UNITED STATES DEPARTMENT OF AGRICULTURE
Farm Service Agency
Washington, DC 20250

Notice AO-1628

For: State Offices and Service Centers

Counties With a Population of 10 Percent or More Minority Principal Operators

Approved by: Deputy Administrator, Field Operations

1 Overview

A Background

All COC's and Service Centers are required to make certain there is the fair representation of underserved (minority and female) producers in the area over which COC has jurisdiction. FSA uses the most recent NASS Census of Agriculture data to identify counties with a 10 percent or more population of minority principal farm and ranch operators. The counties identified using NASS Census of Agriculture data are **required** to make an extra effort to obtain minority nominees for COC election. Using the definition of underserved producers, both minority and female producers are included in all efforts to increase diversity on COC's. Underserved producers and their organizations **must** be encouraged by all counties to file FSA-669A for themselves, an individual, or for a candidate of their choice.

B Purpose

This notice:

- provides a list of counties with a 10 percent or more population of minority principal operators based on the NASS 2012 Census of Agriculture
- requires COC's from jurisdictions within any listed county to make an extra effort to obtain an underserved candidate for the 2015 COC election.

Counties identified in Exhibit 1 were determined by using the NASS **2012** Census of Agriculture data based on minority, not underserved, principal operator statistics for each county in the nation.

Disposal Date	**Distribution**
December 1, 2015	State Offices; State Offices relay to Service Centers

2 Service Center Action

A FSA-669A Deadline

The deadline for all FSA-669A's is **COB August 3, 2015**.

B Requirement for an Underserved Nominee

While female nominees are encouraged, Service Centers located in a county listed in Exhibit 1 are **required** to have an ethnic **minority** nominee, based on race and/or ethnicity, **not** gender. This requirement may be waived by the State Office if there is:

- adequate documentation that the Service Center performed extensive COC election outreach with respect to minority producers
- a minority voting COC member currently serving whose term will carry into 2016.

If, after all efforts by COC and Service Centers are exhausted and a racial or ethnic minority candidate is not nominated, the requirement can be met by a female underserved candidate.

Alternates, minority advisors, and SDA-appointed voting members do **not** meet this requirement.

3 State Office Action and Contacts

A State Office Action

State Offices shall ensure that each Service Center with a county listed in Exhibit 1 obtains a ethnic minority or female candidate **before the end of the nomination period**.

B Contacts

If there are questions about this notice, contact the following.

IF located in a…	THEN contact…
Service Center	State Office.
State Office	Jean Knight, DAFO, at 202-720-0067.

Service Centers With 10 Percent or More Underserved Principal Operators

The following table lists Service Centers that have a county with a population of 10 percent or more underserved principal operators. In single and multiple-county jurisdictions, each jurisdiction is listed by Service Center headquarter county.

State	Service Center Headquarter County	Counties With 10 Percent Or More
Alabama	Autauga	Autauga
	Barbour	Barbour
	Blount	Jefferson
	Butler	Butler
	Clarke	Clarke
	Conecuh	Conecuh
	Dallas	Dallas
		Lowndes
	Elmore	Montgomery
	Escambia	Escambia
	Greene	Greene
		Sumter
	Hale	Hale
	Henry	Henry
	Lawrence	Lawrence
	Lee	Lee
	Madison	Madison
	Marengo	Choctaw
		Marengo
	Monroe	Monroe
	Perry	Perry
	Pike	Bullock
		Pike
	Russell	Macon
		Russell
	Tuscaloosa	Pickens
	Wilcox	Wilcox
Arkansas	Ashley	Ashley
	Chicot	Chicot
	Conway	Conway
	Crittenden	Crittenden
	Dallas	Dallas
	Desha	Desha
	Drew	Calhoun
	Hempstead	Hempstead
		Nevada
	Hot Spring	Grant
	Jefferson	Jefferson

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Arkansas (Continued)	Lafayette	Lafayette
	Lee	Lee
	Lincoln	Lincoln
	Lonoke	Pulaski
	Monroe	Monroe
	Ouachita	Ouachita
		Union
	Phillips	Phillips
	Sebastian	Crawford
		Scott
	Sevier	Sevier
	St Francis	St Francis
	Washington	Benton
Arizona	Apache	Apache
	Cochise	Cochise
		Santa Cruz
	Coconino	Coconino
		Mohave
	Graham	Graham
		Greenlee
	Maricopa	Maricopa
	Navajo	Gila
		Navajo
	Pinal	Pima
		Pinal
	Yuma	La Paz
		Yuma
California	Butte	Butte
	Colusa	Colusa
	Served By Lyon County, Nevada	Inyo
	Fresno	Fresno
	Glenn	Glenn
	Humboldt	Del Norte
	Imperial	Imperial
	Kern	Kern
	Kings	Kings
	Lassen	Plumas
		Sierra
	Los Angeles	Los Angeles
		Orange
		San Bernardino
	Madera	Madera
	Mendocino	Lake
		Mendocino

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
California (Continued)	Merced	Mariposa
		Merced
	Modoc	Modoc
	Monterey	Monterey
		San Mateo
		Santa Cruz
	Riverside	Riverside
		San Diego
	Sacramento	Amador
		El Dorado
		Placer
		Sacramento
	San Benito	San Benito
		Santa Clara
	San Joaquin	Alameda
		Calaveras
		Contra Costa
		San Joaquin
	San Luis Obispo	San Luis Obispo
	Santa Barbara	Santa Barbara
		Ventura
	Shasta	Shasta
		Trinity
	Siskiyou	Siskiyou
	Solano	Napa
		Solano
	Sonoma	Sonoma
	Stanislaus	Stanislaus
		Tuolumne
	Sutter	Sutter
		Yuba
	Tehama	Tehama
	Tulare	Tulare
	Yolo	Yolo
Colorado	Alamosa	Alamosa
	Conejos	Conejos
		Costilla
	La Plata	Archuleta
		La Plata
	Las Animas	Huerfano
		Las Animas
	Otero	Crowley
		Otero
	Pueblo	Pueblo
	Saguache	Rio Grande
		Saguache

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Florida	Alachua	Alachua
	Columbia	Columbia
	Duval	Duval
	Gadsden	Gadsden
	Glades	Glades
		Hendry
	Hardee	De Soto
		Hardee
		Manatee
	Hillsborough	Hillsborough
	Jackson	Jackson
	Jefferson	Jefferson
		Leon
	Lake	Lake
		Orange
	Lee	Charlotte
		Collier
		Lee
	Levy	Levy
	Madison	Madison
	Marion	Marion
	Miami-Dade	Miami-Dade
	Okeechobee	Highlands
		Okeechobee
	Osceola	Osceola
	Palm Beach	Broward
		Palm Beach
	Pasco	Hernando
		Pasco
	Putnam	Clay
	St Lucie	Martin
	Sumter	Sumter
	Suwannee	Hamilton
		Suwannee
	Volusia	Seminole
		Volusia
	Walton	Walton
Georgia	Ben Hill	Ben Hill
	Bleckley	Pulaski
		Twiggs
	Brooks	Brooks
	Bulloch	Bulloch
	Burke	Burke
	Calhoun	Calhoun
		Dougherty
	Decatur	Decatur

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Georgia (Continued)	Dooly	Dooly
	Early	Early
	Henry	Henry
	Jefferson	Jefferson
	Jenkins	Jenkins
	Lamar	Lamar
	Laurens	Laurens
	Lee	Lee
	Lowndes	Lanier
		Lowndes
	Macon	Macon
	Marion	Marion
		Talbot
	McDuffie	Columbia
		Richmond
	Miller	Baker
		Miller
	Mitchell	Mitchell
	Montgomery	Montgomery
		Treutlen
	Oconee	Clarke
		Greene
		Newton
	Peach	Bibb
		Crawford
		Houston
		Peach
	Randolph	Clay
	Seminole	Seminole
	Sumter	Sumter
	Tattnall	Tattnall
	Thomas	Thomas
	Washington	Hancock
	Wayne	Camden
		Glynn
		Long
	Webster	Webster
	Wilcox	Wilcox
	Wilkes	Taliaferro
Hawaii	Hawaii	Hawaii
	Honolulu	Honolulu
	Kauai	Kauai
	Maui	Maui
Idaho	Elmore	Elmore
	Gooding	Camas
	Jerome	Jerome

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Illinois	Will	Cook
Kansas	Jefferson	Wyandotte
	Montgomery	Montgomery
	Riley	Geary
Louisiana	Allen	Allen
	Beauregard	Vernon
	Caddo	Bossier
		Caddo
	De Soto	De Soto
	East Carroll	East Carroll
	East Feliciana	East Baton Rouge
		East Feliciana
		West Feliciana
	Franklin	Franklin
	Iberia	Iberia
	Lafourche	Terrebonne
	Lincoln	Jackson
		Lincoln
	Morehouse	Morehouse
	Natchitoches	Natchitoches
		Sabine
	Rapides	Rapides
	Red River	Red River
	Richland	Richland
	Saint John The Baptist	Jefferson
		Plaquemines
		St Bernard
	St Landry	St Landry
	St Martin	Lafayette
		St Martin
	St Mary	St Mary
	Tangipahoa	St Helena
		Tangipahoa
	Tensas	Tensas
	Washington	St Tammany
		Washington
	Webster	Bienville
		Claiborne
		Webster
	West Baton Rouge	West Baton Rouge
	West Carroll	West Carroll
Maryland	Montgomery	Montgomery
	Prince Georges	Prince Georges
	Worcester	Worcester
Maine	Androscoggin	Androscoggin

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Michigan	Van Buren	Van Buren
	Washtenaw	Wayne
Minnesota	Dakota	Ramsey
	Sherburne	Hennepin
Missouri	Newton	McDonald
Mississippi	Adams	Adams
	Amite	Amite
		Wilkinson
	Bolivar	Bolivar
	Carroll	Carroll
	Chickasaw	Chickasaw
	Claiborne	Claiborne
		Jefferson
	Clarke	Clarke
	Clay	Clay
	Coahoma	Coahoma
	Copiah	Copiah
	Covington	Covington
	Forrest	Forrest
	Grenada	Yalobusha
	Hinds	Hinds
	Holmes	Holmes
	Humphreys	Humphreys
	Jasper	Jasper
		Smith
	Jefferson Davis	Jefferson Davis
		Lawrence
	Kemper	Kemper
	Lafayette	Lafayette
	Lauderdale	Lauderdale
	Leake	Leake
	Lee	Lee
	Leflore	Leflore
	Lincoln	Franklin
	Lowndes	Lowndes
	Madison	Madison
	Marion	Marion
	Marshall	Marshall
	Monroe	Monroe
	Montgomery	Montgomery
	Noxubee	Noxubee
	Oktibbeha	Oktibbeha
	Panola	Panola
	Pike	Pike
	Quitman	Quitman
	Rankin	Rankin

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Mississippi (Continued)	Scott	Scott
	Sharkey	Issaquena
	Simpson	Simpson
	Sunflower	Sunflower
	Tallahatchie	Tallahatchie
	Tate	De Soto
		Tate
	Tippah	Benton
	Tunica	Tunica
	Walthall	Walthall
	Warren	Warren
	Washington	Washington
	Winston	Winston
	Yazoo	Yazoo
Montana	Big Horn	Big Horn
	Blaine	Blaine
	Glacier	Glacier
	Hill	Hill
	Lake	Lake
	Phillips	Phillips
	Pondera	Pondera
	Roosevelt	Roosevelt
	Rosebud	Rosebud
	Sanders	Sanders
North Carolina	Anson	Anson
	Beaufort	Hyde
	Bertie	Bertie
	Bladen	Bladen
	Brunswick	Brunswick
	Caswell	Caswell
	Columbus	Columbus
	Craven	Craven
	Cumberland	Cumberland
	Duplin	Duplin
	Gates	Hertford
	Halifax	Halifax
	Hoke	Hoke
	Northampton	Northampton
	Onslow	Onslow
	Orange	Orange
	Pasquotank	Camden
		Pasquotank
	Pender	Pender
	Perquimans	Perquimans
	Person	Person

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
North Carolina (Continued)	Robeson	Robeson
		Scotland
	Sampson	Sampson
	Swain	Swain
	Tyrrell	Tyrrell
	Vance	Warren
	Wilson	Wilson
North Dakota	Rolette	Rolette
	Sioux	Sioux
New Jersey	Burlington	Camden
New Mexico	Chaves	Chaves
	Colfax	Colfax
	Curry	Curry
	De Baca	De Baca
	Dona Ana	Dona Ana
	Eddy	Eddy
	Guadalupe	Guadalupe
	Harding	Harding
	Hidalgo	Hidalgo
	Lea	Lea
	Luna	Grant
		Luna
	McKinley	McKinley
	Otero	Lincoln
		Otero
	Quay	Quay
	Rio Arriba	Rio Arriba
	Roosevelt	Roosevelt
	San Juan	San Juan
	San Miguel	Mora
		San Miguel
	Sierra	Sierra
	Socorro	Catron
		Socorro
	Taos	Taos
	Torrance	Santa Fe
		Torrance
	Union	Union
	Valencia	Bernalillo
		Cibola
		Sandoval
		Valencia

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Nevada	Churchill	Nye
		Washoe
	Elko	Elko
	Humboldt	Humboldt
		Lander
	Lyon	Lyon
		Mineral
	Served By Iron County, Utah	Clark
	White Pine	Nye
		White Pine
Oklahoma	Atoka	Atoka
		Coal
	Bryan	Bryan
	Caddo	Caddo
	Cherokee	Adair
		Cherokee
		Sequoyah
	Choctaw	Choctaw
		Pushmataha
	Comanche	Comanche
	Craig	Craig
	Garvin	Garvin
		Murray
	Grady	Grady
	Hughes	Hughes
		Seminole
	Jefferson	Jefferson
	Johnston	Johnston
	Le Flore	Haskell
		Le Flore
	Lincoln	Lincoln
	Logan	Logan
		Oklahoma
	Love	Carter
		Love
		Marshall
	Mayes	Mayes
	McClain	Cleveland
		McClain
	McCurtain	McCurtain
	Muskogee	Muskogee
	Noble	Pawnee
	Nowata	Nowata
		Washington
	Okfuskee	Creek
		Okfuskee

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Oklahoma (Continued)	Okmulgee	Okmulgee
	Osage	Osage
	Ottawa	Delaware
		Ottawa
	Pittsburg	Latimer
		McIntosh
		Pittsburg
	Pontotoc	Pontotoc
	Pottawatomie	Pottawatomie
	Rogers	Rogers
		Tulsa
	Stephens	Stephens
	Wagoner	Wagoner
Oregon	Coos	Curry
	Deschutes	Jefferson
	Malheur	Malheur
	Wasco	Hood River
		Wasco
Rhode Island	Kent	Kent
South Carolina	Abbeville	Greenwood
	Aiken	Aiken
	Bamberg	Bamberg
	Barnwell	Allendale
		Barnwell
	Calhoun	Calhoun
		Richland
	Charleston	Berkeley
		Charleston
	Clarendon	Clarendon
	Colleton	Colleton
	Darlington	Darlington
	Dillon	Dillon
	Dorchester	Dorchester
	Edgefield	Edgefield
	Florence	Florence
	Georgetown	Georgetown
	Hampton	Hampton
	Jasper	Beaufort
		Jasper
	Lee	Lee
	Marion	Marion
	Marlboro	Marlboro
	Orangeburg	Orangeburg
	Sumter	Sumter
	Williamsburg	Williamsburg

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
South Dakota	Bennett	Bennett
		Shannon
	Brule	Buffalo
	Corson	Corson
	Dewey	Dewey
	Haakon	Jackson
	Mellette	Mellette
		Todd
	Ziebach	Ziebach
Tennessee	Fayette	Fayette
	Hardeman	Hardeman
	Haywood	Haywood
	Madison	Madison
	Shelby	Shelby
Texas	Anderson	Anderson
	Atascosa	Atascosa
	Austin	Austin
		Washington
	Bailey	Bailey
	Bastrop	Bastrop
	Bee	Bee
	Bell	Bell
	Bexar	Bexar
	Bowie	Bowie
		Cass
		Marion
	Brazoria	Brazoria
		Galveston
	Brazos	Brazos
		Grimes
		Walker
	Brewster	Brewster
		Jeff Davis
		Presidio
	Brooks	Brooks
		Jim Hogg
	Brown	Brown
	Burleson	Burleson
	Caldwell	Caldwell
		Hays
	Cameron	Cameron
	Cherokee	Cherokee
		Rusk
	Coke	Coke
	Collin	Collin
	Comanche	Comanche

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Texas (Continued)	Deaf Smith	Deaf Smith
	Dimmit	Dimmit
		Zavala
	Duval	Duval
	Ector	Ector
		Midland
	Edwards	Edwards
	El Paso	Culberson
		El Paso
		Hudspeth
	Ellis	Ellis
	Falls	Falls
	Fayette	Lee
	Fisher	Fisher
	Fort Bend	Fort Bend
	Frio	Frio
		La Salle
	Gaines	Andrews
	Gillespie	Kendall
	Gonzales	Gonzales
	Guadalupe	Guadalupe
	Harris	Harris
		Montgomery
		Waller
	Harrison	Harrison
	Henderson	Henderson
		Van Zandt
	Hidalgo	Hidalgo
	Hopkins	Delta
		Hopkins
	Houston	Houston
		Leon
		Madison
	Hunt	Hunt
	Jackson	Jackson
	Jasper	Jasper
		Newton
		Sabine
	Jefferson	Jefferson
		Orange
	Jim Wells	Jim Wells
	Johnson	Johnson
		Tarrant

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Texas (Continued)	Karnes	Karnes
	Kaufman	Dallas
		Kaufman
		Rockwall
	Kerr	Bandera
	Kleberg	Kleberg
	Liberty	Chambers
		Liberty
	Limestone	Freestone
		Limestone
	Live Oak	Live Oak
		McMullen
	Lubbock	Lubbock
	Martin	Martin
	Matagorda	Matagorda
	McCulloch	McCulloch
	McLennan	McLennan
	Medina	Medina
	Milam	Milam
	Mitchell	Mitchell
	Nacogdoches	Nacogdoches
		San Augustine
		Trinity
	Navarro	Navarro
	Nueces	Nueces
	Panola	Panola
	Pecos	Pecos
		Terrell
	Polk	Polk
		San Jacinto
	Potter	Potter
	Reagan	Crockett
		Upton
	Red River	Red River
	Reeves	Reeves
		Ward
	Refugio	Goliad
		Refugio
	Robertson	Robertson
	San Patricio	Aransas
		San Patricio
	Schleicher	Schleicher
		Val Verde

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Texas (Continued)	Smith	Gregg
		Smith
		Upshur
	Starr	Starr
		Zapata
	Terry	Terry
	Titus	Camp
		Morris
		Titus
	Tom Green	Tom Green
	Travis	Travis
	Uvalde	Kinney
		Maverick
		Real
		Uvalde
	Victoria	Victoria
	Webb	Webb
	Wharton	Wharton
	Wichita	Wichita
	Willacy	Willacy
	Williamson	Williamson
	Wilson	Wilson
	Wood	Rains
Utah	San Juan	San Juan
Virginia	Accomack	Accomack
		Northampton
	Amelia	Amelia
		Powhatan
	Brunswick	Brunswick
	Charlotte	Charlotte
		Lunenburg
	Dinwiddie	Dinwiddie
	Essex	Essex
	Fauquier	Prince William
	Fredericksburg City	Spotsylvania
		Stafford
	Greensville	Emporia City
	Halifax	Halifax
	Hanover	Caroline
	Isle Of Wight	Isle Of Wight
		Surry
	Mecklenburg	Mecklenburg
	New Kent	Henrico
		James City
	Orange	Culpeper

Service Centers With 10 Percent or More Minority Principal Operators (Continued)

State	Service Center Headquarter County	Counties With 10 Percent Or More
Virginia (Continued)	Prince Edward	Nottoway
		Prince Edward
	Richmond	Lancaster
		Richmond
		Westmoreland
	Southampton	Southampton
	Suffolk City	Suffolk City
	Sussex	Prince George
		Sussex
Washington	Benton	Benton
	Chelan	Chelan
	Clark	Skamania
	Douglas	Douglas
	Ferry	Ferry
	Franklin	Franklin
	Grant	Grant
	Okanogan	Okanogan
	Pierce	South King
		Kitsap
		Mason
		Pierce
		Thurston
	Snohomish	Clallam
		Jefferson
		North King
	Yakima	Yakima
Wisconsin	Oneida	Forest
	Racine	Milwaukee
Wyoming	Fremont	Fremont