

For: FFAS Employees

Information Technology (IT) Special Salary Rates (SSR's)

Approved by: Deputy Administrator, Management



1 New IT Special Rates

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Background

The Office of Personnel Management (OPM) has approved SSR's for IT employees at the GS-5 through GS-12 levels in the following series:

- GS-334 Computer Specialist
- GS-854 Computer Engineer
- GS-1550 Computer Scientist.

These employees will receive pay increases ranging from 7 percent to 33 percent, effective January 14, 2001. Employees at lower grade levels will receive a higher percentage pay increase than employees at higher grade levels.

The pay increase is intended to make the Federal Civil Service more competitive in the labor market for skilled IT workers. Aimed primarily at entry level employees, the increase will place approximately 33,000 Federal workers on special salary schedules.

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Purpose

This notice informs IT employees about IT SSR's.

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<p>Disposal Date</p> <p>April 1, 2001</p>	<p>Distribution</p> <p>All FAS, FSA, and RMA Employees; State Offices relay to County Offices</p>
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Notice PM-2231

1 Established IT Special Rates

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Special Rate Schedules

OPM has established 6 separate IT special rate schedules. These special IT rates can be found on the OPM website at www.opm.gov. Each schedule covers a group or “cluster” of geographic areas. IT SSR tables that cover geographic areas with higher locality pay rates will have higher special rates. However, the overall net percentage pay increase for employees at the same grade level will be about the same, regardless of geographic area.

SSR’s have been established at the GS-13 level to ensure that no pay anomalies occur when an employee at the GS-12 IT level is promoted to an IT position at the GS-13 level. However, current GS-13 IT employees will not receive a pay increase as a result of the new special rates because their locality pay adjustment exceeds SSR.

The new pay rates will automatically be processed by the National Finance Center.

OPM has assured agencies that they will monitor the IT staffing situation to determine whether special rates should be expanded to higher level positions.

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Contacts

If additional information is needed, contact 1 of the following.

Office	Contact
All FAS Offices FSA National Office RMA, except Kansas City	Patty Moore, HRD, at 202-418-8990 or Lisa Flores, HRD, at 202-418-9024
Kansas City Offices APFO State Offices	Gary Hilding, KCAO, Personnel Division at 816-926-2830
