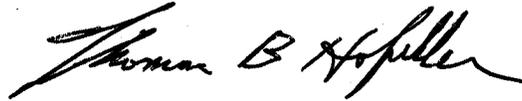


**For:** State and County Offices

**2008 CO Pay Adjustment**

**Approved by:** Associate Administrator for Operations and Management



**1 Overview**

**A Background**

The President has signed an Executive Order to implement the January 2008 pay adjustments for an overall average pay increase of 3.5 percent.

**B Purpose**

This notice extends the general schedule (GS) increase to the CO pay plan for County Office employees for 2008, subject to the requirements of this notice.

**C Contact**

If there are questions about this notice, State Offices shall contact either of the following:

- Michael Rafferty, HRD at 202-401-0432 for policy issues
- either of the following for processing issues:
  - Crystol Wilsey, HRD at 202-401-0209
  - Rande Young, HRD at 202-401-0267.

<b>Disposal Date</b>	<b>Distribution</b>
March 1, 2008	State Offices; State Offices relay to County Offices

## Notice PM-2629

### 2 2008 Pay Increase

#### A Effective Dates

The 2008 increase will be effective January 6, 2008, and will be reflected in salary payments issued for January 31, 2008, the official pay date.

#### B Pay Charts

Since the GS 2008 salary tables are extended to CO employees, separate CO salary tables will **not** be issued. Salary tables for 2008 are available on OPM's web site at [www.opm.gov](http://www.opm.gov).

#### C Action

State Offices shall make **every** effort to process the following **before January 6, 2007**:

- extensions
- terminations
- appointment actions for all COC members.

**No** action is required by State or County Offices to process the annual pay adjustment.

NFC shall process annual pay adjustments on the following:

- all CO pay plan employees
- COC members whose not to exceed (NTE) date is January 6, 2008, or later
- temporary employees whose NTE date is after January 6, 2008.

If the NTE date is earlier than January 6, 2008, State Offices are responsible for processing the following:

- the pay adjustment
- other action to extend or terminate.

State Offices are responsible for processing any annual adjustments that NFC is unable to process.