

For: State Offices

FY 2008 Performance Goals

Approved by: Deputy Administrator, Farm Programs



1 Overview

A Background

FSA supports USDA's broader strategic goals by:

- supporting farmers and ranchers
- supporting secure and affordable food and fiber
- conserving natural resources and enhancing the environment.

CRP offers producers incentives to conserve natural resources on privately-owned farmlands and helps to:

- improve conservation practices
- target lands to maximize conservation benefits
- mitigate negative environmental impacts from agricultural production.

One of FSA's principle strategic goals is to conserve natural resources and enhance the environment. The end outcomes of this strategic goal for society are quality:

- soil
- water
- wildlife habitat
- air.

Notice CRP-558 provided FY 2007 performance goals. The Conservation Reports and Statistics sections of FSA's web site have enrollment data.

Disposal Date January 1, 2009	Distribution State Offices; State Offices relay to NRCS State Offices
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Notice CRP-578

1 Overview (Continued)

A Background (Continued)

To achieve and measure these outcomes, the following performance measures were established:

- increase acres managed under continuous signup (including CREP/FWP/initiatives)
- increase CRP acres of riparian and grass buffers
- increase CRP restored wetland acres.

Consistent with the President's Management Agenda, 5 U.S.C Chapter 43, 5 CFR Part 430, USDA Performance Management DR 4040-430, and Notice PM-2606, subparagraph 4 O, FSA goals must be aligned from SES member to manager, to supervisor to the front-line employee.

B Purpose

This notice:

- informs State Offices that performance measures are linked to projected enrollment goals
- informs State Offices of FY 2008 enrollment goals consistent with FSA's strategic plan
- provides FY 2008 State-level performance goals for:
 - buffers in Exhibit 1
 - wetlands in Exhibit 2.

Notes: To assist SED's with achieving measurable goals aligned with the Strategic Plan, State-level performance measures were developed based on prorating State-level enrollment goals to the National goal of 40,000 acres for buffers and of 50,000 acres for wetlands. The proration of the buffer and wetlands goals are based on past enrollments, FY 2007 performance, and potential for future enrollments.

Wetland and buffer goals include re-enrollment of expiring contracts and new enrollments.

Buffers include practice CP13, CP21, CP22, and CP29. Wetlands include practice CP9, CP23, CP23A, CP27, CP28, CP30, CP31, and CP37.

SED should work with NRCS, State Technical Committee, and other partners to develop strategies that will achieve the State's performance measures.

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2 Action

A STC and State Office Action

STC and State Office must:

- review this notice with NRCS, State Technical Committee, and other conservation partners
- review 2007 performance goals and performance consistent with Notice PM-2606
- ensure that organization goals are linked and aligned to individual performance
- develop a plan to work toward achieving FY 2008 goals in Exhibits 1 and 2
- by September 5, 2008, submit to the CRP Program Manager a report detailing accomplishments, including:
 - actual FY 2008 enrollment by performance measure through August 31, 2008
 - estimated FY 2008 enrollment by performance measure for September 2008
 - total FY 2008 enrollment by performance measure
 - actions (that is, meetings, newsletters, outreach) taken in support of achieving State performance measures
 - actions taken to incorporate performance measures into appropriate employee's performance plans.

FY 2008 Goals for Buffers

The following are FY 2008 goals for buffers.

State	2008 Goal
Alabama	1,160
Alaska	0
Arizona	0
Arkansas	3,000
California	1,000
Colorado	10
Connecticut	0
Delaware	30
Florida	10
Georgia	10
Hawaii	0
Idaho	80
Illinois	1,900
Indiana	1,400
Iowa	2,130
Kansas	1,280
Kentucky	1,200
Louisiana	50
Maine	10
Maryland	500
Massachusetts	0
Michigan	1,300
Minnesota	1,080
Mississippi	4,600
Missouri	1,200
Montana	50
Nebraska	400
Nevada	0
New Hampshire	0
New Jersey	80
New Mexico	0
New York	720
North Carolina	250
North Dakota	400
Ohio	6,360
Oklahoma	40
Oregon	2,320
Pennsylvania	1,600
Puerto Rico	0
Rhode Island	0
South Carolina	100
South Dakota	920
Tennessee	280
Texas	1,600
Utah	0
Vermont	250
Virginia	760
Washington	760
West Virginia	400
Wisconsin	560
Wyoming	200
U.S.	40,000

FY 2008 Goals for Wetlands

The following are FY 2008 goals for wetlands.

State	2008 Goal
Alabama	50
Alaska	0
Arizona	0
Arkansas	3,400
California	10
Colorado	40
Connecticut	0
Delaware	10
Florida	0
Georgia	0
Hawaii	0
Idaho	50
Illinois	1,400
Indiana	450
Iowa	4,300
Kansas	900
Kentucky	150
Louisiana	4,560
Maine	10
Maryland	250
Massachusetts	10
Michigan	1,500
Minnesota	5,600
Mississippi	2,700
Missouri	1,200
Montana	0
Nebraska	350
Nevada	0
New Hampshire	0
New Jersey	0
New Mexico	10
New York	200
North Carolina	10
North Dakota	4,500
Ohio	1,210
Oklahoma	450
Oregon	100
Pennsylvania	150
Puerto Rico	0
Rhode Island	0
South Carolina	0
South Dakota	16,000
Tennessee	200
Texas	100
Utah	0
Vermont	10
Virginia	10
Washington	10
West Virginia	0
Wisconsin	100
Wyoming	0
U.S.	50,000