

For: State and County Offices

2014 CO Pay Adjustment

Approved by: Associate Administrator for Operations and Management



1 Overview

A Background

The President has signed an Executive Order to implement the January 2014 pay adjustments for an overall average pay increase of 1 percent.

B Purpose

This notice:

- extends the general schedule rate increase to the CO pay plan for County Office employees for 2014, subject to the requirements of this notice
- **has been updated to correct dates provided in paragraph 2.**

C Contact

If there are questions about this notice, State Offices should contact either of the following:

- Yolanda Provost, HRD at 202-205-9282 for policy issues
- either of the following for processing issues:
 - Anthony Henderson, HRD at 202-205-3782
 - Latrisha Peterson, HRD at 816-823-2483.

Disposal Date	Distribution
March 1, 2014	State Offices; State Offices relay to County Offices

Notice PM-2903

2 County Office CO Pay Increase

A Effective Dates

The 2014 increase was effective **January 12, 2014**, and will be reflected in salary payments issued for the official pay date of **February 6, 2014**.

B Pay Charts

Since the GS 2014 salary table rates are extended to CO employees, separate CO salary tables will **not** be issued. Salary tables for 2014 are available on OPM's web site at **www.opm.gov**.

C Action

State Offices should have made **every** effort to process the following before **January 12, 2014**:

- extensions
- terminations
- appointment actions for all COC members.

No action is required by State or County Offices to process the annual pay adjustment.

NFC shall process annual pay adjustments on the following:

- all CO pay plan employees
- COC members whose NTE date is **January 12, 2014**, or later
- temporary employees whose NTE date is **January 12, 2014**, or later.

If the NTE date is earlier than **January 12, 2014**, then State Offices are responsible for processing the following:

- other action to extend or terminate
- the pay adjustment.

State Offices are responsible for processing any annual adjustments that NFC is unable to process.