

For: State Offices

**Final Deadline to Notify Employees Whose Retirement Coverage
May Be Affected by the Court Decision *Conner v. OPM***

Approved by: Deputy Administrator, Management



1 Overview

A

Background

Notice PM-2104:

- advised State Offices of the decision *Conner v. OPM*, which affected certain employees who were automatically placed in the Federal Employees Retirement System (FERS)
- provided details on:
 - identifying affected employees
 - notifying affected employees
 - correcting employee records
 - reporting requirements.

Some State Offices did not complete their review of Connor cases by the September 30, 1999, deadline.

B

Purpose

This notice notifies State Offices that did not complete their review of County employees' official personnel folders for Connor cases must now do so.

C

Contacts

Contact Susan Brown on 202-418-9039 or Darla Hensley on 202-418-9021, TDD 202-418-9116.

Disposal Date	Distribution
September 1, 2000	State Offices

Notice PM-2175

2 Instructions for Processing Conner Cases

A

Processing Conner Cases

State Offices shall follow the guidance and procedures in Notice PM-2104 for:

- identifying and notifying affected employees
 - processing Conner cases
 - Thrift Savings Plan (TSP).
-

B

State Office Reporting Requirements

State Offices shall submit Conner Case Reports (PE 173-R) according to Notice PM-2104, subparagraph 1 D.

The following States have already submitted final Conner reports and do not need to submit further reports:

- Arkansas
 - Louisiana
 - North Carolina
 - Ohio
 - Oklahoma
 - Oregon
 - Vermont/Virgin Islands
 - Virginia
 - Wisconsin.
-

C

Election Deadline

State Offices shall ensure that **all** County Office employee **elections** are made by **June 30, 2000**.

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Notice PM-2175

2 Instructions for Processing Conner Cases (Continued)

D

**TSP Make-Up
and Lost
Earnings
Records**

It is imperative that all TSP make-up and lost earnings records be made by August 15, 2000, to ensure the accuracy of the employee's account.

After the new TSP system is implemented in October 2000, the accuracy of TSP make-up and lost earning records cannot be guaranteed.

E

**Processing
Federal
Employees**

The following States must also ensure that Conner cases are processed for federal employees:

- Florida
- Indiana
- Pennsylvania.

Kansas City Administrative Office has confirmed their review for Conner cases for all other federal employees.
