



Kronos webTA Supervisor Reference Guide

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Module 1 Navigation



webTA Overview

Instructor Discuss the benefits of using webTA. Walk through the payroll process.

webTA benefits

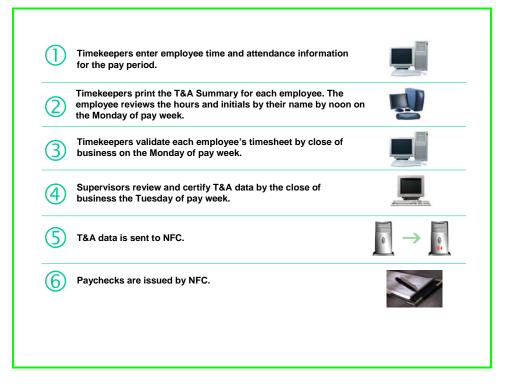
webTA provides tools and real-time data to help you manage your employees' time and attendance information. It helps you carefully track worked and leave hours to ensure your employees are compensated appropriately. Farm and Foreign Agricultural Services (FFAS) will realize many benefits from using webTA. Below is a list of a few of those benefits:

- Eliminates the re-keying of data which minimizes errors and saves time.
- webTA provides T&A data validation up-front before time is processed for payroll.
- webTA will be implemented in phases. By the last phase, the process will be easier and better.
- Provides real-time access to employee T&A data.
- The system is accessible from anywhere, at home or during travel.

Processing employee time for payroll

The payroll process identifies a series of tasks that show how employee T&A data is entered and processed for payroll. webTA automates this process to ensure your payroll is processed accurately and timely.

The following illustration shows the process for managing time data.





Supervisor Checklist				
_				
Purpose	As a webTA Supervisor, you have certain tasks you must complete on a bi- weekly and as needed basis.			
Instructor	Tell participants they can use the checklist to complete tasks during the initial rollout and during each pay period.			
Complete	Task Description			
The first tir	ne you log into webTA you must confirm the following:			
	Create your permanent backup using the delegate feature of webTA.			
	You have access to all your employees. Check the employee table in webTA.			
Every pay	period you must complete the following:			
	Manage all leave request forms and communicate to the Timekeeper which employees have approved leave.			
	Notify the Timekeeper when there is a discrepancy between the hours entered on the employee's timesheet versus the actual hours worked.			
	Certify all employee T&A records by close of business Tuesday of pay week.			

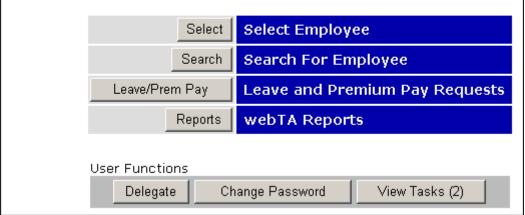


	Logging into webTA				
Purpose	Access the webTA application.				
Example	You need to access webTA to review and edit your employees' T&A records for the pay period.				
Instructor	The instructions below are for accessing the live environment. Logging into the training database is different. Log in as Robert Fennell User ID: rfennell. Students log in as fennell1r through fennell20r. Password: webta (all lower case)				
Steps					
webpage, clic link.	Home About HR Careers HR Offices Web Applications Forms Help Contact Us Search FSA Vei are here: HR Offices Web Applications Forms Help Contact Us Vei are here: HR Home / Leave Administration / Time and Attendance Leave Administration FSA Time and Attendance Related Topics				
	Farm Service Agency Fram Service Agency Farm Service Agency Fram Service Agency Fram Service Agency Fram Service Agency Fran Service Agency Fram Service Agency				
	Farm Service Agency Fraction Resource Form Service Agency Fraction Resource Image: Resource Agency Fraction Form About HR Careers HR Offices Web Applications Forms Help Contact Us Search FSA Form Form Help Contact Us Search FSA Form Help Contact Us FSA HRD O data file Lave Administration Time and Attendance Search FSA Form Status Lave Administration Manager Resources Altona Multifier Timekeepers Related Topics Salary and Wages Numager Resources Numager Resources Methal form AD-011 Rest is cheduled to implement webTA pay period 21. To view PDF files you must restled on your computer. Training Manager Resources Policios Methal file polynes or supervisors need to update their timekeepers and supervisors need to update their timekeepers and supervisor information for the initial download into the webTA database. To view PDF files you must restled on your computer. To view FDR files you must webTA database. Employees and Labor Employees information for the initial download into the webTA database. To view FDR files you must restled on your computer.				



	Reviewing the Supervisor Main Menu
Purpose	The Supervisor Main Menu provides access to the various functions a Supervisor can perform within the webTA application. After you log into webTA the Supervisor Main Menu is the first screen you view.
Example	You want to certify an employee's T&A record.
Instructor	Discuss the buttons on the Main Menu.
Description	

Supervisor Main Menu



Button	Description
Select	This function permits you to add, edit, and verify information about the employees assigned to you.
Search	This function allows you to query the system for employees matching your search terms.
Leave/Prem Pay	This feature is not currently being used by FFAS.
Reports	Provides access to different webTA reports.

User Function Buttons

Button	Description
Delegate	Delegate your timekeeping responsibilities to another Supervisor. This employee will be able to perform actions on your behalf.
Change Password	This feature does not apply and does not display in FFAS's live environment.
View Tasks	Displays all the webTA tasks you have in your Task List.



		Using webTA Help				
Purpose	field contained in web	sensitive help system to provide information about any TA. You can access the help application from any screen. nation that displays on the screen depends on the screen s help.				
Example		ber the meaning of some of the fields contained in the T&A for a brief description of the fields.				
Instructor	Click the Help link on	the Main Menu. Click	a content link.			
Steps						
From any link.	screen, click the Help	Supervisor Ma	in Menu			
Click the a Contents colu	ppropriate help link in the imn.	Supervisor Mo	odule			
		Contents	Main Menu The main menu options for Supervisor access includes options to:			
		Getting Started	View or Certify T&A Data			
		Select Employee Search For Employee Leave/Prem Pay Req Delegate Change Password View Tasks	You can look at the current state of all employees directly assigned to you or assigned to supervisors you are a supervisor delegate of. Within this function you may electronically certify that the T&A report is correct and lock the record to prevent changes. You may reject a record or remove the certification if you need to.			
		webTA Reports	Leave/Premium Pay Requests			
			If your organization has on-line leave and premium pay requests use this function to view all requests for the employees assigned			



	Setting up a Delegate			
Purpose	The Delegate feature allows a Supervisor to delegate his responsibilities to another Supervisor, creating a backup. The first time you access webTA you need to create your backup. When the backup logs into webTA, he sees both his employees and yours.			
Example	You need to create your permanent backup by setting up a delegate in webTA.			
Instructor	Click the Delegate button under User Functions. Delegate to the student using the log in after yours (e.g. student 01 delegates to 02, etc.). Emphasize that Supervisors will see all employees assigned and delegated to them.			
Steps				
	Supervisor Main the Delegate button. Supervisor Main Menu Select Select Employee Search Search For Employee Leave/Prem Pay Leave and Premium Pay Requests Reports webTA Reports User Functions Delegate Change Password View Tasks (2)			
2 Type the in the field.	E-Auth of the delegate Delegate Supervisor Role			
Click the	Add button. Supervisor delegates for USERID: admin			
is unknown, c	E-Auth of the Supervisor lick the Search button he Supervisor's last or Add jfargo 2 Search Undelegate All Return			



	Se	electing an	Employee				
Purpose	The Select employee tool allows you to select an employee from a list of all the employees assigned to you. From the Supervisor Select Employee screen you can perform various tasks on any of the employees listed.						
Example	You need to certify an employee's T&A record. The employee must be selected prior to accessing the data.						
Instructor	Click the Select button	n to display t	he list of emp	loyees.			
Steps							
Click the S Supervisor M	Select button on the ain Menu.	Super	visor Ma	-			
			Select Search Leave/Prem Pay Reports	Search Leave	Employe For Emp and Pren Reports	oloyee nium Pay	Requests
Click the r	adio button preceding the		er Functions	Change Pas	sword	View Tas	iks (2)
employee's na		Select E	mployee				
	e appropriate function eted Employee buttons.	Stat C C C C C C C C C C C C C	ACOSTA, JOAN ANDERSON, MARK ANDREWS, JACOB BLUE, JANICE FARGO, JULIE FROST, CAROLYN HOWARD, TINA JONES, ROBERT JONES, ROBERT KLEIN, REBECCA SHEEN, JUSTIN SMITH, KATE SPENCER, JEREMY VALDEZ, ANTHONY	JANDREWS JBLUE JFARGO CFROST THOWARD RIONES RKLEIN JSHEEN KSMITH JSPENCER	18 - 2008	CFROST CFROST CFROST CFROST ADMIN CFROST CFROST CFROST CFROST CFROST CFROST CFROST	er Supervisor RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL RFENNELL



	Sear	ching for an Employee		
Purpose	The Search for employee tool allows you to search for a specific employee by first or last name, T&A type or pay period. Searching is quicker than using the Select tool if you have multiple screens of employees to search through.			
Example	You need to review an employee's T&A Summary. You have 50 employees assigned to you, so searching for the employee by last name is quicker than sorting through your list of employees.			
Instructor	Search for all employe	es with the last name beginning with the letter L.		
Steps From the S click the Search	upervisor Main Menu , h button.	Select Select Employee Search Search For Employee Leave/Prem Pay Leave and Premium Pay Requests Reports webTA Reports User Functions Delegate Change Password View Tasks (2)		
the Employee 's NOTE: It is also using the employ Social Security system can also only the first few Click Searc NOTE: Supervi employees in th	isors can only view the neir assigned set of ey cannot search the full	Search Organization Supervisor All T&A Type All Search Cancel		



	Reviewing the Employee Table
Purpose	Provides access to employee data for review and or edit purposes. Also lists the status of employee records.
Example	You want to confirm that an employee's record was validated.
Instructor	Use the information below to describe the contents of the Employee Table. Emphasize the importance of the Status column.
Description	

Description

	Status	Employee	User Id	Pay Period	Timekeeper	Supervisor
$oldsymbol{eta}$		ACOSTA, JOAN	JACOSTA	18 - 2008	CFROST	RFENNELL
О		ANDERSON, MARK	MANDERSON	18 - 2008	CFROST	RFENNELL
С		ANDREWS, JACOB	JANDREWS	18 - 2008	CFROST	RFENNELL
О		BLUE, JANICE	JBLUE	18 - 2008	CFROST	RFENNELL
О		FARGO, JULIE	JFARGO	18 - 2008	CFROST	RFENNELL
О		FROST, CAROLYN	CFROST	18 - 2008	ADMIN	RFENNELL
С		HOWARD, TINA	THOWARD	18 - 2008	CFROST	RFENNELL
О		JONES, ROBERT	RJONES	18 - 2008	CFROST	RFENNELL
О		KLEIN, REBECCA	RKLEIN	18 - 2008	CFROST	RFENNELL
О		SHEEN, JUSTIN	JSHEEN	18 - 2008	CFROST	RFENNELL
С		SMITH, KATE	KSMITH	18 - 2008	CFROST	RFENNELL
С		SPENCER, JEREMY	JSPENCER	18 - 2008	CFROST	RFENNELL
\circ		VALDEZ, ANTHONY	AVALDEZ	18 - 2008	CFROST	RFENNELL

Employee Table The Employee Table displays when the Search or Select buttons are used from the main menu.

Field	Description
Status	The status column holds the following flags, when appropriate. <i>No Profile</i> - The T&A profile is not complete. <i>No Data</i> - The T&A record is currently empty. <i>Tkp. Validated</i> - The employee's timekeeper has validated this record. <i>Certified</i> - This record has been certified by the employee's supervisor.
Employee	The employee name.
User ID	The E-Auth for the employee.
	~continued on the next page~



Field	Description
Pay Period	The pay period number to which the employee is currently assigned.
Timekeeper	The employee's assigned Timekeeper.
Supervisor	The employee's assigned Supervisor.

Located at the bottom of the Employee Table is a row of buttons used to view and edit employee data.

View/Certify T&A Locator Info Certified T&As Leave Audit	Selected Employee		
Cortify All Doturn	View/Certify T&A	Locator Info Cer	rtified T&As Leave Audit
Cortify All Doturn			
Centry Air Return		Certify All Retu	rn

Selected Employee Buttons

Button	Description
View/Certify T&A	Accesses the employee's T&A Summary for review and certification.
Locator Info	View the contact information for the selected employee including email address.
Certified T&As	View certified T&As for the selected employee.
Leave Audit	A Leave Audit Report can be generated to reconcile historical leave records for a selected employee.

Function Buttons

Button	Description
Certify All	Performs certification for all employees to which you are assigned.
Return	Returns to the Supervisor Main Menu.



	Logging out of webTA
Purpose	Log out of the webTA application.
Example	You have finished certifying your employees' T&A records and want to close the webTA application.
Instructor	Demonstrate how to log out of webTA. Emphasize the importance of using the Logout link.
Steps	
From any s link.	screen, click the Logout Help Logout Supervisor Main Menu
2 Click the ') of the window.	C' in the top right portion Image: State of the top right portion Image: State of the top right portion Image: State of the top revolts Image: State of the top rev



Module 2 Certify Employee Records





	Certifying	g Employees T&A Records
Purpose	Supervisors play a major role in the payroll process. It is their responsibility to verify each timesheet is accurate before they certify the record. Each employees T&A record must be certified in order for the time to be processed by the National Finance Center (NFC). When an employee's record is certified the data is locked and no further changes can be made. Supervisors can certify an individual employee's record or they can certify all employees' records at one time. When certifying all records, each employee's T&A Summary must be reviewed individually. Only T&A records that have been validated can be certified.	
Example	It is the end of the pay so they can be process	period and you must certify your employees' T&A records sed by the NFC.
Instructor	Carolyn Frost user ID	d certify their record. It may be necessary to log in as cfrost password webta (all lower case) to populate an nd validate before performing this task.
Steps		
From the S click the Selec	Supervisor Main Menu, t button.	Search Select Employee Search Select Employee Search For Employee Leave/Prem Pay Leave and Premium Pay Requests Reports webTA Reports User Functions Delegate Change Password View Tasks (1)
Select the employee to which you want to certify and click the View/Certify T&A button. NOTE: You can certify all your employees' records by selecting the Certify All button. This allows you to review each employee's summary without selecting them first.		Selected Employee 2 View/Certify T&A Locator Info Certified T&As Leave Audit Certify All Return



3 Review the employee's T&A Summary and click the **Certify** button to complete the certification.

NOTE: You are returned to the Select Employee page. The employee's status is changed to 'Certified'.

Name: JOAN ACC	eta o	v Period: 19 : Sep 14, 2008 to Sep 27, 2008	
		y Period: 19 : Sep 14, 2008 to Sep 27, 2008 ave Year: 2008	
Time Card Type:Regular		ave Year: 2008	
Status: Validated Time In Pay: 80:00	Other Time: 0:0	0 Dollar Transactions: \$25.00	Days In Pay: 10
rime 10 Pay: 00:00	Other Time: Uit		Days in Pay: 10
· · · · · · · · · · · · · · · · · · ·		Sep Sep 14 15 16 17 18 19 20 21 22 23 24 25 26 27	
Transaction Pfx Sfx	Account	14 15 16 17 18 19 20 21 22 23 24 25 26 27 S M T W T F S Wk 1 S M T W T F S Wk 2 Total	
Work Time			
Regular Base Pay	0106003A98123123456 FSA Test Account	8 8 8 8 8 40 8 8 8 24 64	
	Work Time Total	8 8 8 8 40 8 8 8 24 64	
Leave and Other Tir	me		
	0106003A98123123456		
Annual Leave	FSA Test Account	8 8 16 16	
L	eave and Other Time Total	8 8 16 16	
	Daily Total	8 8 8 8 8 40 8 8 8 8 8 40 80	
Dollar Transactions		llar Amount	
		Vk1 Wk2	
	06003A98123123456 A Test Account 2	5.00	
Total	A lest Account	5.00	
10 cal	-		
T&A Profile	Status End Status Start	Leave Data Fwd Accr Avail Used Bal	
New Status First Dav	Week1: Mon	* Advance Annual Leave is used.	
		Annual 4:00 4:00 16:00 -12:00	
Pay Plan	General Schedule (reg)	Sick 4:00 4:00 4:00	
Tour of Duty	Full Time 80	Leave Year Projection	
Duty Hours Work Week	80 M-F 8-53	Maximum Available Annual 16:00	
Alternative Schedule	Regular 8-hour Days	Maximum Available Annual 16:00 Maximum Available Sick 32:00	
		Use or Lose Leave	
Agency State	FSA DC		
Town	0004		
Unit	01		
Timekeeper	01 45		
New Contact Point	Yes		
Retain Data	TCs and Accounts		
Account Data Code	Manual Entry		
Service Computation Date	e Sep 17 2008		
Annual Leave Category	4 hr/pp		
Status History			
	itatus Name	Message	
	"imekeeper Validated Admi		
Sep 17 2008 04:50 PM N	lew Record Created Admi	istrator, The (ADMIN) Created new record for pay period 19.	
Your signature certi	ifies that all reported	time was worked and approved according to law	and regulation.
Validated By : The			-
	Administrator Sep 18 2008 12:59 Pl	4	
	3		
		Certify Reject/Decertify Cancel	



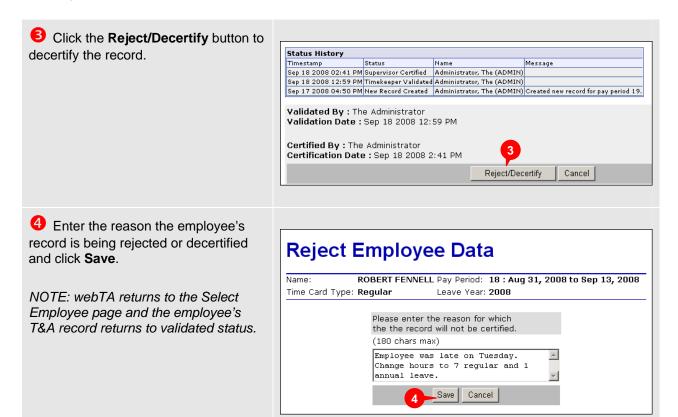
Business Practice

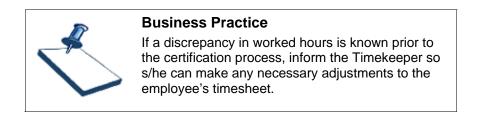
Supervisors must certify all employee timesheets by the close of business on Tuesday of pay week.



	Decertifying or Rejecting Employ	yees T&A Records
Purpose	If during the certification process the emp Supervisor can reject the record until the record is already certified and an error is record cannot be made until the Supervis	corrections are made. If an employee's identified, changes to the employee's
Example	You remembered an employee was late timesheet has 8 hours entered for that da base pay and 1 hour of annual leave. Yo Timekeeper can make the correction.	ate and it should be 7 hours of regular
Instructor	Use the example above to decertify the end	mployee's record.
Steps		
1 From the solick the Selec		Reports webTA Reports
	e employee to which you rtify and click the T&A button.	Locator Info Certified T&As Leave Audit Certify All Return









Module 3 Perform Supervisor Tasks





	Viewing Tasks
Purpose	Your task list shows system generated messages. The <i>From</i> column shows the source of the message, <i>Date/Time</i> column shows when the task was sent, <i>Type</i> identifies what class of message and the <i>Description</i> is the text of the message.
Example	You want to check your task list for any messages that may require your action.
Instructor	Use the example above for this exercise.
Steps	
	Supervisor Main he View Tasks button. Supervisor Main Menu Select Select Employee Search Search For Employee Leave/Prem Pay Leave and Premium Pay Requests Reports webTA Reports User Functions Delegate Change Password View Tasks (2)
List. NOTE: When the message, next to the me the tasks, clic button. You si messages unit	The contents of your Task by the content of



	Viewi	ing Locator Information
Purpose	To view email informa	ation within webTA.
Example	You want to view an e	employee's email address.
Instructor	Access an employee's the email address field	locator information. The only field being used by FFAS is l.
Steps		
click the Selec	Supervisor Main Menu, et button. adio button preceding the ame. Click the Locator	Selected Employee View/Certify T&A Locator Info Certified T&As Leave Audit Certify All Return
	e employee's email designated field. Irn.	Locator Info Office Contact Information for JOAN ACOSTA Building Street Address 1 Street Address 2 Room Number Mail Stop/Routing Code City State Zip Code Country APO Office Phone Extension



	Reviewing Pro	eviously Certified T&A Records
Purpose	To review a T&A record for a historic date.	
Example	You want to see how many hours an employee charged to a specific account for pay period 2.	
Instructor	Use the example above	e for this exercise.
Steps		
1 From the S click the Select	upervisor Main Menu , button.	Selected Employee
 Click the radio button preceding the employee's name. Click the Certified T&As button. 		Certify All Return
• View the co Summary.	ontents of the T&A	Name: Oth ACDSTA Dava Yani: B : Sch 1. 2000 to Sch 2.00 to This is to Yani: The is Paye 8000 Other Time: 0:00 Other Time: 0:00 Outer Time: 0:00 Outer Time: 0:00 The is Paye 8000 Other Time: 0:00 Other Time: 0:00 Outer Time: 0:00<



Viewing the Leave Audit Report			
Purpose	report includes any acc	allows you to review an employee's leave balances. The rued, available, used and current balance information. report to a PDF file for printing.	
Example		ployee's annual leave balance for this pay period. You udit report to a PDF file and print the report.	
Instructor	Use the example above	for this exercise. Do not print the report.	
Steps			
From the Supervisor Main Menu , click the Select button.		Selected Employee	
Click the radio button preceding the employee's name. Click the Leave Audit button.		Certify All Return	
8 Review the current annual leave balance.		Leave Audit Report	
4 If you want to view a different date range, change the data in the Pay Period Range field.		Pay Period Range From To 4 2008 I I 2008 IB 5 Leave Type Annual 5 Update	
If you want to view a different leave type, select the new type from the Leave Type drop-down list.		Image: Series of Series Serie	
Range or Leave	hange the Pay Period e Type fields, you must e button. Each pay on a new row of the ble.		
6 To print the click Download	e Leave Audit screen 3 PDF .		