



**United States
Department of
Agriculture**

Farm and Foreign
Agricultural
Services

Farm Service
Agency

1400 Independence
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FEB 25, 1998

TO: All FSA Employees

FROM: Keith Kelly
Administrator

A handwritten signature in black ink, appearing to read "Keith Kelly", written over the printed name and title.

SUBJECT: 1997 Farm Service Agency (FSA) Organizational Climate Survey

The data collection portion of the FSA Climate Survey is completed. Response to the Survey was outstanding with 63 percent of the employees completing the Survey. The data will be turned over by the University of Maryland to a vendor to do the analysis of the Survey. Results and recommendations should be available in approximately 60 days.

I feel it is important that we take time to understand what employees have told us about FSA--the strong points as well as areas where we need to improve. I look forward to sharing the results of this Survey with everyone at FSA in mid-June and to develop appropriate policies as necessary.

I extend my thanks to those who took the time out of their busy schedules to participate in the Survey.