

**For:** State Offices

**Calculating Relocation Income Tax Allowance (RITA) for Remainder of Calendar Year 1999**

**Approved by:** Deputy Administrator, Management



**1 Overview**

**A**

**Background**

State Release No. 339 removes the RITA application on State Office System 36. Moving expenses and RITA for CO employees will be paid through NFC after January 1, 2000.

IRS has provided FSA with a PC version of software that shall be used by State Offices to calculate RITA for CO employees through December 31, 1999.

**B**

**Purpose**

This notice provides instructions for calculating RITA using IRS PC application.

**C**

**Contact**

If there are any questions, contact:

- Travel Unit at 703-305-1408, about RITA policy
- Debbie Barker, FMD, at 703-305-1309, about using RITA software.

**Disposal Date**

February 1, 2000

**Distribution**

State Offices

## 2 Download RITA PC Application

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### A

#### Location of RITA Files Available on BBS

Files containing the IRS version of the RITA PC application have been uploaded to BBS. State Offices that have a RITA claim pending shall:

- download files to a State Office PC
- use the files to calculate an employee's RITA allowance.

The RITA files are available in File Library "IRSRITA". The following files shall be downloaded:

- RITA99.EXE
- R9993.EXE
- R9994.EXE
- R9995.EXE
- R9996.EXE
- R9997.EXE
- R9998.EXE
- RITA.DTA.

**Note:** The files shall **not** be downloaded to a CCE computer. Windows NT **cannot** run this DOS based program.

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### B

#### Instructions for Using PC Version of RITA

Policies and procedures are explained in 115-FI (Rev. 3) for:

- determining taxable moving expenses
- paying withholding tax allowances
- filing RITA claims.

Exhibit 1 provides step-by-step instructions for using the PC version of RITA software for the remainder of calendar year 1999.

**Note:** The Federal and State income tax tables are included in the PC version of RITA software. State Offices will not dataload the tax tables before using the software.

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### C

#### Effective Dates to Use PC Version of RITA

The PC version of RITA software shall be used from October 1, 1999, through December 31, 1999. RITA claims not completed before January 1, 2000, are subject to calendar year 2000 taxes and must be paid through NFC.

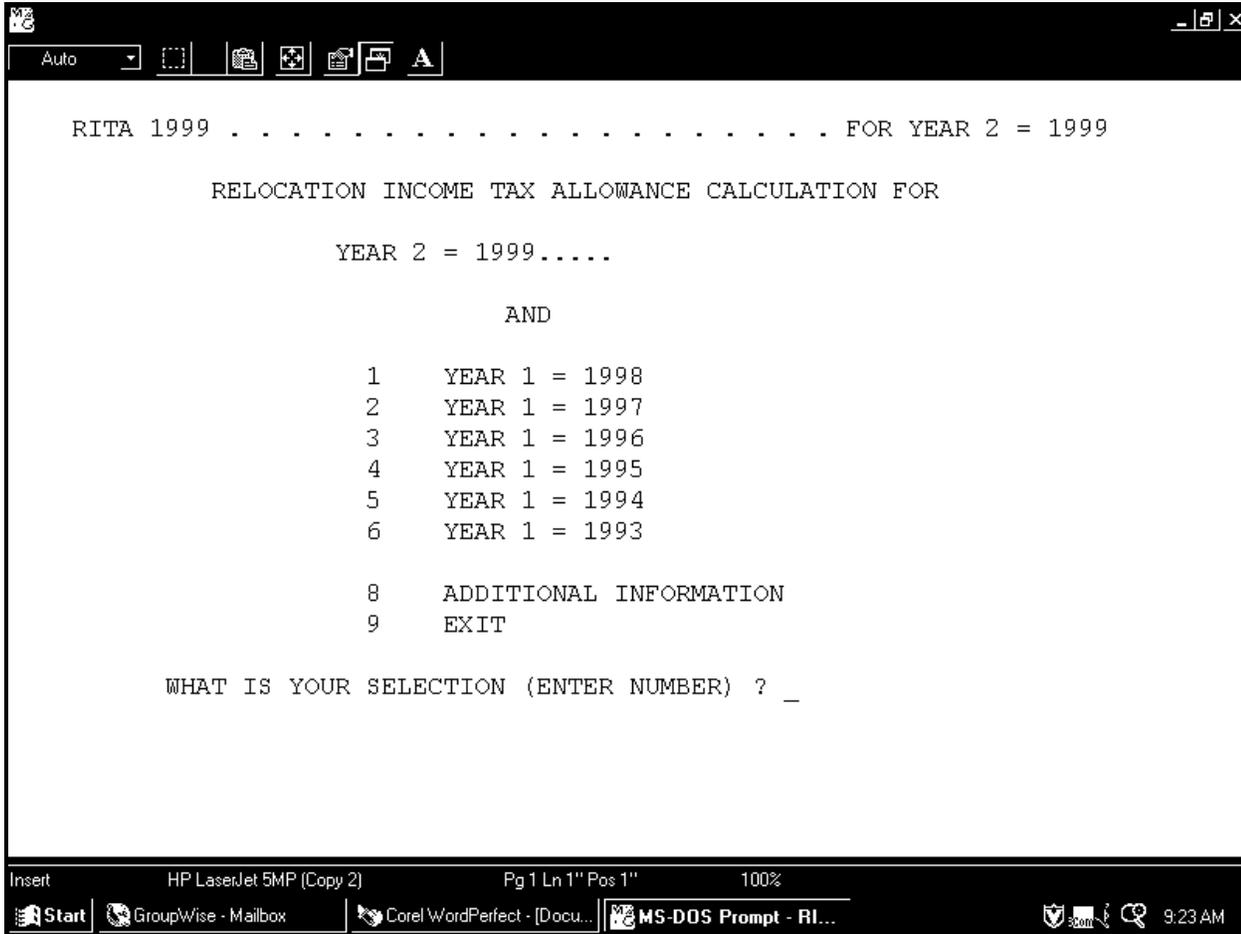
Instructions for submitting RITA claims through NFC will be provided when year 2000 RITA tax tables are available.

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**Instructions for Using PC Software to Calculate RITA**

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Access the 1999 RITA software through the MS-DOS Prompt by selecting the file "RITA99.exe". The following is an example of the beginning screen:



The year that the employee received taxable moving expenses is "Year 1".

Select the option that corresponds to the appropriate Year 1.

PRESS "Enter".

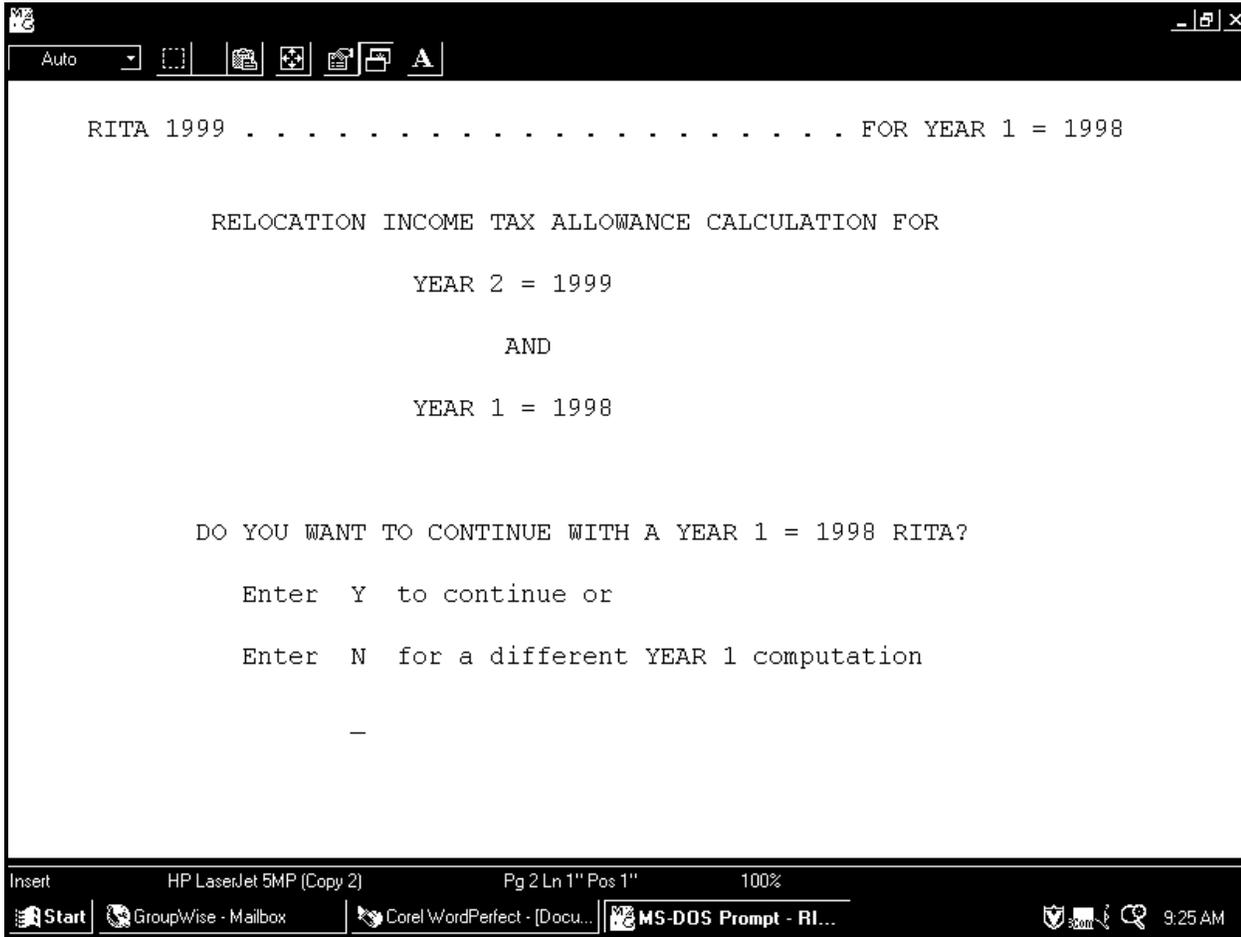
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 2:



This screen verifies the Year 1 selected. ENTER “Y” if correct, or “N” to return to Screen 1 to make the correct selection.

PRESS “Enter”.

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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 3:

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RITA 1999 . . . . . FOR YEAR 1 = 1998

***** Please write this down. It will not be repeated! *****

When you realize you have made an incorrect entry on a previous line
(or screen) you must exit the program and start over. DIRECTIONS:

1) Hold the 'CTRL' key while pressing the 'BREAK' key
2) Then press any key.

READY TO CONTINUE (PRESS THE 'RETURN' OR 'ENTER' KEY)?
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PRESS "Enter".

**Note:** If errors are made on the following pages, the user must exit the program and begin again.

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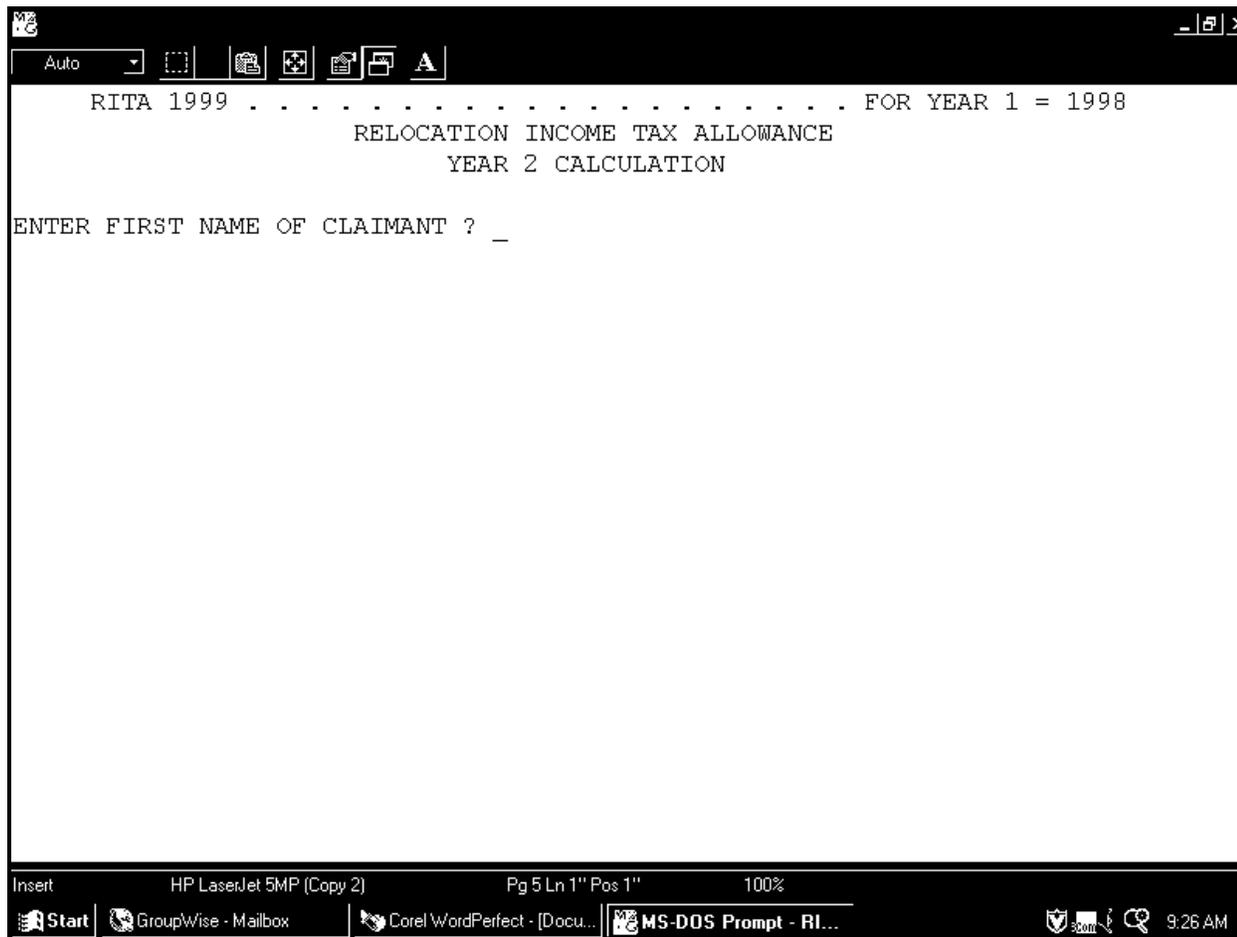
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 5:



Enter the employee's first name.

PRESS "Enter".

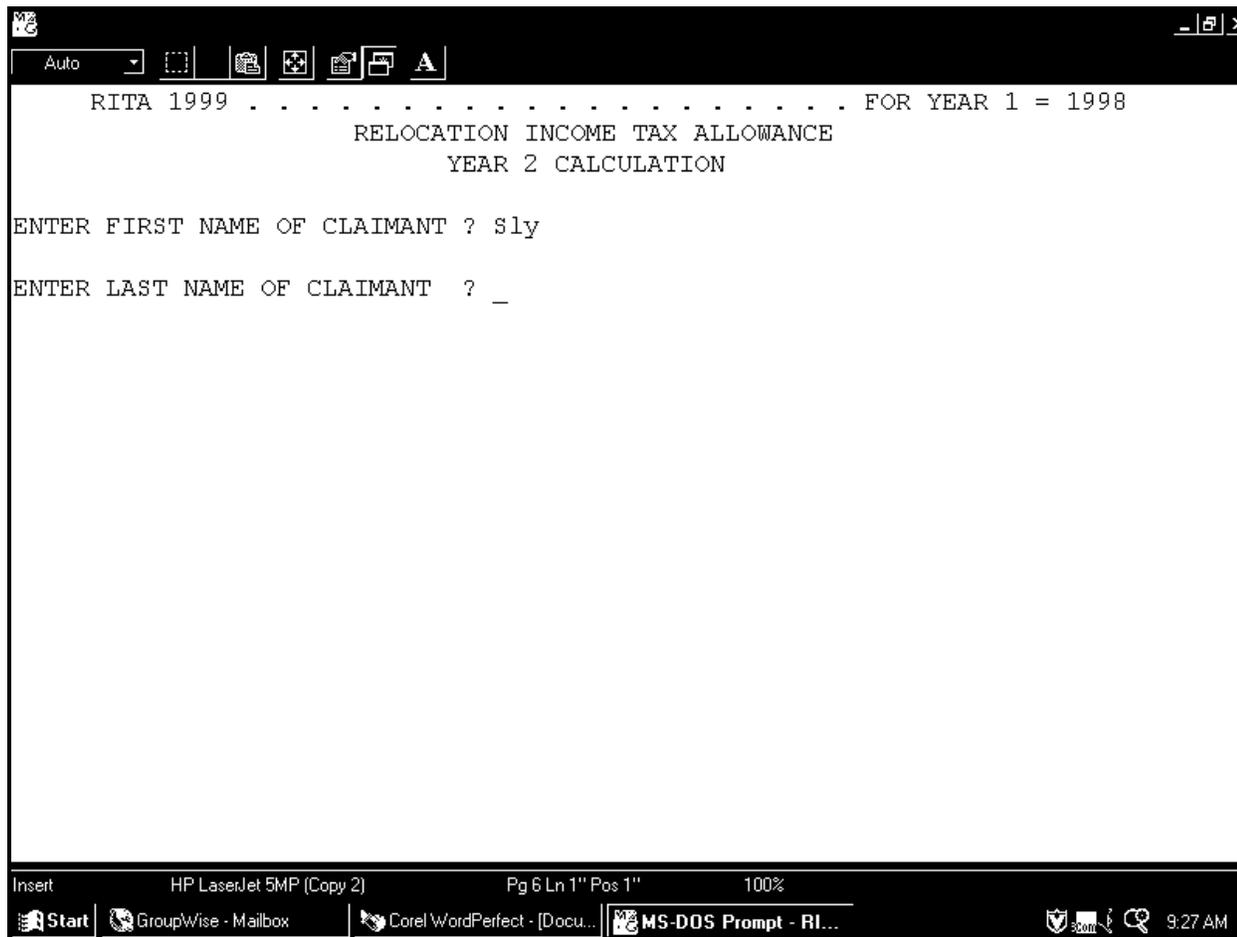
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 6:



Enter the employee's last name.

PRESS "Enter".

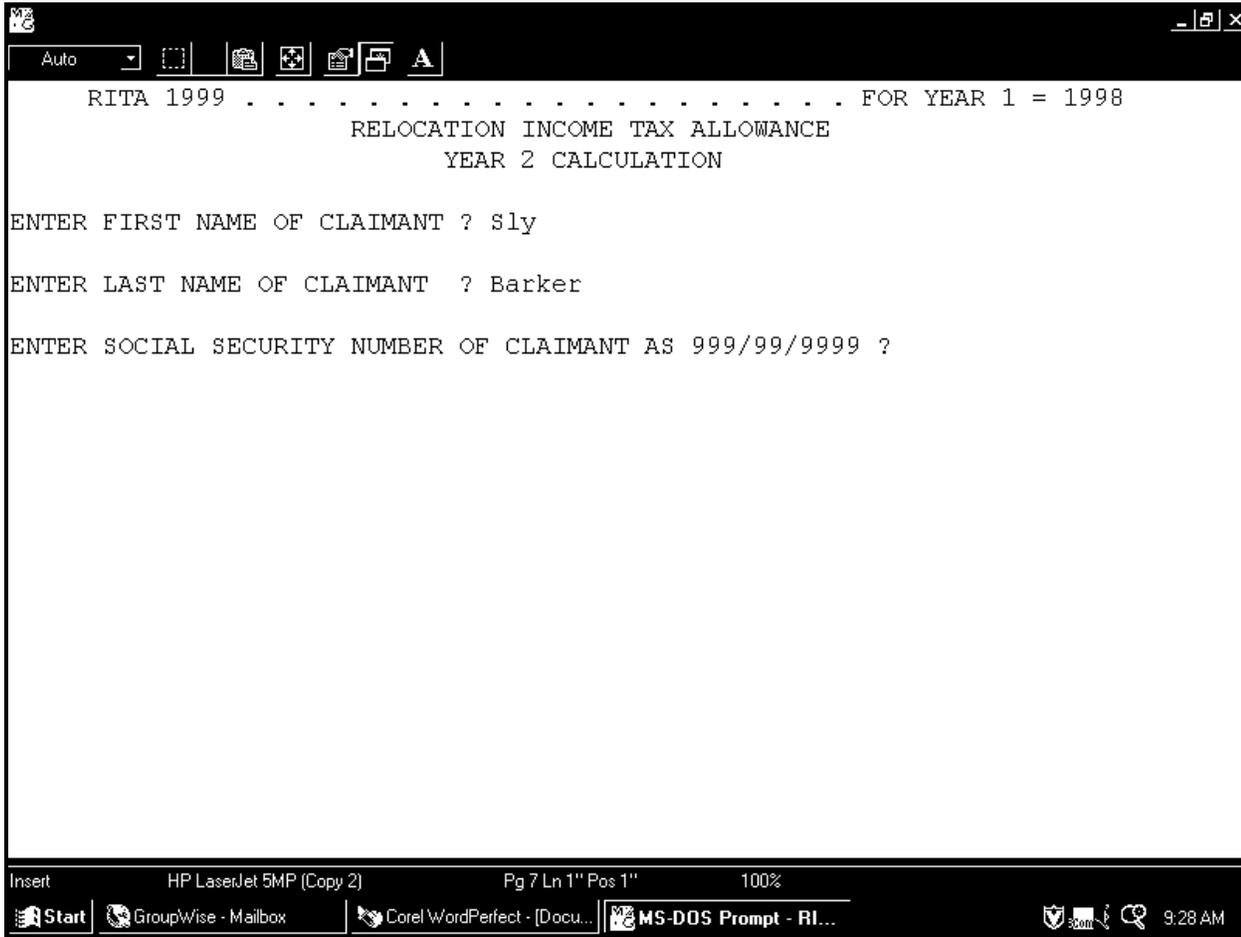
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 7:



Enter the employee’s SSN, using the back slash to separate the segments.

**Note:** If the back slashes are not included, the system will not accept SSN.

PRESS “Enter”.

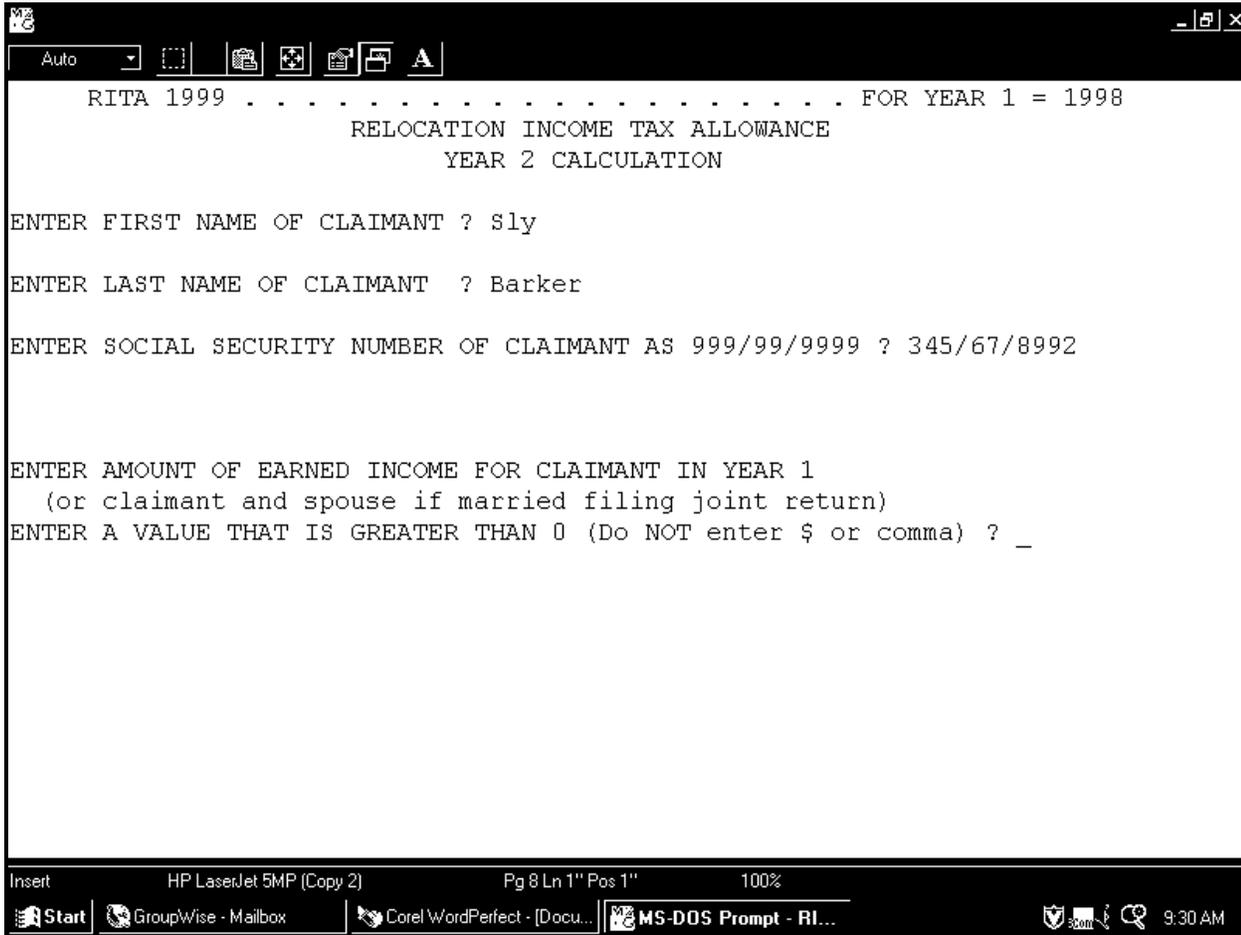
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 8:



Enter the “Total Earned Income” from AD-1000, Section 1.

**Note:** Include the decimal place, but omit the dollar sign and commas.

PRESS “Enter”.

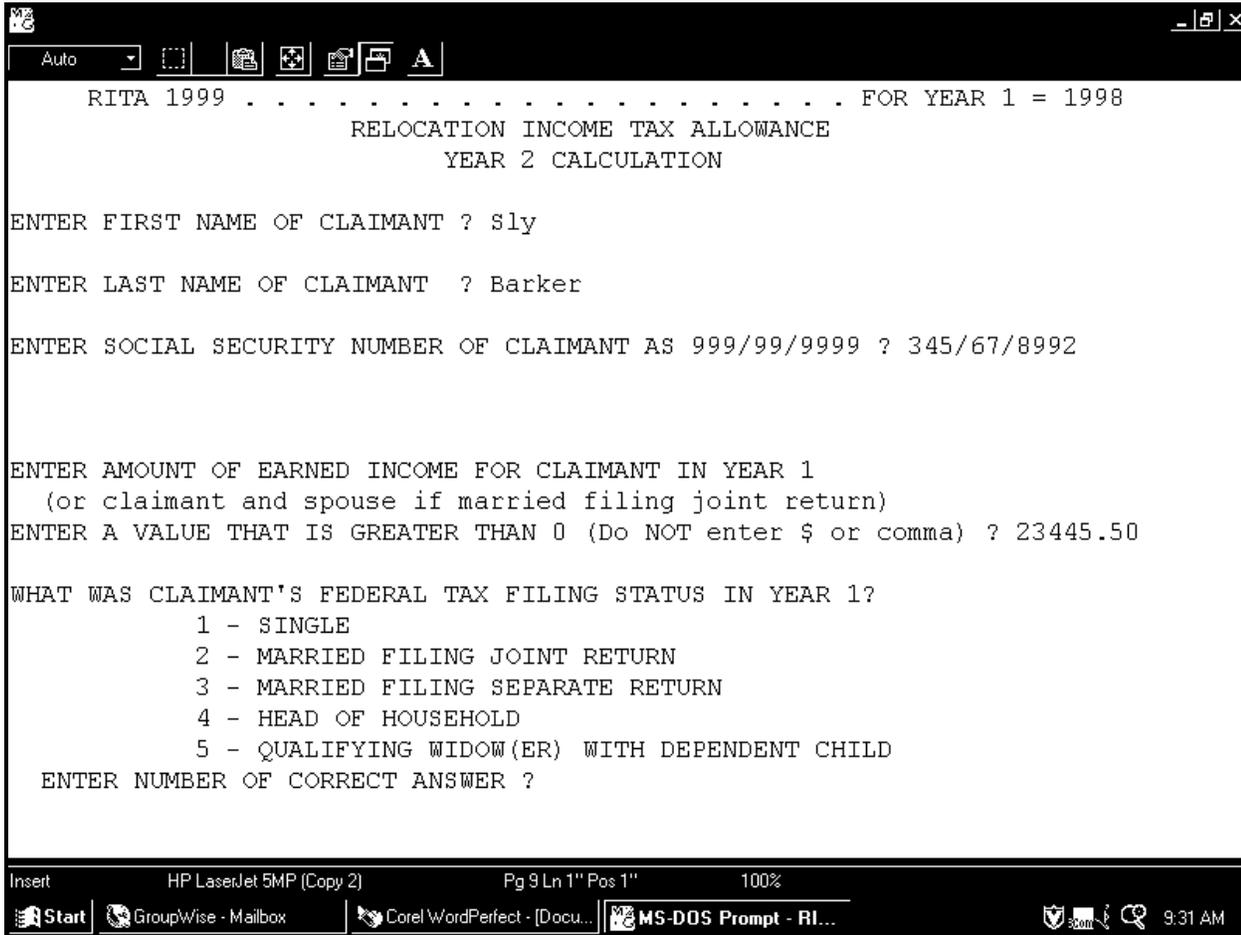
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 9:



Select the option that reflects the employee’s tax filing status AD-1000, Section 2.

PRESS “Enter”.

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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 10:



If the employee's relocation was to or from Puerto Rico, ENTER "Y", if not, ENTER "N".

PRESS "Enter".

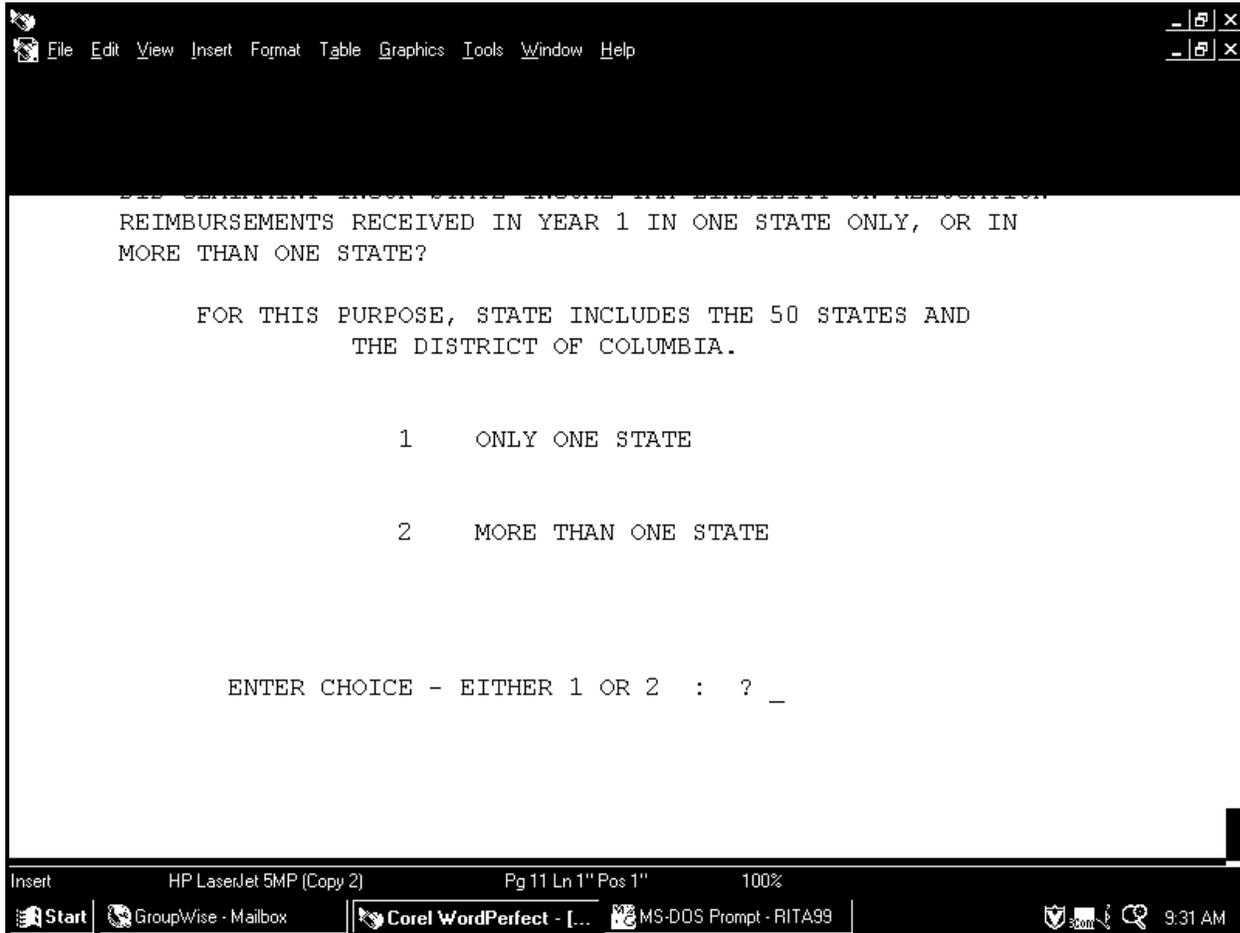
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 11:



If the employee received taxable moving expense reimbursements in:

- only 1 State, ENTER “1”
- more than 1 State, ENTER “2”.

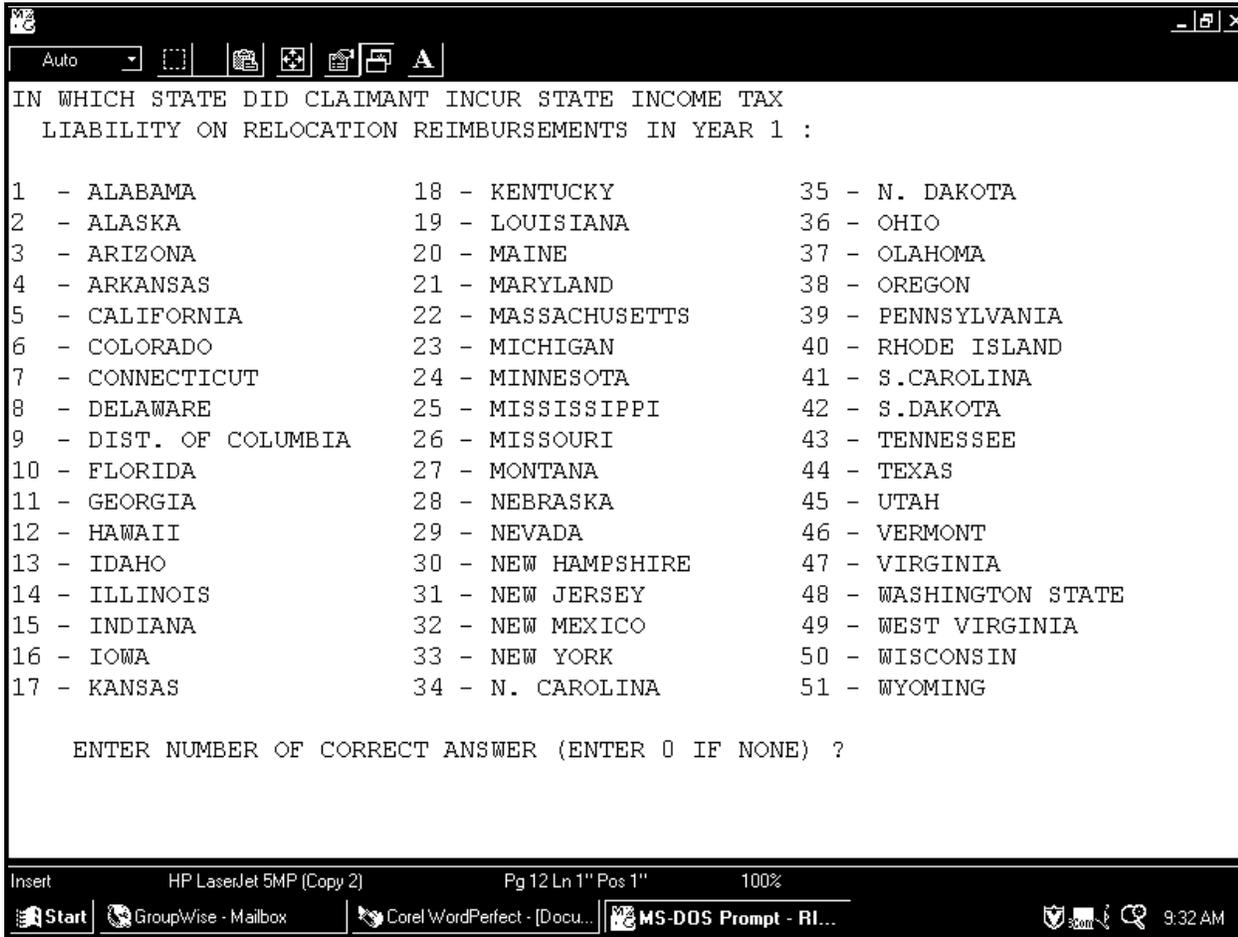
PRESS “Enter”.

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**Instructions for Using PC Software to Calculate RITA (Continued)**

The following is an example of Screen 12:



Enter the code associated with the State that the employee incurred State income tax liability as a result of taxable moving expenses.

**Note:** The State codes are associated with the RITA software and is **not** the same as the State numeric code used by FSA.

PRESS "Enter".

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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 13:



If employee is subject to local tax, enter the percentage of local tax. If no entry is made, the software defaults to "0".

PRESS "Enter".

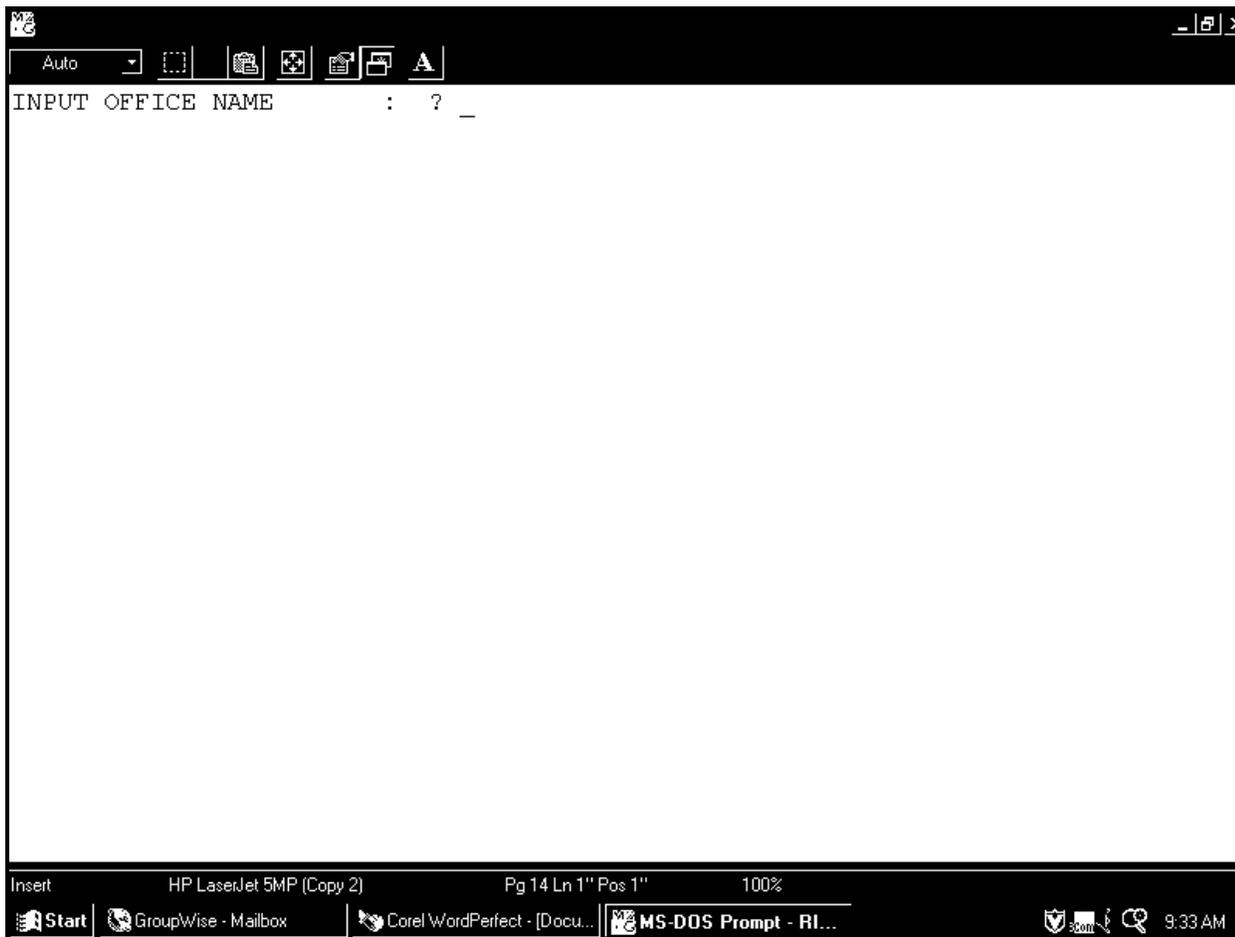
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 14:



Enter the name of the employee's headquarter County Office.

PRESS "Enter".

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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 15:



ENTER "RITA Calculation".

PRESS "Enter".

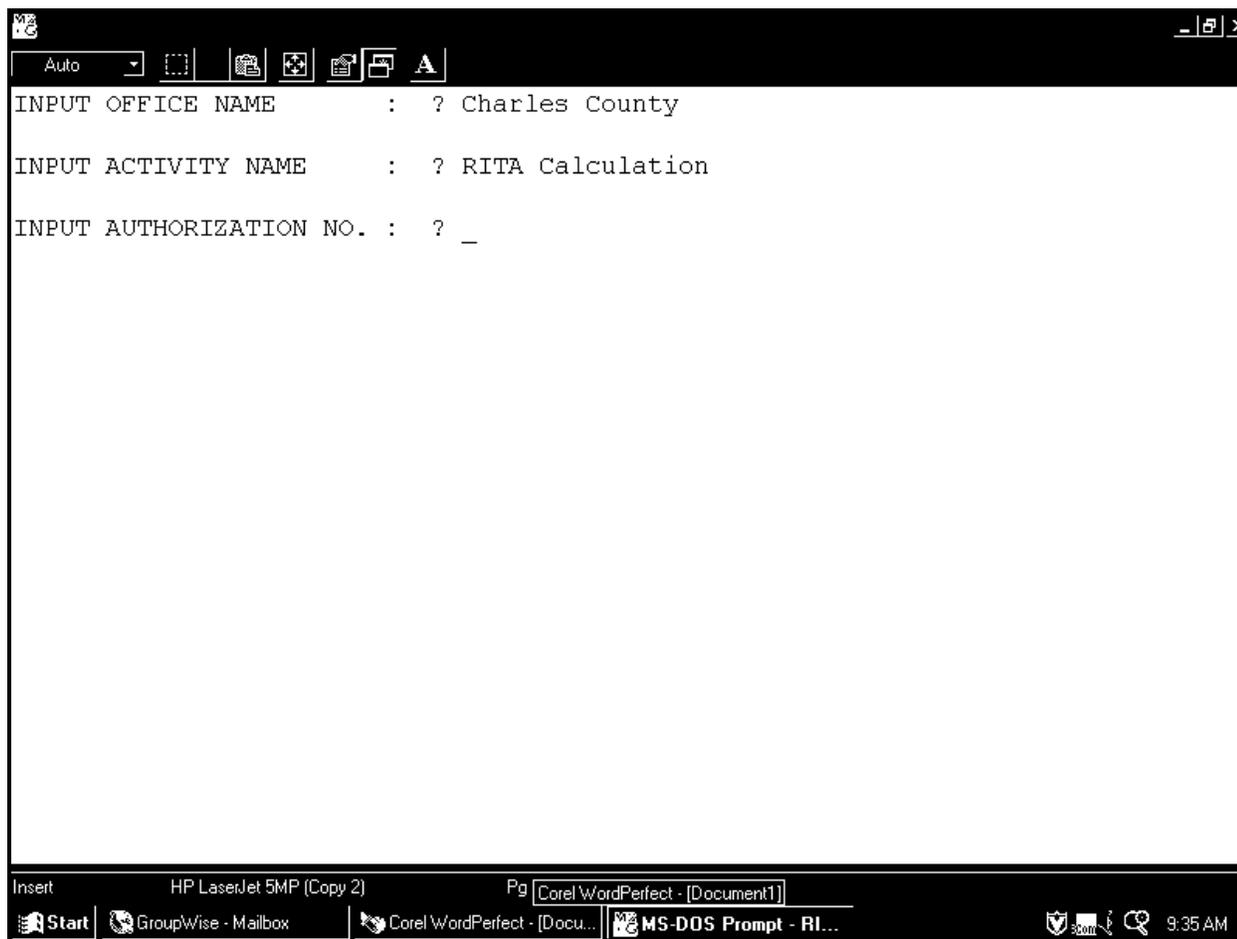
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 16:



Enter the State Office assigned log number associated with the employee’s withholding tax allowance (WTA).

PRESS “Enter”.

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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 17:



Enter the 4-digit year that the employee reported to work in the new county.

PRESS "Enter".

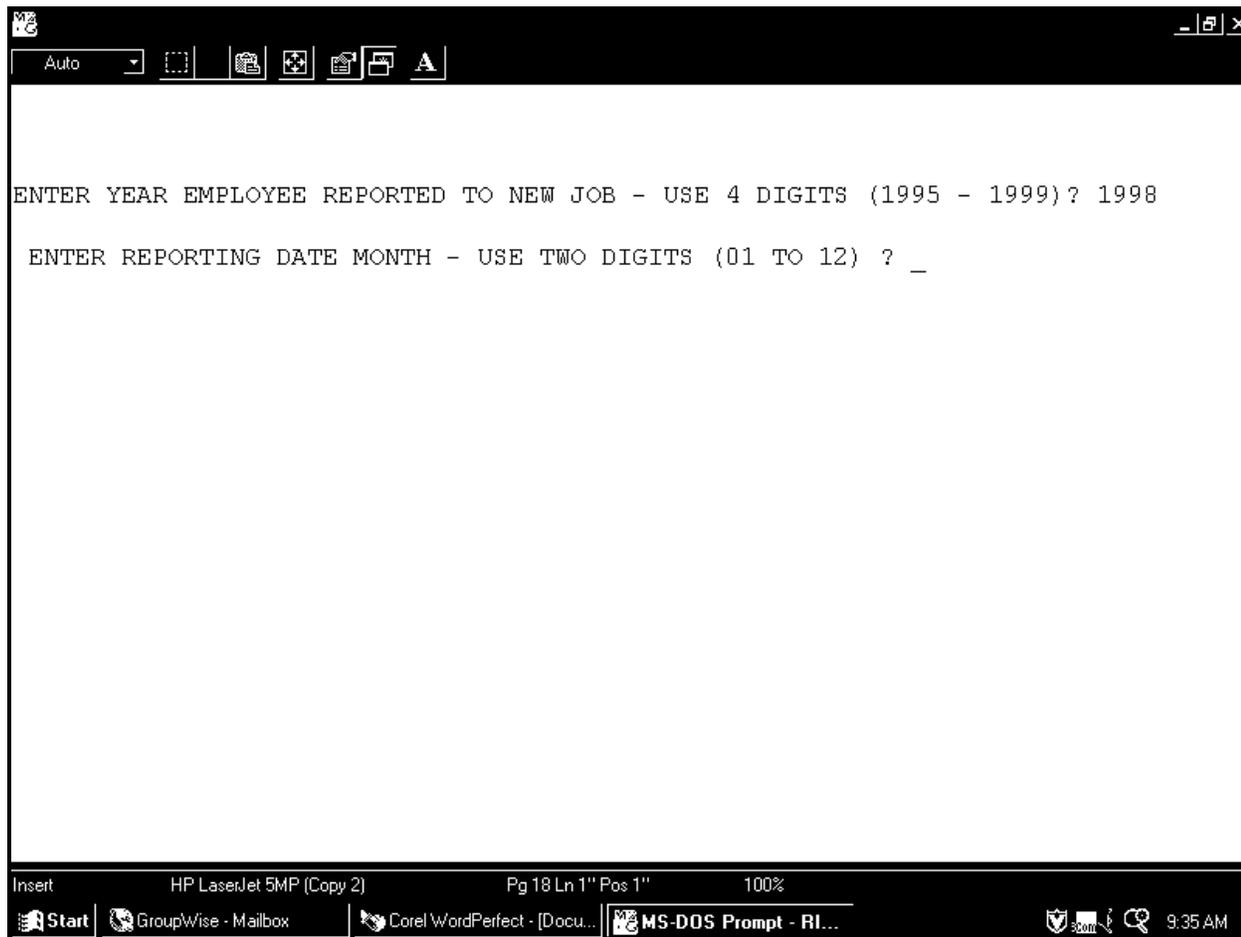
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 18:



Enter the 2-digit month that the employee reported for duty in the new county.

PRESS "Enter".

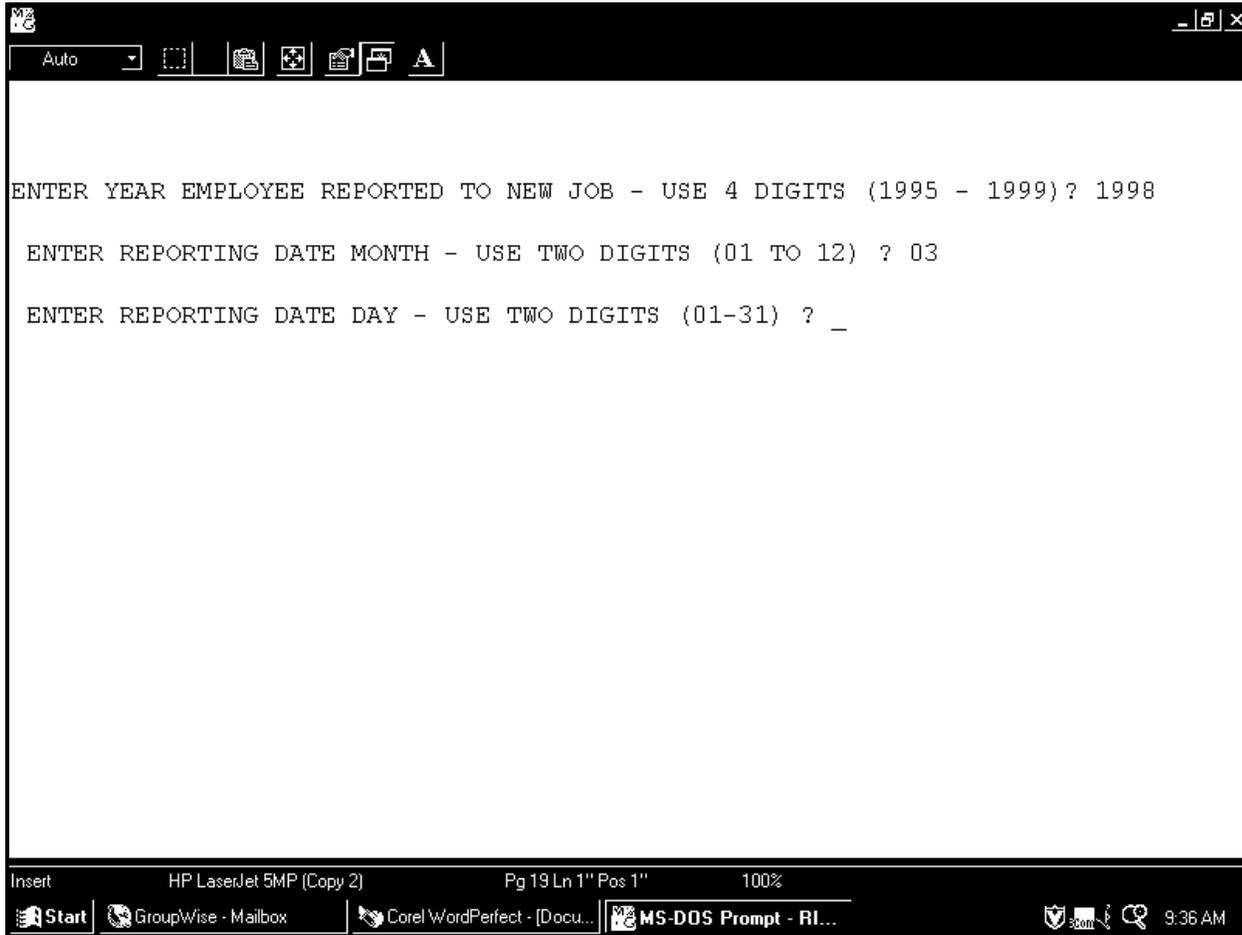
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 19:



Enter the 2-digit day that the employee reported for duty in the new county.

**Note:** If the day is less than 10, enter a leading "0".

PRESS "Enter".

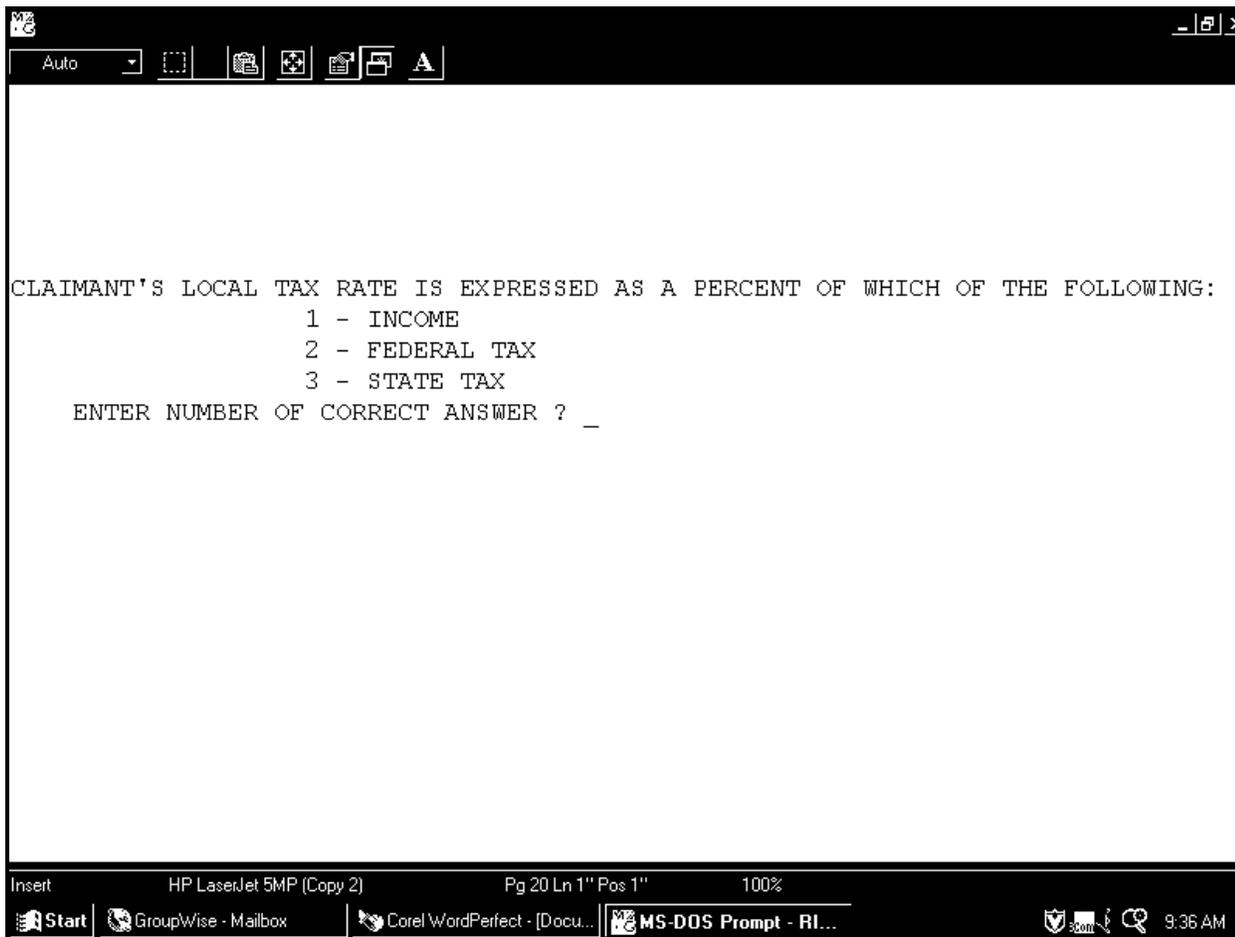
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 20:



Select the option that the local tax entered on Screen 13 is a percentage of.

PRESS "Enter".

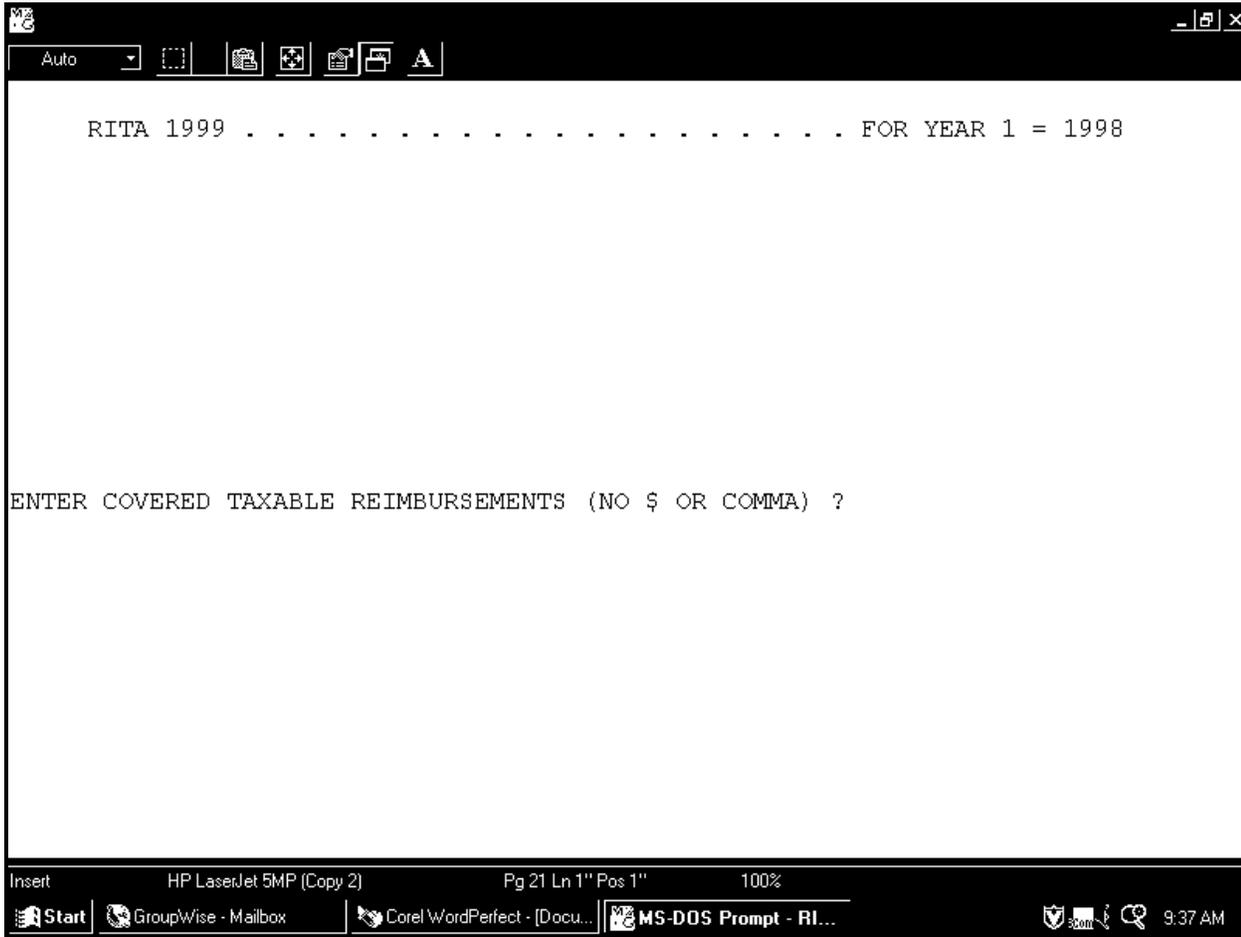
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 21:



Enter the amount of “Covered Taxable Payments” from AD-1000, Block 5.

**Note:** Include the decimals, but omit the dollar sign and commas.

PRESS “Enter”.

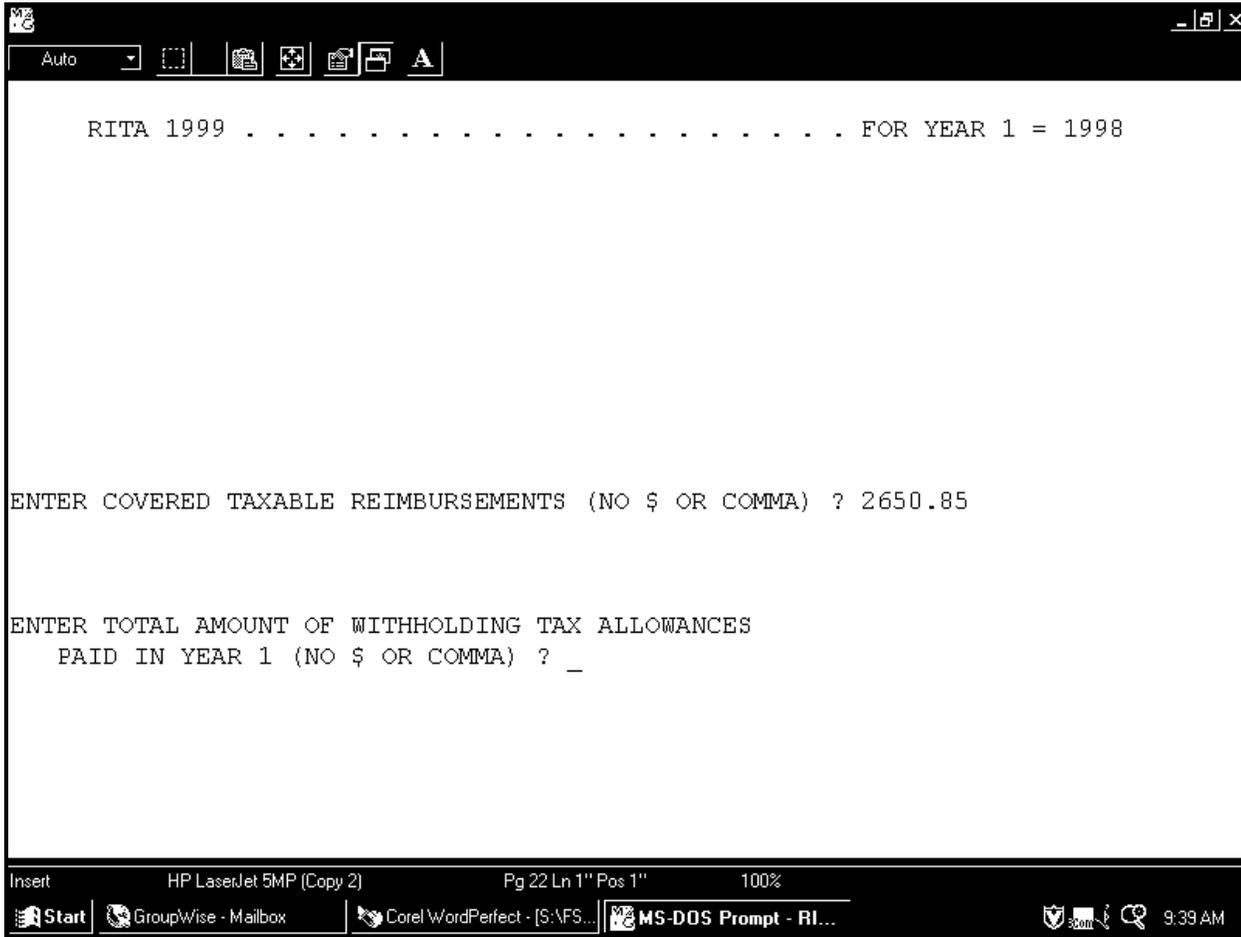
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 22:



Enter the amount of WTA paid in Year 1.

**Note:** Include the decimal, but omit the dollar sign and commas.

PRESS “Enter”.

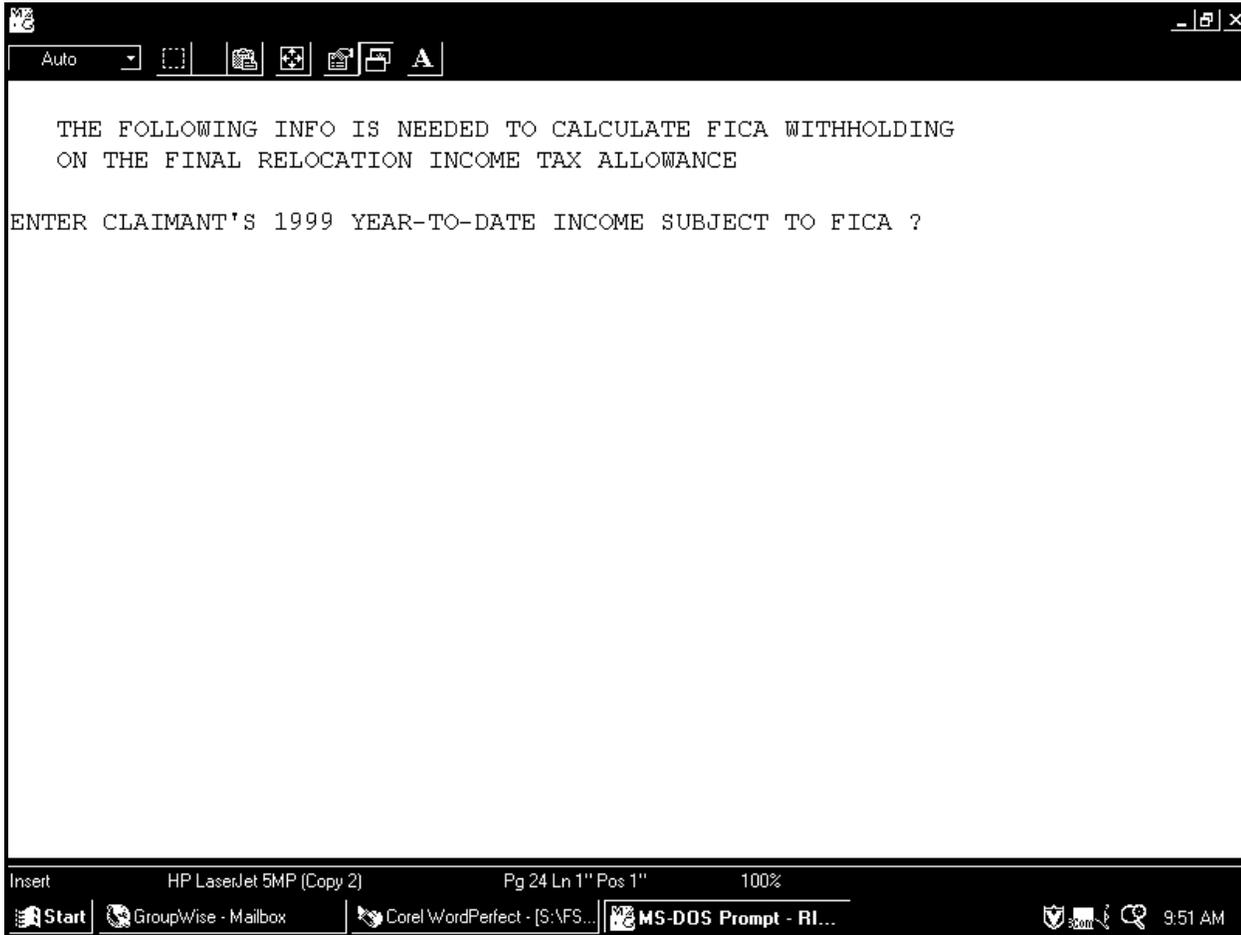
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 23:



Enter the employee's 1999 year-to-date gross income from the last leave and earnings statement printed in the County Office.

PRESS "Enter".

**Note:** This field is used to determine if the employee exceeds the 1999 OASDI **{What does this stand for?}** wage ceiling of \$72,600. If the County Office leave and earnings statement shows that the employee is close to the ceiling, request a copy of NFC produced Statement of Earnings and Leave and add that gross amount to the gross amount from the last leave and earnings statement printed in the County Office. If the employee is not close to the ceiling, enter the amount from the last County Office leave and earnings statement.

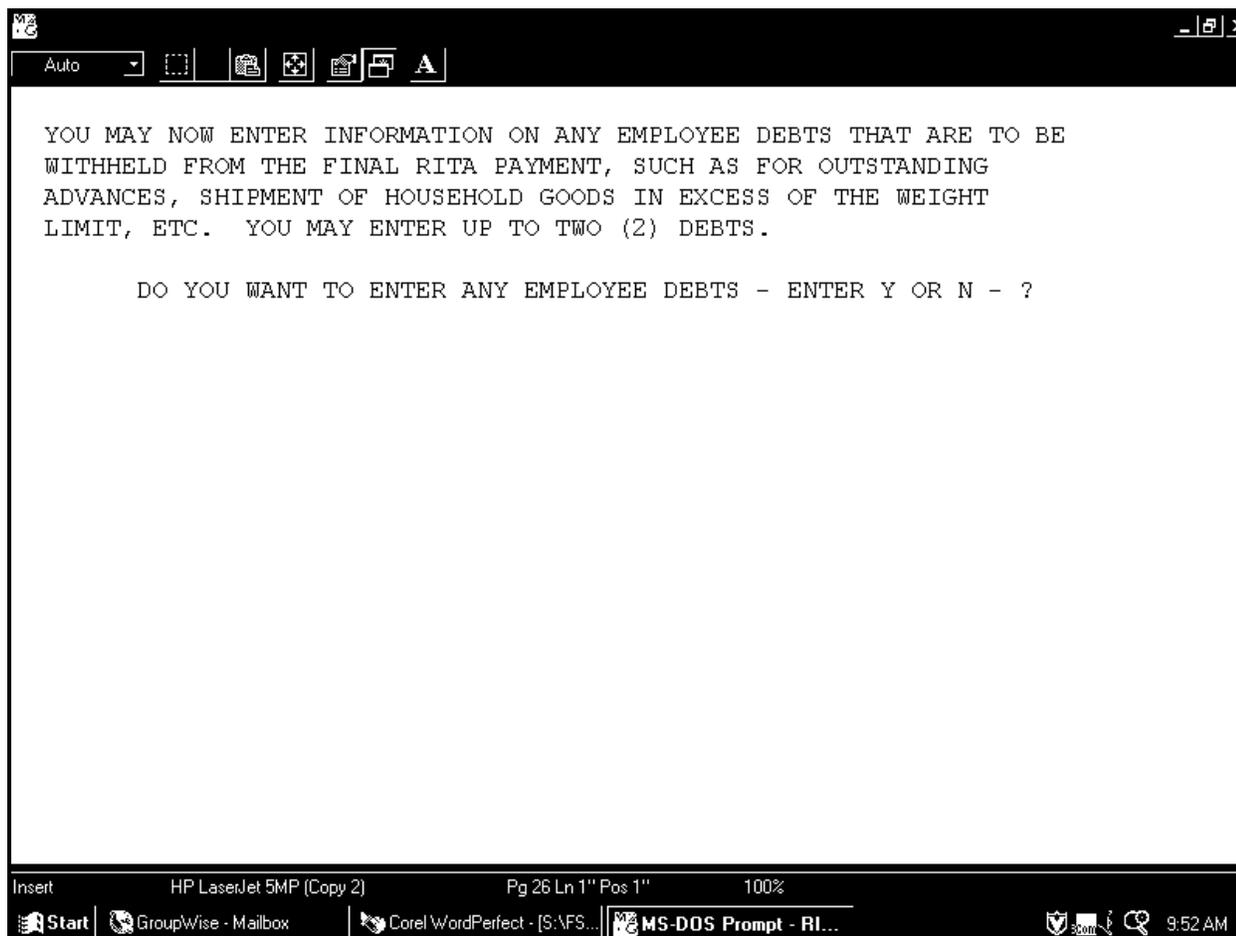
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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 24:



ENTER "N".

PRESS "Enter".

**Note:** If the employee has a debt due **FSA**, the debt may be subtracted when the payment is made.

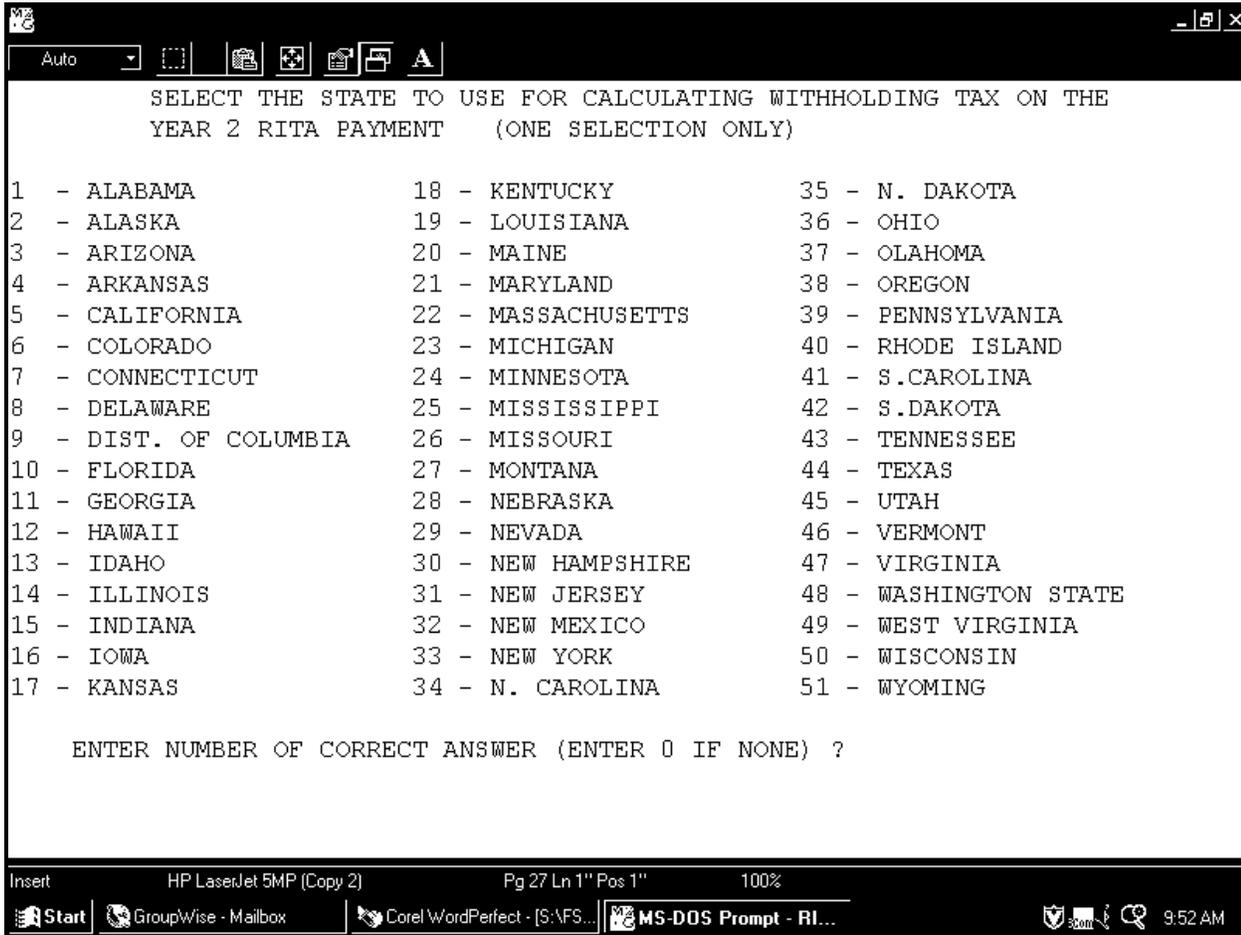
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**Instructions for Using PC Software to Calculate RITA (Continued)**

The following is an example of Screen 26:



Enter the code associated with the State that the employee will incur income tax liability in 1999. Select the code from the screen.

**Note:** The State codes are associated with the RITA software and is **not** the same as the State numeric code used by FSA.

PRESS "Enter".

**Instructions for Using PC Software to Calculate RITA (Continued)**

The following is an example of Screen 27:

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RITA CALCULATION, YEAR2 = 1999 AND YEAR1 = 1998
NAME OF CLAIMANT      : Sly Barker
SSN OF CLAIMANT       : 345/67/8992
EARNED INCOME FOR YEAR 1 : $ 23,445.50
FILING STATUS         : MARRIED FILING JOINT RETURN
FEDERAL TAX RATES     : .15 (YR1); .15 (YR2)
STATE TAX RATE AND STATE : .05 MARYLAND
LOCAL TAX RATE BASED ON INCOME: .025 (BASED ON STATE TAX)
COMBINED MARGINAL TAX RATES : .21375 (YR1); .21375 (YR2)
COVERED TAXABLE REIMBURSEMENTS: $ 2,650.85
TOTAL RELOCATION INC.TAX ALLOWANCE (YEAR 2) : $ 720.66
  LESS WITHHOLDING TAX ALLOWANCES (YEAR 1) : $ -241.00
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FINAL RELOCATION INC.TAX ALLOWANCE (YEAR 2) : $ 479.66
  LESS 28% FED.WITHHOLDING TAX FOR YEAR 2 : $ -134.30
  LESS FICA TAX : $ -36.70
  LESS STATE WITHHOLDING TAX FOR YEAR 2 : $ -23.98
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NET PAYMENT FOR YEAR 2 AFTER WITHHOLDING : $ 284.68
  LESS OFFSETS : $ 0.00
NET RELOCATION PAYMENT TO CLAIMANT : $ 284.68

DO YOU WANT TO PRINT THIS ( ENTER Y OR N ) ?
  
```

This screen will be displayed with calculated amount of the payment due the employee, or the amount the employee has been overpaid. ENTER “Y” to print the report, or “N” if the report is not to be printed.

**Note:** Refer to 115-FI (Rev. 4) , paragraph 224, for instructions on issuing the payment.

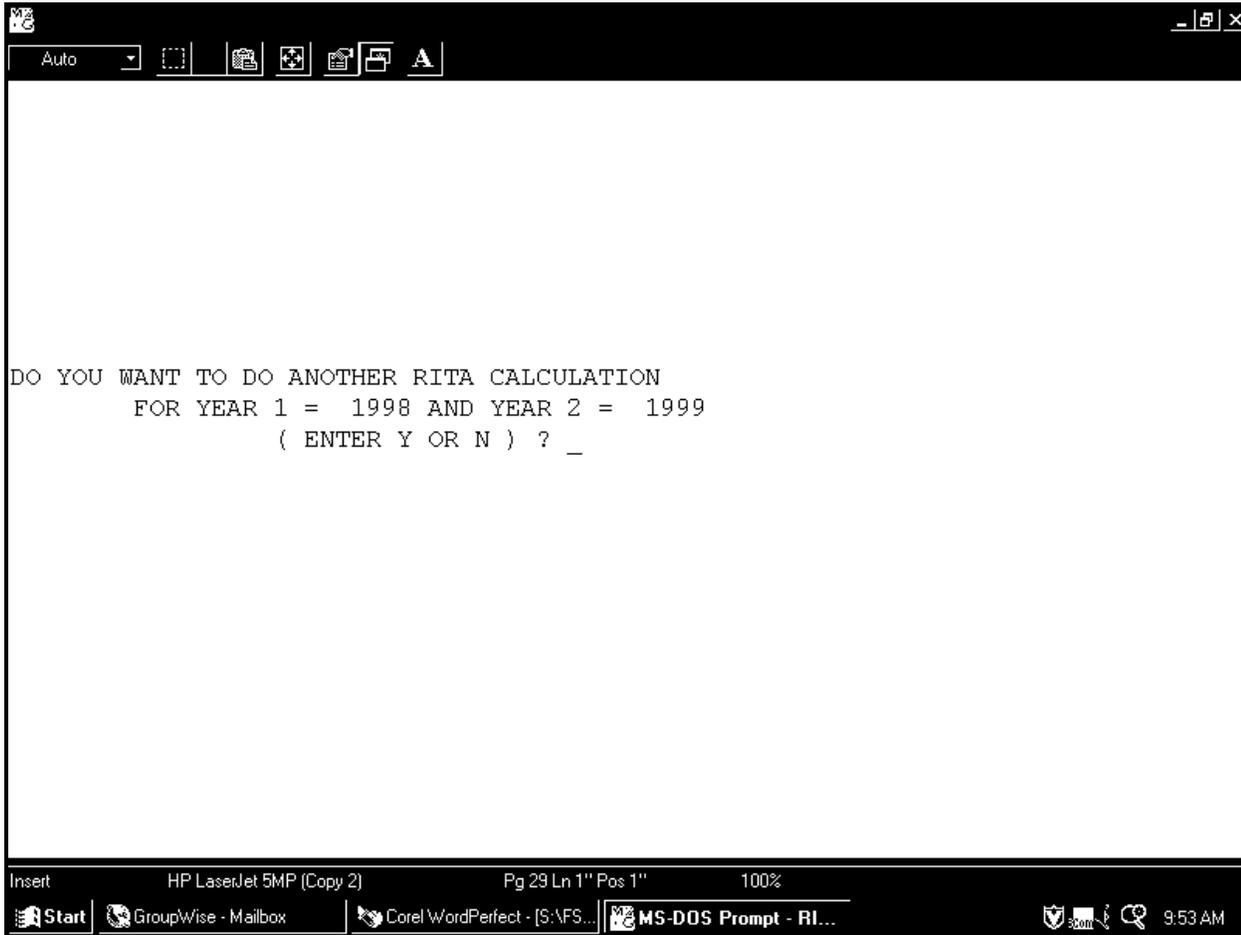
PRESS “Enter”.

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**Instructions for Using PC Software to Calculate RITA (Continued)**

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The following is an example of Screen 28:



If the user has another RITA calculation to perform, ENTER "Y". If not, ENTER "N".

PRESS "Enter".

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