Property Council (FRPC) standards by Q2 '06 (Y)
  - __ OMB-approved by Q2 '06 (Y)
  - __ 3 year timeline for meeting plan goals/objectives by Q2 '07 (G)
  - __ evidence that plan is being implemented to achieve improved real property management by Q4 '07 (G)

- **Accurate and current inventory**
  - √ in place by Q3 '04 (Y)
  - √ consistent with FRPC standards by Q3 '04 (Y)
  - √ provided to govt.-wide real property database by Q1 '07 (Y)
  - __ used in daily management decision-making by Q2 '09 (G)

- **Real property performance measures**
  - √ in place by Q3 '04 (Y)
  - √ consistent with FRPC standards by Q1 '06 (Y)
  - __ used in daily management decision-making by Q2 '09 (G)

- **Evidence that real property management is consistent with agency strategic plan, AMP, and performance measures by Q2 '09 (G)**

### Progress in Implementing the President’s Management Agenda

- **Actions Taken Since March 31, 2008**
  - Met relevant milestones identified in the three year timeline and the Proud to Be V.
  - Completed transition of DOL CCC’s managed by DOI to USDA. Established process for ensuring CCC oversight.
  - Submitted evidence of use of data in decision-making document to incorporate initial OMB feedback.
  - Submitted revised presentation on the USDA “Getting to Green” Evidence Document following receipt of initial comments from OMB.
  - Refined and began implementation of corrective actions based on FY 07 performance results to meet FY 08 targets and provide quarterly update on progress.
  - Updated three year timeline to include additional milestones

- **Planned Actions for Q4 FY 2008**
  - Meet all milestones identified in the three year timeline and the Proud to Be V.
  - Work with OMB to come to agreement as to how USDA will meet next steps for its Evidence Document and Green Presentation (see comments).
  - Implement systemic corrective actions based on FY 07 performance results to meet FY 08 targets and inform FY 09 goal-setting.
  - Submit agency FY 09 disposal target.

### Comments

USDA remains Yellow in status and is Green for progress. USDA is making steady progress under the initiative. In order to move to green status, USDA must demonstrate that:
1. asset data is used routinely at a department level to make management decisions regarding the real property portfolio;
2. measurable results are being achieved with respect to critical performance measures (e.g. disposals, condition).

Given the need to demonstrate changes to the make-up of USDA’s real property portfolio, OMB believes Q2’09 is a reasonable timeframe for these two areas to be met and for the status upgrade to occur.

**Critical next steps to achieve Green status are:**

1. Demonstrate to OMB, through evidence, that USDA has a Department-level strategic planning process to support a standardized long-range plan for managing real property asset budgeting.
2. Demonstrate, through positive changes in key performance measures, that projects underway to right-size real property are achieving their intended goals.

Once OMB and USDA have agreed to how the two elements above will be met, USDA should revise its Evidence Document and Green Presentation accordingly.

Note: USDA is continuing its implementation of a coordinated strategy to manage the agencies deferred maintenance backlog. USDA has completed an Implementation Plan that contains steps that will meet the requirement to track deferred maintenance data and annually update the condition index.

June 30, 2008
### Initiative: Eliminating Improper Payments

**Agency Lead:** Charles Christopherson, Jr.  
Chief Financial Officer  

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| **Yellow** | Risk assessment in place that identifies all risk susceptible programs by Q3 '05 (Y)  
Measurement plan for risk susceptible programs in place and OMB-approved by Q3 '05 (Y)  
Corrective action plan with OMB-approved reduction targets in place by Q3 '05 (Y)  
Meets reporting requirements as of Q1 '05 (Y)  
Evidence that improper payment reduction targets are being met by Q4 '08 (G)  
Recovery targets in place and evidence that targets are being met by Q4 '08(G) | Actions Taken Since March 31st, 2008  
Submitted corrective action plans which include error rates and recovery results for the FS, NRCS, RMA and RD.  
Provided preliminary FY08 error rates and recovery results for all FNS and FSA high risk programs.  
Amended handbook to clarify Crop Disaster Program eligibility procedures.  
Completed training on the Coordinated Review Effort (CRE), for State oversight of the National School Lunch Program.  
Provided preliminary planned out-year reduction targets.  
Issued notice that technical problems with the National Compliance Review Database were corrected. | USDA remains yellow for status and green on progress.  
While it was expected that USDA was to move up in status this in Q3 '08, they remain Yellow on Status since they did not meet all of their planned reduction targets by this quarter. However, it is anticipated that they will move up to Green status next quarter since it has met reduction targets for over 50% of outlays.  
For preliminary FY08 reporting, USDA met improper payments targets in 5 of its 16 programs and recovery audit targets in 9 of 11 programs.  
OMB would like to meet with USDA regarding review corrective actions plans from FSA and FNS to discuss root causes of missed reduction targets and corrective action plans.  
OMB will send data call to agencies to assist in identifying data sources that could reduce agency benefit program errors. |
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<tr>
<td><strong>Faith-based and Community Initiative</strong></td>
<td>- Coordinated outreach &amp; technical assistance&lt;br&gt;  x developed comprehensive strategy employing 5 of 7 best practices&lt;br&gt;  x fully implemented, employing all 7 best practices&lt;br&gt;  - Barrier free access&lt;br&gt;  x taken steps to ensure barrier free access including 7 of 9 best practices&lt;br&gt;  x monitors State compliance, including all 9 best practices, addresses violations promptly&lt;br&gt;  - Participation by FBOs/CBOs&lt;br&gt;  x established procedures to collect data on participation in select programs&lt;br&gt;  x collects accurate and timely data, working to expand collection to formula programs and make data available to the public.&lt;br&gt;  - Pilot Projects&lt;br&gt;  x projects implemented&lt;br&gt;  x expands the use of pilots to test new strategies when appropriate&lt;br&gt;  - Evaluation&lt;br&gt;  x has reported outcome-based evaluations of existing pilot projects.&lt;br&gt;  x builds outcome-based evaluations into new pilots, reports progress to WHOFBCI in a timely manner and considers the initiative in designing broader evaluations.&lt;br&gt;  - Expand Participation of Grassroot FBCOs&lt;br&gt;  x Achieve initiation of 3 out of 5 best practices within the FY2007 grant funding cycle.&lt;br&gt;  x Achieve initiation of all 5 best practices within the FY2007 grant funding cycle.</td>
<td>Actions Taken Since March 31, 2008&lt;br&gt; - Successfully completed all deliverables in accordance with its planned actions set forth in its Proud To Be V Goals.&lt;br&gt; - The most: three pilot programs completed; four pilot programs in progress; and the concept for one pilot program finalized. This quarter, FNS began evaluation of its third funded pilot project under the Food Stamp Participation grant program.</td>
<td>USDA maintains its green for status and green for progress&lt;br&gt; Ongoing Deliverables&lt;br&gt; All relevant agencies and staff office will continue:&lt;br&gt; • program and evaluation activities for all approved pilot programs.&lt;br&gt; • to conduct outreach and technical assistance activities.&lt;br&gt; • to provide funding data and other information to WHOFBCI as requested.&lt;br&gt; • to submit &quot;Stories of Lives Transformed&quot; to FBCI staff office. In addition, FNS Regional Offices will continue to implement outreach and technical assistance strategies aimed at identifying and eliminating barriers to access and increasing participation by FBCOs in its State-administered programs. These strategies will have a special emphasis on (1) increasing FBCO participation in the Summer Food Service Program as the program offering the best opportunity for FBCO partnerships, and (2) increasing FBCO participation in programs that target special populations in need, including Hispanic communities and elderly individuals.</td>
</tr>
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**Agency Lead:** Erin White

**Lead OMB Examiner:** Jennifer Bell

**Actions Taken Since March 31, 2008**
- Successfully completed all deliverables in accordance with its planned actions set forth in its Proud To Be V Goals.
- The most: three pilot programs completed; four pilot programs in progress; and the concept for one pilot program finalized. This quarter, FNS began evaluation of its third funded pilot project under the Food Stamp Participation grant program.

**Planned Actions for Q4 FY 2008:**
- Participating agencies will make first submission of FY 2008 data on federal discretionary award programs in accordance with format and schedule to be determined by WHOFBCI.
- USDA agencies will identify “best practice” that could benefit other agencies and Departments, per the new Standard of Success in PTB VI. USDA FBCI will provide a format and schedule.
- FAS will create an informational presentation to educate FBCOs about U.S. Government Food Aid programs to be used at FBCI, USDA, and USAID outreach events.
## President’s Management Agenda
### Department of Agriculture

### Current Status
**As of June 30, 2008**

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Current Status</th>
<th>Progress in Implementing the President’s Management Agenda</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improved Credit Management</td>
<td><img src="Image" alt="Red" /></td>
<td><img src="Image" alt="Green" /></td>
<td>USDA is back on track with green for progress.</td>
</tr>
<tr>
<td>Agency Lead: Charles Christopherson, Jr., Chief Financial Officer</td>
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<td>Lead RMO Examiner: Jennifer Bell</td>
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<td>Lead Credit Analyst: Sarah Lyberg</td>
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### Actions Taken Since March 31, 2008
- USDA completed or made significant progress on all planned actions for Q3, except where milestones were revised.
- Most notable, USDA secured approval from their internal Configuration Control Boards for RD Cash Flow Models A, B, C and D and the FSA Direct Farm Loan Model. These actions were part of the remediation plan.

### Planned Actions for Q4 FY 2008
- RD will assess target borrower segments for Rural Housing (Direct and Guaranteed); Rural Development Utilities Program (RDUP) electric; RDUP telecommunications; Business and Industry Guaranteed; and Renewable Energy; Water and Waste. RD will also provide regulations citations and other evidence of target borrower segments.
- Establish a Rural Development “Credit Management Review Council” to lead implementation of scorecard and other credit initiatives.
- Continue to compare actual performance on PEA goals to determine achievement.

### On-Going Activities
- Maintains monthly management information reporting, and will continue working to incorporate risk indicators into analysis.
- Regularly reports progress on annual goals.
- Analyzes existing loan portfolio reports and systems' reporting capabilities to develop more effective management reports.