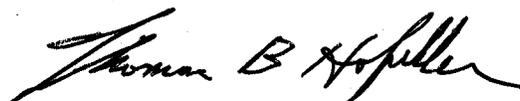


For: FSA Employees

**FSA FY 2005-2011 Strategic Plan Framework Posted to
Budget and Performance Management System (BPMS) Web Site**

Approved by: Acting Administrator



1 Overview

A Background

BPMS is a management tool designed to link performance, budget, and corporate cost accounting information to ensure that FSA continues the transformation into a more efficient, performance-based, and results-oriented organization. BPMS Internet and Intranet sites provide information about this process, including links to appropriate management offices and resources related to the FY 2005-2011 Strategic Plan. The Strategic Plan:

- is the cornerstone of BPMS
- provides a roadmap for progress
- helps FSA “tell its story” to Congress, OMB, FSA customers, and the American public.

Since release of USDA’s FY 2005-2011 Strategic Plan in June 2005, the Plan has undergone further revision to better coordinate with USDA's strategic goals and reflect budget realities. An Administrator-approved framework for FSA’s revised draft Strategic Plan is now posted to the BPMS Intranet site.

The National Office wants to ensure that every FSA employee is aware of the Agency’s BPMS activities and has access to information about the FY 2005-2011 Strategic Plan. At least 1 element of FY 2007 employee performance plans (AD-435A) must be linked to the agency mission, goals, and outcomes in the agency's Strategic Plan according to Notice PM-2482. Until the FY 2005-2011 Strategic Plan receives final clearance, employees may refer to the FSA Strategic Plan Framework.

Disposal Date	Distribution
December 1, 2007	All FSA Employees; State Offices relay to County Offices

Notice AO-1371

1 Overview (Continued)

B Purpose

This notice:

- ensures employee performance plan alignment with the agency's mission, goals, and outcomes identified in FSA's 2005-2011 Strategic Plan according to Notice PM-2482
- encourages employees to visit the BPMS Intranet Web site and view the FSA Strategic Plan Framework, which provides a forum for comments or questions.

C Contact

Submit questions or comments about this notice or the Strategic Plan Framework to Strategic Planning and Evaluation Staff (SPES) by either of the following:

- Internet at <https://askfsainternal.custhelp.com>

Note: Supervisors may email Karen Malkin, Director, SPES at karen.malkin@wdc.usda.gov.

- telephone at 202-720-5542.

2 Action

A FSA Supervisors Action

All FSA supervisors shall:

- ensure that employees are made aware of the Strategic Plan Framework
- encourage employees to read the plan
- allow employees to review and ask questions about the Plan during normal business hours.

2 Action (Continued)

B Employee Action

Employees are encouraged to discuss the Strategic Plan Framework with their supervisors, especially as it may assist in developing FY 2007 employee performance plans. E-mail comments or questions to <https://askfsainternal.custhelp.com>.

C Accessing Strategic Plan Online

Supervisors and employees can access the FSA Strategic Plan Framework online at <http://bpms.wdc.usda.gov>, under the “Strategic Plans” link on the left of the BPMS Home Page.

Note: Additional information about FSA’s FY 2005-2011 Strategic Plan, once approved, should be available to FSA employees and the public in the near future.