

For: State and County Offices

2015 CO Pay Adjustment

Approved by: Associate Administrator for Operations and Management



1 Overview

A Background

The President has signed an Executive Order to implement the January 2015 pay adjustments for an overall average pay increase of 1 percent.

B Purpose

This notice extends the general schedule rate increase to the CO pay plan for County Office employees for 2015, subject to the requirements of this notice.

C Contact

If there are questions about this notice, State Offices should contact either of the following:

- Yolanda Provost, HRD at 202-205-9282 for policy issues
- either of the following for processing issues:
 - Anthony Henderson, HRD at 202-205-3782
 - Debbie Lee, HRD at 816-823-3997.

Disposal Date	Distribution
June 1, 2015	State Offices; State Offices relay to County Offices

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2 County Office CO Pay Increase

A Effective Dates

The 2015 increase is effective January 11, 2015, and will be reflected in salary payments issued for the official pay date of February 5, 2015.

B Pay Charts

Since the GS 2015 salary table rates are extended to CO employees, separate CO salary tables will **not** be issued. Salary tables for 2015 are available on OPM's web site at **www.opm.gov**.

C Action

State Offices should have made **every** effort to process the following before January 11, 2015:

- extensions
- terminations
- appointment actions for all COC members.

No action is required by State or County Offices to process the annual pay adjustment.

NFC shall process annual pay adjustments for the following:

- all CO pay plan employees
- COC members whose NTE date is January 11, 2015, or later
- temporary employees whose NTE date is January 11, 2015, or later.

If the NTE date is earlier than January 11, 2015, then State Offices are responsible for processing the following:

- the pay adjustment
- other action to extend or terminate.

State Offices are responsible for processing any annual adjustments that NFC is unable to process.